Agenda Item No.: H.3



Governing Board Agenda Item

2025
/

From: Monica Harper, Director of Human Resources

Subject: Addendum Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent [X] Action [] Discussion []

Background:

Attached please find the Addendum Personnel Report of April 10, 2025.

Recommended Motion:

I move that the Governing Board approve the Addendum Personnel Report as presented.

Approved for transmittal to the Governing Board:

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources

Phone: (520) 682-4754

ADDENDUM TO THE INITIAL PERSONNEL REPORT OF APRIL 10, 2025

CERTIFIED PERSONNEL HIRES

Butler, Sarah, GFE, 1st Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification,* (Replaces Tanya Pursley)

^Davis, Otilia, IE, Adaptive Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Otilia Davis)

Diaz Miller, Edwina, TMS, World Language Teacher - Spanish, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (New Staffing Pending Approval 04/10/25) **Garcia Escobar, Linda,** MVHS, Fine Arts Teacher - Art, 1.0 FTE regular position, 214 day,

Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Rachael Huffman)

Gluck, Leah, ESS, Speech Pathologist, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certification* (New Staffing approved February 13, 2025)

Green, William, ESS, Speech Pathologist, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certification* (Replaces Valerie Brown)

Hernandez, Genesis, CTE, Adaptive Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Replaces Danita Noland)

^Hersch, Stacey, TMS, Behavior Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Stacey Hersch)

^Hill, Roger, MHS, Teacher Data - Testing, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Brian Pisetsky)

Jolly, Courtney, TFK8, Kindergarten Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level B, EOD *pending certification* (Replaces Aleesha Pierce)

~Lynn, Denisse, TPK8, 4th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Replaces Alayne Wilson)

Lyon, Virginia, ESS, Speech Pathologist, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Tracy Mong)

^Pacheco, Michelle, PRE, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Amby Hunt)

Padilla, Manuel, MHS, Dean of Students, 1.0 FTE regular position, 214 day, Contract no. 5, EOD 07/21/25 (Replaces Amie Cornell)

Raikes, Victoria, MMS, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level C, EOD 07/30/25 (Replaces Teresa Pfleiderer)

**Ramirez, Valerie, ES, K-8 Math Coordinator, 1.0 FTE regular position, 261 day, Contract no. 6, effective 07/01/25 (Replaces Jennifer Wright-Hendrickson)

Smith, Aiyana, MMS, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level B, EOD 07/30/25 (Pending Board Approval)

Yewell, Robyn, MHS, Science Teacher - Chemistry, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certification* (Replaces Anna Hamstra)

Certified Substitutes
Amissah, Ephraim
Espinoza, Danielle
Kirk, Karissa
Maldonado, Francisca
Peterson, Vanessa
Schmid, Don

CERTIFIED PERSONNEL TRANSFERS

- **Birge, Jennifer, MHS, Special Education Teacher Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kristen Bevers)
- **Burton Sanford, Melanie, ESS/PAL, ECH Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kennia Shinagawa)
- **Degnan, William, BE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/03/25 (Replaces Ashley Romanoski)
- **Kalota, Sheila Beth, RRE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Rebecca Hammer)
- **Masterson, Megan, TFK8, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Samantha Uhe)
- **Mork, Jennifer, DE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Sarah Spencer)
- **Youngling, Margarita, MMS, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Michael Jones)

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

- **Hunt, Amby, PRE, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kendra Tafoya)
- **Pfleiderer, Teresa, MMS, Math Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Karina Avery)

CERTIFIED PERSONNEL DISTRICT REASSIGNMENTS

Wright-Hendrickson, Jennifer, DMK8, Math Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kari Jefferson)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS None

EXEMPT HIRES

Beckman, Frederick, IT, Applications Manager, 1.0 FTE exempt position, 261 day, Contract no. 6, effective 04/10/25 (Replaces David Adams)

Green, Donald, PR, Digital Communications Manager, 1.0 FTE exempt position, 261 day, Contract no. 6, EOD 05/12/25 (Replaces Jacqueline Harrison-McAbee)

^Oldham, Christy, MHS, Academic Advisor - CTE, 1.0 FTE regular position, 203 day, Contract no. 8, effective 08/04/25 (Replaces Christy Oldham)

Proffer, Evan, MHS, Social Worker, 1.0 FTE exempt position, 203 day, Contract no. 8, effective 08/04/25 (Replaces Evan Proffer)

