

AT A REGULAR MEETING AND PUBLIC HEARING ON THE AMENDMENT NO. 1 TO AGREEMENT FOR LIMITATION ON APPRAISED VALUE BETWEEN THE DISTRICT AND 1POINTFIVE P1, LLC, TEXAS COMPTROLLER APPLICATION NUMBER 1570, PURSUANT TO CHAPTER 313 OF THE TEXAS TAX CODE AND PUBLIC HEARING FOR ADOPTION OF 2022-2023 OFFICIAL BUDGET OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 5:00 P.M., JUNE 21, 2022, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Dr. Donna Smith
Christopher Stanley

Absent:

Tammy Hawkins

School Officials: Dr. Scott Muri, Mike Adkins, Deborah Ottmers, Dr. Anthony Sorola, Dr. Kellie Wilks

Others: Mike Atkins, Kristen Vesely, Yolanda Gordan, Jaime Miller, Chad Crowson, Brandon Reyes, Sheena Salcido, James Drexler, Karl Miller, Toby Lefevers, De'Ann Weekly, Will Weekly, Heather Potts, Caden Wookig, Laura Gomez, Amaralis Gomez, Eliseo Gomez, Alex Macias, Emmanuel Afolabi, Shijay Sivakumar, James Ramage, Leslie Wilson, Aaron Hawley, Chelsea Reyes, Heather Lovett, Heather Bland, Hilberto Ochoa, Crystal Day, Nancy Vanley, Ashley Osborne, Jason Osborne, Cindy Retana, Robert Cedillo, Cortney Smith, Eri Bueno, Mauricio Marquez, Ruth Campbell, Devin Benavides, Mary Franco

25953 **Meeting Called to Order:** Dr. Steve Brown, Board President, called the Board of Trustees Meeting to order at 5:00 p.m.

25954 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Dr. Steve Brown, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25955 **Opening Remarks by Superintendent:** There were no opening remarks from the Superintendent.

25956 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public employee of the District or hear a complaint or charge against an officer or employee.] (Level III Grievance Hearing – Sheena Salcido) Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Dr. Steve Brown convened the Board of Trustees to closed session at 5:01 p.m.

Board President Dr. Steve Brown reconvened the Board of Trustees to open session at 6:02 p.m.

25957 **Possible Action Concerning Level III Grievance Hearing – Sheena Salcido**: Moved by Smith to overturn the Level II findings, no second. (Delma Abalos and Chris Stanley recused themselves)

Level II Grievance decision upheld.

Recess – The Board took a 5-minute recess.

25958 **Pledge of Allegiance to United States and Texas Flags**: The United States and Texas flag pledges were led by Camp SIP Students Amaralis Gomez, 4th grade Reagan Elementary student and Emmanuel Afolabi, 7th grade Nimitz Middle School student.

25959 **Invocation**: The Invocation was led by Dr. Steve Brown, Board President.

25960 **Special Presentations**:

Presentation of Extra Mike Award to Lorraine Perryman, Lisa Wyman, and Chris Cole: This presentation was postponed for a later date.

Presentation of State Board of Education Student Hero Award to OCTECHS Ashley Manquero: This presentation was postponed for a later date.

Introduction of Visual Arts Scholastic Event (VASE) State Qualifiers: Chief Communication Officer Mike Adkins introduced the Visual Arts Scholastic Event (VASE) State Qualifiers. VASE recognizes exemplary student achievement in the Visual Arts by providing high school art students and programs a standard of excellence to achieve.

Odessa High School

- Kenya Olivera
- Gabriel Mendez

New Tech Odessa

- Nysabella Karais
- Abigail Murillo

Odessa Colligate Academy

- Mayah Ritter
- Caden (Piper) Weekly

Permian High School

- Ariana Juarez
- Marian Rendon
- Flor Lozano
- Autumn Bakley
- Clara Long
- Alex Chapa

Recognition of Shijay Sivakumar for Placing in a tie for 9th at the Scripps National Spelling Bee May 31 – June 2 in Washington, D.C.:

Bowie Middle School 8th Grade Student Shijay Sivakumar was recognized for placing in a tie for 9th at the Scripps National Spelling Bee May 31-June 2 in Washington D.C. He has been the Regional Spelling Bee champ from Odessa for three straight years but due to COVID-19, this is the first time in that stretch the national bee has been held in person.

25961 **Opening Remarks by Superintendent:** There were no opening remarks from the Superintendent.

25962 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Board Policy

25963 **Discussion of and Request for Approval of Revisions to Local Board Policies for the District of Innovation Renewal Plan:** Moved by Stanley, seconded by Smith to approve the revisions to Local Board Policies for the District of Innovation Renewal Plan as presented.

