



ADMINISTRATIVE OFFICES

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BOARD REPORT 8/12/2025

Board Members:

Krista McWilliams

- Finance Committee Meeting 7/8
- Work Session and School Board meeting 7/8
- Review new policies - made edits/revisions to I-6800 Report Cards/Progress Reports
- Review Bond Priority List
- Discharge Hearing for Casey Conrad - July 17
- Special Board Meeting 7/28/2025
- Review ABQ public schools online report
- Regional Community Engagement Session 8/5/2025

Andra Stradling

7/8/25 Work Session and School Board: Reviewed Strategic Plan SY 25/26, Reviewed J-5440 Cardiac Emergency Response Plan-Automated External Defibrillators, Reviewing I-6800 Report Cards/Progress Reports

7/17/25 Discharge Hearing

7/22/25 HRS Summit Presentation Dr. Tina Boogren: Teaching with deliberate practice, effort and to reflect on what is not working.

7/22/25 Tour of Construction of Farmington Preschool Academy and Country Club Elementary playground.

7/28/25 Special Board Meeting

8/5/25 NMPED Yazzie/Martinez Regional Community Meeting, Sycamore Community Center

8/6/25 Mandatory Training Report for School Board members, (Currently I have 6 hours)

8/7/25 RLE 2025 Candidate Training from the Office of Secretary of State

Cody Diehl – Superintendent:

Safety and Security	<ul style="list-style-type: none">● Security window film completed at High Schools and Middle Schools● Completed fencing project at McCormick Elementary● Starting Fencing project at Esperanza● Scheduled Emergency Drills for 2025/2026 School year● Continue installing cameras for the Elementary Exterior Camera Project- 5 Schools Completed● Key Cards issued to High School Students● Plant Ops continues installing for the District Signage Project● Started on Graduation Incident Action Plans / Out-of-town Athletic Event Emergency plans
Public Relations	<p>In July, we shared our stories, school events, and updates through multiple channels, including our website, newsletter, PeachJar, social media, and direct calls and emails.</p> <ul style="list-style-type: none">● Promoted:<ul style="list-style-type: none">○ Ad Campaign for Registration: You Belong at FMS○ Ad Campaign for Careers at FMS: We're Hiring● Highlighted:<ul style="list-style-type: none">○ FMS Transportation Academy○ FMS Athletics Department's Coaches Clinic○ High-Reliability Schools Mini Summit○ New soccer field lights and football bleachers at Piedra Vista○ New Armed Campus Safety Monitors on our FMS Safety Team○ 3D printers in all elementary STEM Labs○ School Year 2025-26: FMS School Hours○ School Year 2025-26:○ Teacher Residency Program with San Juan College○ 4-H garden group at the Boys & Girls Club● Celebrated:<ul style="list-style-type: none">○ 2025 Chief Manuelito Scholars○ Teacher Retention Rates at FMS○ Family Survey Results○ Emergency Reunification Plan Update○ Ms. Geizi Dejka (San Juan College High School) named the 2025 Outstanding Biology Teacher Awardee○ Mr. Daniel Fear (Coordinator of Fine Arts) selected for the New Mexico Music Educators Association's Hall of Fame○ Dr. Geraldine Garrity (Director of Native American Programs), appointed to the New Mexico Indian Education Advisory Council <p>PR also continues to inform parents, staff, and the community of weather delays/cancellations, school threats, and lockdowns, as well as other safety measures.</p>

Equity Council	<ul style="list-style-type: none"> ● The District Equity Council was invited to the M/Y Regional Meeting. This was an opportunity to provide feedback on the action plan that NMPED will be submitting. ● Sponsors for our Student Voices met to set goals and plan for the upcoming school year. ● This school year, there will be 10 Student Voices across our district. Animas, Bluffview, Esperanza, McKinley, Mesa Verde, Hermosa, Tibbetts, FHS, PVHS, and RHS all have sponsors and are ready to begin meeting. ● Specific teacher groups will receive intentional support and professional development this school year. Two RISE Cohorts have been created: one targeting Special Education teachers and the second will target EL educators. This will be PD for teachers, by teachers, and will meet after contract hours.
Other	<ul style="list-style-type: none"> ● Mayor's table Monday, August 4. ● Attended FMS HRS Mini Summit - July 21-23 - great turnout ● Welcomed new teachers 7.23.25 ● Student nutrition welcome - 8.5.25 ● Attended the Martinez/Yazzie community meeting on 8.5.25 ● <i>We continue to refine the process for monitoring the leading indicators of HRS. It is a work in progress, but powerful collaborative discussions with school leaders are happening.</i>