CONTRACT REVISIONS None

TITLE CHANGES None

SUPPORT PERSONNEL HIRES

- **Ambrose, Johnathan, TRAN, Bus Driver Relief, 9 month regular position, hours may vary, EOD 03/31/25 (Replaces Jason Summerkamp)
- **~Herberson, Dylan,** QRE, Special Education Aide ID, 9 month regular position, 35 hours per week, EOD 04/04/25 (Replaces Lizette Tillman)

Macazan, Rachel, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 04/03/25 (Replaces Bertha Najera)

Oleson, Samantha, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 04/07/25 (Replaces Kayley Adams)

Radcliffe, Jamie, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 04/07/25 (New Staffing)

Rodriguez, Imelda, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 04/14/25 (Replaces Bryanna Cross)

Support Substitutes

Adkison, Kathrine Campbell, Hathir ~Duke, Margie Fouts, Shanna Payne, Elijah

SUPPORT PERSONNEL LOCATION CHANGES None

SUPPORT PERSONNEL TRANSFERS

- **Angel, Ofelia, BE, Title I Paraprofessional to Special Education Aide SLD, 9 month regular position, 35 hours per week, effective 04/09/25 (Replaces Hilaree Hazen)
- **Krietemeyer, Richard, MHS, Groundskeeper I to Building Maintenance Worker II, 12 month regular position, 40 hours per week, effective 04/10/25 (Replaces Pierre Drouin)
- **Najera, Bertha, TRAN, Bus Driver to Bus Driver Relief, 9 month regular position, hours may vary, effective 04/03/25 (Replaces Trenna Kistler)
- **Palacios, Yeditza, TRAN, Bus Driver Relief to Bus Driver, 9 month regular position, hours may vary, effective 03/31/25 (Replaces Barbara Arenas)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT None

LEAVES OF ABSENCE

Cecena, Maria, TRAN, Bus Attendant, for medical reasons, effective 04/07/25 through 05/05/25, Ms. Meza's recommendation is to approve

Colburn, Lani, FS/MHS, Food Services Worker, for medical reasons, effective 04/25/25 through 05/01/25, Ms. Kalahar's recommendation is to approve

Kacin, Robin, FS/TPK8, Food Services Worker, for medical reasons, effective 04/11/25 through 05/22/25, Ms. Kalahar's recommendation is to approve

REDUCTION IN FORCE None

SEPARATIONS

Avery, Karina, MMS, Math Teacher, for personal reasons, effective 05/23/25 **Barra, Ana,** ELO, ELO Aide, for personal reasons, effective 04/18/25 **Henry, Samantha,** ELO/EE, LEAP Assistant Supervisor, for personal reasons, effective 04/18/25

Kuch, Bonnie, EE, 1st Grade Teacher, for other employment, effective 05/23/25
Libby, Jessie, GFE, Special Education Aide - SLD, for personal reasons, effective 03/28/25
Martinez, Yvonne, QRE, Teacher's Assistant, year-end position, effective 05/22/25
Mehringer, Evimareli, BE, 1st Grade Teacher, for personal reasons, effective 05/23/25
Moser, Kayin, ESS, Intervention Specialist - SpEd, effective 05/09/25
Pierce, Aleesha, GFE, Kindergarten Teacher, for other employment, effective 05/23/25
Stanton, Nikole, ESS, Intervention Specialist - SpEd, for personal reasons, effective 05/23/25

Summerkamp, Jason, TRAN, Bus Driver, for other employment, effective 03/31/25 **Warren, Rachael,** TPK8, Health Assistant, for personal reasons, effective 05/30/25

RETIREMENT

Hill, Lynette, TRAN, Routing Technician, effective 08/16/25 **Vierra, Laureen,** TRAN, Bus Driver, effective 05/23/25

REVISIONS TO THE INITIAL PERSONNEL REPORT OF APRIL 10, 2025 SUPPORT PERSONNEL TRANSFERS

**Corona, Lydia, HR, Benefits Specialist to Professional Learning <u>Records</u> Specialist, 12 month regular position, 40 hours per week, effective 04/03/25 (Replaces Jacqueline Valdez)

EXTRACURRICULAR ASSIGNMENTS

2024-2025 PEEPS Stipend, \$1,000.00 - ELO

Altamirano, Felicia
Ballin, Brandi
Bowser, Rebecca
Cirelli, Noelle
Gonzales, Lea Ann
Hartill, Leta
Loreto, Rosa
Ornales, Anabel
Petty, Molly
Zaninovich, Alicia

