

Consider approval of 2025-2026 Compensation Plan

1. Background:

District staff is recommending the 2025-2026 Compensation Plan to include the HB 2 Teacher Retention Allotment, the Support Service Allotment and a 2% raise on midpoint for all non-teaching staff. The Compensation Plan also includes the 2025-2026 list of stipends for all eligible district employees. New rates will be reflected on the August paycheck with July's retroactive pay for eligible staff members.

2. Process:

Market trends were used to determine changes in the Districts compensation. Updated HB 2 was used to determine the Teacher Pay Scale.

3. Fiscal Impact:

The compensation plan increase will use funding from the Teacher Retention Allotment, the Support Service Allotment with additional funds contributed by the district.

4. Recommendation:

That the Board approves the 2025-2026 compensation plan as presented.

5. Required:

Board action.