Nate Pierantoni- Executive Director of Human Resources & Support Services

Human Resources	<ul style="list-style-type: none"> ● Restructured HR Office, Mari McClanahan serving as HR Operations Manager. ● Began new teacher residency partnership with San Juan College for 25-26 ● Updated and distributed 25-26 Employee Handbook, aligned to HRS and Graduate Profile. ● Created new staff absence approval and leave tracking electronic workflow, aligned to pre-existing policy to assist principals in understanding staff absenteeism. ● Drafted new FMS Employee Discipline Documentation Protocol and led training for principals. ● Hosted July 23rd New Employee Onboarding/Bruncheon ● Attended Rocky Mountain Public Employee Labor Relations Conference 7/31-8/1. ● Resignations and Resignations attached separately
Nursing and Mental Health	<ul style="list-style-type: none"> ● Need SW at Apache ● Need RN at Apache ● Need RN at Northeast ● CLIA waivers due this year (Oct) ● Progressing with online behavioral threat assessment program. Meeting mid

	<p>august with safer solutions, Beta test trial then will roll out to the whole district</p> <ul style="list-style-type: none"> ● All admin reminded of the current process until we switch ● Moving Counselor, SW, Nurse PDPs/evaluations to teachboost (working on a rubric with them based off of current evaluations- not sure when that will go live. ● Working on getting all new admin trained for Sandy Hook say something anonymous reporting ● Coordinating SOS (signs of suicide) at secondary ● Working on and FMS letter for a new SOS resource for parents that the company has offered ● Coordinating SOS training for teachers that have not completed it yet. ● SASNM and SJC partnership being scheduled for 8th grade health and then 9th grade healthy relationships program in health classes ● CPR for first semester 8th and 9th grade students ● MOU review for updates as needed ● Coordinating BMI measurements with the DOH at all elementary schools this year ● Coordinating with SJC nursing school to have their nursing students this fall and spring ● Goodside Health on hold.....have not had contact since FMS proposed changes to the contract ● First notices for immunization compliance have started to be sent home ● Participa Dental being organized. About half the schools have opted in.
Exceptional Programs	<ul style="list-style-type: none"> ● The exceptional programs office was pleased to facilitate a full day of training for all Special Education staff on Tuesday, August 5, 2025. ● Beginning Monday, August 11th we will begin hosting virtual trainings for special education teachers to remind them of departmental processes and procedures. ● EPO staff began the year visiting classrooms and providing beginning of the year support to schools and teachers. We were pleased to see many classrooms already functioning at a high level and providing our students with the most significant needs with their education in the least restrictive environment.
Native American Programs	<ul style="list-style-type: none"> ● Monday, August 11, 2025: Dr. Garrity scheduled to meet with the Navajo Bilingual Teachers virtually to discuss scales and gradebook. ● Wednesday, August 6, 2025: Dr. Garrity met with the Native American Youth Advisors virtually for SY25.26 updates. The NAYAs adjusted their role and responsibility to reflect the NM Indian Education grant. ● Tuesday, August 5, 2025: Dr. Garrity attended the Martinez/Yazzie Action Plan facilitated by NMPEDs Indian Education staff and LANL consultants convening at Sycamore Park in Farmington. ● Tuesday, August 5, 2025: Dr. Garrity briefly met with the Native American Youth Advisors to provide quick updates and a Q&A session virtually.

