

Memorandum of Understanding

Parties: This memorandum is an assurance from the Three Rivers School Board, as constituted on June 20, 2011, to Dan Huber-Kantola, currently serving as Superintendent of Three Rivers School District through June 30, 2013.

Purpose: In the event that Mr. Huber-Kantola fulfills all of the duties of Superintendent and meets all of the requirements, but finds the personal cost too high, the Three Rivers School Board will use its influence to arrange placement in an administrative position that serves the needs of the District and is satisfactory to Mr. Huber-Kantola. First consideration of placement shall be any vacant Directorship at the District level, and, if none are available, a vacant administrative position at the building level. If no vacant positions exist at the time, Mr. Huber-Kantola will be given consideration when a future opening occurs, provided he is still serving as Superintendent at the time.

The Superintendent will make every reasonable effort to notify the Board by January 15 each year of his intentions for the following school year.

It is understood that in the event this Memorandum of Understanding is exercised, the salary placement and benefits for Mr. Huber-Kantola will be adjusted to the position he is placed in, according to the current agreement with the Three Rivers Administrators, otherwise known as ATRA. At no time will his salary be frozen or he receive any greater benefit than administrators currently serving in that position.

Renewal: This Memorandum of Understanding is in effect through the end of the Superintendent's current contract, on June 30, 2013, and may be renewed when the Superintendent's contract is open for renewal

Signatures:

Dave Strahan, Board Chair

June 20, 2011

Dan Huber-Kantola, Superintendent

June 20, 2011