



GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 **227 NORTH FOURTH STREET, GENEVA, ILLINOIS** **RECORD OF PROCEEDINGS OF A REGULAR SESSION** **OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, January 22, 2024, at 7:00 p.m. at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

The meeting was called to order at 7:03 p.m. by President Cabeen.

Board members present: Molly Ansari, Policy Committee Chair Stephanie Bellino, President Larry Cabeen, Dan Choi, Vice President/Finance Committee Chair Jackie Forbes, Willard Hooks, Paul Radlinski. Late: None. Absent: None.

The President welcomed everyone and Willard led the Pledge of Allegiance.

District staff present: Kimberly Hornberg, Principal Heartland Elementary School; Todd Latham, Assistant Superintendent Business Services; Adam Law, Assistant Superintendent for Personnel Services; Shonette Sims, Assistant Superintendent Learning & Teaching; Dr. Andy Barrett, Superintendent.

Others present: Danielle Helland, Mel Rooney, Sophia Behrens, Jessica Sida, Brittany Moran Oguire, Kevin & Katie Apgar, Heather Bragg, Melissa Harbach, Brooke Mulcahy, Cathy Fuller, Nate Apgar, Ginny Brylka, Kendall Harbach, Maggie Helland, Charlotte Mulcahy, JJ Rooney, Eliseo Sida, Alina Zadro.

2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, January 8, 2024
2. Executive Minutes, January 8, 2024

Motion by Radlinski second by Forbes, to approve the above-listed minutes, item 2.1-2.2. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

1. Viking Leaders Award: HES Students (Policy 6:330)
Student Council

HES Student Council

Nate Apgar
 Sophia Behrens
 Ginny Brylka
 Emma Ciemny

Adele Crosetti
 Kendall Harbach
 Maggie Helland
 Charlotte Mulcahy

JJ Rooney
 Eliseo Sida
 Alina Zadro

4. PUBLIC COMMENTS

(PRESS Policy 2:230) *Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

None.

5. LEGISLATIVE UPDATES

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

Jackie Forbes shared that there have been several bills filed but they have not moved on to any committees yet. She has reviewed SB 2753, 2754, and 2755 that are related to manufacturing. The first one is that the Illinois State Board of Education (ISBE), subject to appropriation, should provide a paid stipend for externship for teachers who do one with a company within Illinois. The next one, also subject to appropriation, states ISBE should pay half of the salary of teachers who also work for a manufacturing company and teach those kinds of courses. Lastly, ISBE should create an advanced manufacturing training program for teachers. She will continue to watch these. A couple of other bills are SB 2771, which states that a student that resides in a district but attends a private school can participate in extra-curricular activities, and SB 2772, which requires that school districts post learning materials on their website, as well as activities for student instruction.

6. SUPERINTENDENT'S REPORT (Policy 3:40)

The Superintendent shared information on the recent inclement weather. He stated that the district's number one priority is in-person learning. However, if there is inclement weather and it is expected to improve, we would have a late start day. If inclement weather is expected all day and we have time to plan, then we would have e-learning day. If there is sudden, unexpected inclement weather an emergency/no school day would be implemented.

As we reflected on the recent inclement weather, we learned that early decisions are appreciated, teachers and students demonstrated great effort and preparedness, some early tech-related issues were resolved as students and staff persevered, we had high levels of participation and engagement throughout the two days, and e-learning is challenging for some learners, teachers, and households. We will continue to reflect and refine our practices.

He also shared that our last community forum was held this past week with about thirty people in attendance. The strategic planning survey is now closed, and Dr. Harris and his team are working to synthesize the data. They will present their findings at a future meeting.

Board comments, questions, concerns: Did you get any feedback about our younger learners that did not go through the pandemic? (Yes, and teachers stepped up and had things prepared for these students.)

7. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

8. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

1. 2024-25 Board Meeting Calendar - Draft

9. INFORMATION

1. Suspension Report (Policy 7:200)

10. CONSENT AGENDA

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)
2. Monthly Financials - December (Policy 4:40, 4:55)
3. Disposition of Executive Session Minutes July 2023 through December 2023
4. Structured Cabling Purchase Recommendation
5. Wireless Access Point Licensing & Support Renewal

6. Pay Request: \$191,212.23, Cashman Stahler Group, Inc., for WAS unit ventilator replacement
7. Pay Request #5: \$9,531, Johnson Controls, Inc., for 2023-24 GHS DDC upgrade materials
8. Pay Request #5: \$193,934.10, Johnson Controls, Inc., for 2023-24 GHS DDC upgrades
9. Pay Request #6: \$170,054.91, Johnson Controls, Inc., for 2023-24 GHS DDC upgrades
10. Request to Purchase: \$189,976, Johnson Controls, Inc., for 2024-25 FES boiler burner replacement
11. Request to Purchase: \$23,463, Trafera, for Linewize 17-month term subscription for 4,950 devices

Motion by Radlinski second by Hooks, to approve the above-listed, items 10.1-10.11. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Board members thanked everyone for their work with the weather this past week, especially our transportation and O&M teams. The Theater Boosters met this week, and the play "The Last Lifeboat" is coming up on February 2-3. At the policy meeting tonight, we decided that when there are no policies up for review that we would review some of our older policies that we might have approved last year to see how they are going into effect. Thank you to the Heartland students for their presentation tonight. It is great to recognize their hard work. With the recent snow, I was able to get out and shovel the sidewalks, so that the kids did not have to trudge through the snow. So, not only do the drivers have to do their part but we need to do ours as well. The Technology Task Force met, and we learned about some of the things that we just approved on our consent agenda tonight and some of the challenges with the recent e-learning days. Board members attended the faculty recital last Friday and shared that we have some very talented staff. Thank you to teachers on the e-learning days. Much work happens after hours to make sure school can take place, so a special thank-you to our parents for their help in getting their children set up online for the e-learning days. The Facilities Task Force met today, and we went over many projects. There is a lot of work that goes into these projects.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC [5 ILCS 120/2(c)(1)]. [5 ILCS 120/2(c)(11)]

At 7:51 p.m., motion by Bellino, second by Hooks, to go into executive session to consider matters pertaining to appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public body; student disciplinary cases.

At 9:09 p.m., the Board returned to open session.

14. ADJOURNMENT

At 9:09 p.m., motion by Radlinski second by Forbes and with unanimous consent, the meeting was adjourned.

APPROVED _____ PRESIDENT
(Date)

SECRETARY _____ RECORDING
SECRETARY