

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Wendell Sollis, Superintendent

**SUBJECT: REQUEST FOR APPROVAL OF GIVING NOTICE OF PROPOSED  
TERMINATION AND NON-RENEWAL OF CONTRACT FOR OLEN  
VAN GRADY [BG-N/A]**

**DATE:** March 28, 2006

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Request for approval of giving notice of proposed termination and non-renewal of contract for Olen Van Grady.

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It is recommended that the Board of Trustees approve giving notice of proposed termination and non-renewal of contract for Olen Van Grady.

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**Respectfully Submitted,**

*Wendell Sollis*  
**Superintendent**

*Gilbert Vasquez*  
**Assistant Superintendent for  
Human Resources**