



Gregory-Portland Independent School District

BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS DR.

FROM: ISMAEL GONZALEZ III

CC: BOARD OF TRUSTEES
CRYSTAL MATERN

DATE: Monday, July 29, 2024

SUBJECT: Consider and Take Possible Action to Adopt a Resolution to Approve Compensation of District Employees During School Closure Resulting from Hurricane Beryl [Gonzalez]

PRIORITIES

PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

N/A

PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

N/A

PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

N/A

PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

4.4 Annually improve safety and security

BACKGROUND INFORMATION:

Type: Action

In accordance with DEA(LOCAL), "During an emergency closure, all employees shall continue to be paid for their regular duty schedules unless otherwise provide by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments."

EB(LOCAL) provides for delegating the Superintendent authority to close schools for public health and safety reasons.

RECOMMENDATION:

I recommend the Board approve a resolution to approve compensation of district employees during school closure resulting from Hurricane Beryl in accordance with Texas Education Code 45.105(c).

FINANCIAL IMPACT AMOUNT AND FUNDING SOURCE (IF APPLICABLE):

BOARD RELATED POLICY:

DEA (LOCAL)

ACTION ITEM SUGGESTED MOTION (if applicable):

That the board accept the recommendation by administration to adopt a resolution to approve compensation of district employees during school closure resulting from Hurricane Beryl, and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c).