

SUBJECT: RESOLUTION FOR HONORABLE DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL

MOTION: That the Board of Education, School District 97, approve and adopt resolution "A" authorizing notice of termination of employment at the end of the school year and non-renewal of employment in the 2014-2015 school year to the educational support employees listed on the following page.

APRIL 8, 2014

RESOLUTION FOR HONORABLE DISMISSAL

(Educational Support Personnel – Reduction in Force)

WHEREAS, the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, has made a decision to decrease the number of educational support personnel employees employed thereby and/or to discontinue some particular type of educational support services, pursuant to Section 10-23.5 of The School Code of Illinois (105 ILCS 5/10-23.5); and

WHEREAS, the hereinafter named employees are educational support personnel employees in School District No. 97; and

WHEREAS, the Board must first dismiss all educational support personnel employees with the shorter length of continuing service with the School District within the respective category of position, or, in the sequence established in the collective bargaining agreement between the Board and Any exclusive bargaining agent; and

WHEREAS, the Board has determined that the hereinafter named educational support personnel employees shall be honorably dismissed within the designated category of position effective as of the end of the 2013-2014 school term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, as follows:

Section 1: That the following educational support personnel employees are hereby honorably dismissed within the designated category of position effective as of the end of the 2013-2014 school term and not re-employed for the 2014-2015 school term by reason of the decision of the Board of Education to decrease the number of educational support personnel employees employed thereby:

<u>Name</u>	<u>Category of Position</u>
Georgia Whitehead	Teacher Assistant
Bianca Taylor	Teacher Assistant
La Monica Henderson	Teacher Assistant
Philip Williams	Teacher Assistant
Keisha Cribbs	Teacher Assistant
John Kyritz	Teacher Assistant
Kelly Valle	Teacher Assistant
Lauren Doss-Kuk	Teacher Assistant
Leslee Nenner	Teacher Assistant
Carla Turner	Teacher Assistant
Griffin Waterman	Teacher Assistant
Anthony Runnels	Teacher Assistant
Patricia Johnson	Teacher Assistant
Vanessa Vargas	Teacher Assistant
Youvette Battles	Teacher Assistant
Heidi Jirka	Teacher Assistant

RESOLUTION FOR HONORABLE DISMISSAL

<u>Name</u>	<u>Category of Position</u>
Greg Hough	Teacher Assistant
William Mandeville	Teacher Assistant
Dawn Kupperschmidt	Teacher Assistant
Juanita Scott	Teacher Assistant

Section 2: That the Board of Education of School District No. 97 hereby authorizes and directs the Superintendent to give such educational support personnel employees the written Notice and Statement of Honorable Dismissal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, at least thirty (30) days before the employee is removed or dismissed.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of said notice to each employee honorably dismissed pursuant to this Resolution.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

Member _____ moved the adoption of the Resolution and Member _____ seconded it. Upon roll call vote, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ADOPTED this _____ day of _____ 2014

President, Board of Education

ATTEST:

Secretary, Board of Education

FOR ACTION:

APRIL 8, 2014

EXHIBIT 1

April 8, 2014

To:

Dear _____;

We regret to advise you that the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, pursuant to Section 1023.5 of The School Code of Illinois, has determined that you are to be honorably dismissed effective as of the end of the 2013-2014 school term and not re-employed for the 2014-2015 school term. The reasons for your dismissal are the decision of the Board of Education to decrease the number of educational support personnel employed by the School District, Accordingly, your employment in and services to the School District shall terminate at the end of the school day on June 10, 2014.

Sincerely;

Board of Education
Oak Park Elementary School District 97
Cook County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN

RECEIPT CONFIRMATION

I, (Name), received the attached Notice and Statement of Non-Reemployment

by personal delivery from _____, _____
Administrator Title

of Oak Park School District 97 on _____.
Date

Signature