

WALSH, ANDERSON,  
BROWN, SCHULZE  
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ATTORNEYS AT LAW

AUSTIN • SAN ANTONIO • IRVING

**FEE SCHEDULE AS OF JUNE 16, 2004  
SPECIAL EDUCATION RETAINER AGREEMENT FOR  
CONSULTATION AND PUBLICATIONS**

**For retainer program clients:**

Annual retainer fee is \$1,000 billed each year on the anniversary of the District joining the program.

Telephone consultation with school officials in this program regarding general routine legal matters is free of charge. The firm has toll-free telephone numbers that are made available to these clients.

An hourly rate of \$160/hour for associates licensed less than two years, \$195/hour for senior associates, or \$215/hour for shareholders is charged for time spent on research, opinion letters, office visits, board meetings, and other work of a general nature.

For matters requiring more in-depth work, such as document review, negotiation of a contract, grievance, nonrenewal, review of construction documents, litigation, administrative appeals, and the like, all time, including telephone calls, is charged at the current hourly retainer rates shown above, plus expenses. A new file is set up so that the billings show legal fees attributable to that particular matter.

**For non-retainer program clients:**

An hourly rate of \$160/hour for associates licensed less than two years, \$215/hour for senior associates, or \$235/hour for shareholders is charged for time spent on any work, including all telephone calls, office visits, litigation, research, opinion letters, hearings, and the like.

**The above rates are subject to change at any time.**