	<ul style="list-style-type: none"> ● Tuesday, August 5, 2025: In collaboration with the Multicultural Department, Dr. Garrity facilitated the Scales and Gradebook implementation training with the Elementary Navajo Bilingual teachers in the morning and with the Secondary Navajo Bilingual teachers ● Friday, August 1, 2025: The Navajo Nation Department of Diné Education scheduled a meeting in the board room however cancelled the meeting that morning. The custodian still opened up the building. Dr. Garrity made arrangements to be available to NN. ● Thursday, July 31, 2025: Rose Graham, Director of Navajo Nation Scholarship Office visited the Native American Programs to discuss ways to increase Chief Manuelito Scholars for the upcoming school year. The collaboration will continue to increase scholars. ● Thursday, July 31, 2025: Dr. Garrity participated in the Magic School AI virtual training. Training was provided by Magic School. ● Thursday, July 31, 2025: Dr. Garrity attended the Cabinet Meeting. ● Wednesday, July 30, 2025: Dr. Garrity participated in the All Administrative meeting and provided a brief update along with other departments. ● Tuesday, July 29, 2025: Dr. Garrity attended the Edia training virtually. ● Wednesday, July 16, 2025: Participated in the Unification training at Farmington High School. ● Monday, July 1, 2025-Wednesday, July 16, 2025: The Native American Program Director worked on the Navajo Bilingual Scales and gradebook.
Multicultural Programs	<ul style="list-style-type: none"> ● Tuesday, July 22, 2025 - Diane Arrington attended the FMS HRS Summit. ● Wednesday, July 23 - Friday, July 25, 2025 - Diane Arrington attended the NOVA Conference in Albuquerque. ● Wednesday, July 23, 2025 - Multicultural Department Administrative Assistants attended the FMS Secretary Training at Central Office. ● Monday, July 28, 2025 - Eliana Tucker (New middle school Spanish Elective teacher) met with Diane Arrington to review proficiency scales and materials for the new Spanish Elective, Intro to Spanish course at TBMS. ● Wednesday, July 30, 2025 - Diane Arrington attended the FMS All Admin meeting. ● Thursday, July 31, 2025 - Diane Arrington attended the FMS Cabinet meeting. ● Thursday, July 31, 2025 - Diane Arrington met with Davina Terry and Mally Edmiston to discuss the Apache Diné Dual Language program for SY 2025-2026. ● Monday, August 4, 2025 - The weekly Multicultural Programs Department meeting was held from 9:00 - 11:00 am. ● Monday, August 4, 2025 - Diane Arrington met with Erin Gockel to discuss ways to help teachers respond to Yazzie/Marinez updates. ● Tuesday, August 5, 2025 - Diane Arrington met with the district Spanish Bilingual teachers to share the new scales/topics and gradebook. Dr. Garrity and Carmelita Lee met with the Navajo Language & Culture teachers to share the new scales/topics and gradebook.

	<ul style="list-style-type: none"> ● Wednesday, August 6 - Friday, August 8, 2025 - The Multicultural Office worked with schools in order to schedule students correctly. ● Monday, August 4 - Friday, August 8, 2025 - The Multicultural Office began reviewing all new student registration forms in order to screen and identify possible English Learner students. ● Monday, August 11, 2025 - Weekly Multicultural Department meeting from 9:00 am - noon. ● Monday, August 11, 2025 - Monthly virtual District PLC meetings were held for Spanish Bilingual teachers and Navajo Language & Culture teachers.
Support Services	<ul style="list-style-type: none"> ● Farmington Municipal Schools was awarded \$400,000 through the NMPED Attendance Improvement Grant. ● Edia attendance offered in-person training for school attendance teams, preparing schools for our August 11th district-wide launch. ● 100% of schools have been trained in initial setup and use of Edia Attendance and are familiar with the program's purpose and functionality, and are ready to start using it. ● The July Farmington HRS Summit featured Dr. Jessica Hannigan and Dr. John Hannigan from Solution Tree, who provided mini-PD breakout sessions on Behavior Academies using a Tiered approach to school-wide behavior solutions. 30+ attendees at each session