

E+Team Award

February 1, 2026

Dear Nomination Committee,

I would like to nominate the Custodial Services Team along with their Supervisor, Ryan Wheeler, for the E+Team Award. When I started in my current position one of the first moves was to change up our custodial processes and how our custodial team worked and trained each and every head custodian in our schools. With the retirement of the past Custodial Supervisor, I was able to hire for this position and also hire an assistant in this area. We selected Ryan Wheeler and Randy Szerszen to spearhead the changes we wanted to make in our custodial area. I have been so impressed with Ryan, Randy, Amanda and Kari that I would ask the committee to recognize them for the E+Team award for the month of March, 2026.

Ryan has done a masterful job at changing the training procedures, surveying our custodians to find out what help they need in their buildings and bolstering our itinerant program. Randy has been right there with him taking on the pest control portion and helping out with odds and ends, and training custodians and filling in where needed. They both worked tirelessly to ensure every building was ready to open school in August of 2025. This past month they have worked with Mr. Mitchell and our HR Department to get part time custodial hours in line. The team has gone the extra mile implementing changes across the board in the custodial area.

Amanda has stayed with our team and is working to maintain our equipment and increase the longevity of our equipment. She has fit right in with our new leadership and is also doing amazing work. I have asked that all of them be more present in school buildings than the office area, so I rely on Kari to keep track of everyone for me. Kari has taken on new responsibilities and keeps me updated regularly. This team has done a complete overall of our custodial program and is working more hand in hand with our administrators and directors. I believe they would tell you they have seen a vast improvement in our custodial services over the past couple of years.

Besides all that they have done, a couple of weeks ago we had them move their offices and all of their equipment into the facility offices over at the BDO. I can't think of a better group that deserves the E+Team Award. I would highly recommend that this team be recognized. I appreciate your time and thank you for your consideration on this matter.

Highest Regards,

Larry Hadley
Executive Director of Operations
Weber School District