Motion unanimously approved.

Public Hearing

25964 **Public Hearing Discussion and Possible Action on the Amendment No. 1 to Agreement for Limitation on Appraised Value between the District and 1PointFive P1, LLC, Texas Comptroller Application Number 1570, Pursuant to Chapter 313 of the Texas Tax Code:** Moved by Abalos, seconded by Gregg to approve Amendment No. 1 to Agreement for Limitation on Appraised Value between the District and 1PointFive P1, LLC, Texas Comptroller Application Number 1570, Pursuant to Chapter 313 of the Texas Tax Code as presented.

Motion unanimously approved.

Immediately following the presentation and vote, Board President Dr. Steve Brown declared the Public Hearing on the Amendment No. 1 to Agreement for Limitation on Appraised Value between the District and 1PointFive P1, LLC, Texas Comptroller Application Number 1570, Pursuant to Chapter 313 of the Texas Tax Code **open**.

There was no public comment.

Board President Dr. Steve Brown declared the Public Hearing on the Amendment No. 1 to Agreement for Limitation on Appraised Value between the District and 1PointFive P1, LLC, Texas Comptroller Application Number 1570, Pursuant to Chapter 313 of the Texas Tax Code **closed**.

Public Hearing

25965 **Public Hearing for Adoption of 2022-2023 Official Budget**: Trustees held a public hearing for the adoption of the 2022-23 budget. They are anticipating the overall tax rate will stay the same as it is now - \$1.17792 per \$100 valuation. A school board in Texas is legally required to approve three separate budgets: The General Fund budget which is projected to be \$338,720,000; the Debt Service budget projected at \$27,547,576; and the School Nutrition budget at \$18,115,065. All are balanced budgets. The highlights of the General Fund budget come from the 2022-23 Compensation Plan which Trustees approved last month:

- Starting teacher salary raised to \$58,750 (NOTE: in 2017-18, ECISD's starting teacher salary was just \$44,500)
- Everyone on the teacher pay scale will get a minimum increase of \$2,000
- 4% general pay increase at midpoint for hourly employees (campus-based and central office)
- 3% (of midpoint) pay increase for all professional employees (campus-based and central office)
- Raise minimum wage to \$15/hour (this is up from \$10/hour two years ago)
- The pay increases come at a cost of approximately \$9.3 million to the District's budget.

During the discussion it was noted, the two largest expenditures, by function, are Instruction, which is 60% of the General Fund budget and Maintenance & Operations, which is 10% of the General Fund budget.

Immediately following the presentation, Board President Dr. Steve Brown declared the Public Hearing on the proposed 2022-2023 Budget **open**.

There was no public comment.

Board President Dr. Steve Brown declared the Public Hearing on the proposed 2022-2023 Budget *closed*.

Action Items

25966 **Discussion of and Request for Approval of Adoption of 2022-2023 Official Budget:** Moved by Smith, seconded by Gregg to approve the Adoption of the 2022-2023 Official Budget as presented.

Motion unanimously approved.

25967 **Discussion of and Request for Approval of Resolution to Calculate the Property Tax Rates:** Moved by Smith, seconded by Gregg to approve the Resolution to Calculate the Property Tax Rates as presented.

Motion unanimously approved.

25968 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Smith, seconded by Gregg to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

25969 **Discussion of and Request for Approval of Resolution Committing Fund Balance in Accordance to GASB 54:** Moved by Gregg, seconded by Stanley to approve the Resolution Committing Fund Balance in Accordance to GASB 54 as presented.

Motion unanimously approved.

25970 **Discussion of and Request for Approval of 2021-2022 Final Budget Amendment #7:** Moved by Gregg, seconded by Stanley to approve the 2021-2022 Final Budget Amendment #7 as presented.

Motion unanimously approved.

25971 **Discussion of and Request for Approval of 2022-2023 District Improvement Plan:** Moved by Stanley, seconded by Abalos to approve the 2022-2023 District Improvement Plan as presented.

Motion unanimously approved.

25972 **Discussion of and Request for Approval of the 2022-2023 Student Code of Conduct and Revisions to the Student Handbook Fees:** Moved by Gregg, seconded by Stanley to approve the 2022-2023 Student Code of Conduct and Revisions to the Student Handbook Fees as presented.

Motion unanimously approved.

25973 **Discussion of and Request for Approval to Delegate Hiring Authority to the Superintendent for Contractual Personnel Stipulated in Policy DC(LOCAL) Through the End of August 2022:** Moved by Smith, seconded by Stanley to Delegate Hiring Authority to the Superintendent for Contractual Personnel Stipulated in Policy DC(LOCAL) through the end of August 2022 as presented.