2024-2025 PEEPS Stipend, \$500.00 - ELO

Cocio, Melissa Ladd, Ruth Little, Jaida Swan, Stephanie

2024-2025 Summer Compensatory Services TMS - ESS

Grdinic, Mara Smejkal, Kimberly

2024-2025 Homebound Services - ESS

Birge, Jennifer

2024-2025 Stipends - HR

Chambers, Lyndie, GFE, Hard to Fill Stipend, \$6,000.00 Duenas, Jenny, RE, Hard to Fill Stipend, \$3,500.00 Faidley, Richard, TMS, Hard to Fill Stipend, \$3,500.00 Koellisch, Gabrielle, DE, Hard to Fill Stipend, \$6,000.00 Lensing, Christi, DE, Hard to Fill Stipend, \$3,500.00 Leyvas, Maribelle, DMK8, 10-day Extension, \$2,631.57 Leyvas, Maribelle, DMK8, Teacher Leader Stipend, \$2,000.00 Lyle, Becky, PAL, Hard to Fill Stipend, \$6,000.00 Patterson, Margaret, MMS, Hard to Fill Stipend, \$3,500.00 Ramirez, Valerie, ES, Teacher Leader Stipend, \$2,000.00 Romanoski, Ashley, BE 10-day Extension, \$2,933.18 Romanoski, Ashley, BE Teacher Leader Stipend, \$2,000.00 Scafede, Adam, MVHS, Extra Section, \$11,982.31 Tafoya, Kendra, PRE, Teacher Leader Stipend, \$2,000.00 Tafoya, Kendra, PRE 10-day Extension, \$2,819.60

2024-2025 Bus Driver Training - TRAN

DeLaughter, Noel

2024-2025 Family Engagement Coordinator, \$1,000.00 Stipend - BE

Rodriguez, Teresa

2024-2025 Family Engagement Coordinator, \$400.00 Stipend - DE

Lensing, Christi

2024-2025 Family Engagement Coordinator, \$500 Stipend - EE

Brown, Darci

Galvan, Charlotte

2024-2025 Family Engagement Coordinator, \$500.00 Stipend - PRE

Hinz, Crystal

Morris, Linda

2024-2025 Family Engagement Coordinator, \$500.00 Stipend - QRE

Augustine, Trista

Molitor, Samantha

2024-2025 Family Engagement Coordinator, \$1,000.00 Stipend - RE

Wine, Marie

2024-2025 After School Enrichment Stipends - RRE

Glazer, Deborah

Lundeberg, Lauren

2024-2025 MIddle School 4th Quarter Coaching - MMS

Ault, Cassandra, Asst. Girls Volleyball, G2

Brashier, Lisa, Head Boys Track, F1

Brown, Mitchell, Asst. Baseball, G5

Gregg, David, Head Baseball, F11

Hall, Susin, Head Girls Volleyball, F15

Romanoski, Matthew, Head Girls Track, F1

2024-2025 Middle School 4th Quarter Overflow Coaching Stipends - MMS

Brashier, Robert, Volleyball

Cole, Jeffrey, Volleyball

Grundy, **Kimberly**, Volleyball

Johnson, Todd, Volleyball

Morales, Yocheved, Volleyball

Van Scyoc Hernandez, Valerie, Volleyball

2024-2025 WEB Stipend - TMS

Maes, **Michael**, \$578.50

Pennington, Elizabeth, \$578.50

2024-2025 Middle School 4th Quarter Coaching Stipends - TMS

Altamirano, Eddie, Asst. Baseball, G3

2024-2025 High School Spring Coaching Stipend - MVHS

Wiest, Jaden, Asst. Boys Volleyball, D1

[~] Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		<u>DEPARTMENTS</u>	
ACE	Another Chance at Education	AS	Assistant Superintendants' Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
lE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	l IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	R&E	Research and Evaluation
RRE	Rattlesnake Ridge Elementary	S&FP	State & Federal Programs
RE	Roadrunner Elementary	SFSS	Student & Family Support Services
TFE	Tangerine Farms Elementary	SL	School Leadership
TMS	Tortolita Middle School	so	Superintendent's Office
TPK8	Twin Peaks K-8	TRAN	Transportation

[#] Reduction in Force employee rehire.

^{**}Current MUSD employee.

⁺Current MUSD substitute.

[^]Year end employee previous school year.