Motion unanimously approved.

25974 **Discussion of and Request for Approval to Adopt Resolution Regarding Wage Payments During Disruption of Normal District Operations:** Moved by Gregg, seconded by Stanley to Adopt Resolution Regarding Wage Payments during Disruption of Normal District Operations as presented.

Motion unanimously approved.

25975 **Consent Agenda:** Moved by Smith, seconded by Stanley to approve Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Innovative Services for Students with Autism Grant Award Program Shared Services Agreement
- D. Request for Approval of Memorandum of Understanding between Ector County ISD and Odessa College - OCTECHS
- E. Request for Approval of Memorandum of Understanding between Ector County ISD and Odessa College - Odessa Collegiate Academy
- F. Request for Approval of Memorandum of Understanding between Ector County ISD and The University of Texas Permian Basin for Academic Dual Credit
- G. Request for Approval of Memorandum of Understanding and Articulation Agreement between Ector County ISD and Odessa College – Continuing Education Class Offerings
- H. Request for Approval of Memorandum of Understanding between Ector County ISD and Angelo State University - School Counseling Pathway
- I. Request for Approval of Interlocal Agreement between Ector County ISD and The University of Texas at Austin for 2022-2023 OnRamps Program
- J. Request for Approval of Odessa High School Future Teachers of Odessa Students Out-of-State Travel to Washington, D.C.
- K. Request for Approval of UIL Exemption List for the 2022-2023 School Year
- L. Request for Approval of Resolution of the Board to Designate Investment Officer(s)
- M. Request for Approval of Resolution Amending Authorized Representatives
- N. Request for Approval of the Principal Fellowship Agreement between ECISD and Texas Tech University
- O. Request for Approval to Enter Into Interlocal Agreements between Various Purchasing Cooperatives (COOPS) and Ector County ISD

Motion unanimously approved.

Report/Discussion Items

25976 **Discussion of STAAR/EOC Data**: Superintendent of Schools Dr. Scott Muri presented this item for discussion. Trustees received a report on STAAR and End of Course exam results. Superintendent Dr. Muri presented a look at grade level results compared to last year's scores. In 3rd grade, 4th grade and 5th grade Math scores improved in 8 of 9 areas (each grade level is measured in three ways: Approaches, Meets and Masters), with a high of a ten-point increase. In 3rd grade, 4th grade, and 5th grade Reading Language Arts (RLA) improved in all 9 areas, a couple of them by as much as 17 and 18 points.

Fifth-grade and 8th grade Science increased in all measures. Sixth-grade, 7th grade and 8th grade math saw double-digit gains in many areas and as much as a 16-point increase with 8 of 9 increasing. Middle school Reading Language Arts went up in all nine areas with solid gains of 14 and 16 points. Overall, middle school results were strong.

Eighth-grade social studies decreased by a couple of points. Several high school scores did not show the same growth – English I was down two points, English II down one point and US History showed the same results. However, Algebra I and Biology increased in all three measures.

Dr. Muri closed the presentation with his “exclamation point”, showing that scores for middle school Reading Language Arts have recovered, and even surpassed, the results shown in 2019 before the pandemic began. He told Trustees he is exceptionally proud of the district's 4,200 employees who made this improvement happen. He said teachers and principals are exhausted from their efforts, and he called the students ‘resilient’. He added this is the result of an enormous amount of intentional, targeted work, that it did not happen by accident.

25977 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public employee of the District or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate the hiring of the principal at Barbara Jordan Elementary) and (The Board of Trustees will deliberate the Appointment of a Citizen to Fill Board of Trustee Single Member District-Position 7). Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Dr. Steve Brown convened the Board of Trustees to closed session at 7:41 p.m.

Board President Dr. Steve Brown reconvened the Board of Trustees to open session at 8:04 p.m.

25978 **Discussion of and Request for Approval of Personnel Recommendation for Barbara Jordan Elementary Principal:** Moved by Abalos, seconded by Stanley to hire William Iker as Principal of Barbara Jordan Elementary School as presented

Motion unanimously approved.

25979 **Possible Action to Appoint a Citizen to Fill Board of Trustee Single Member District-Position 7:** Moved by Gregg, seconded by Stanley to appoint Dennis Jones to fill Board of Trustee Single Member District – Position 7 as presented.

Motion unanimously approved.

25980 **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchasing Report and Routine Personnel Report.

25981 **Closing Remarks by Superintendent:** There were no closing remarks.

25982 **Adjournment:** Dr. Steve Brown Board President, adjourned the Board meeting at 8:31 p.m.

Board President
Dr. Steve Brown

Board Secretary
Christopher Stanley