

**Unofficial and Unapproved
Minutes of Special Board Meeting**
For the Purpose of Conducting a Level III Grievance
11-6-2025
The Board of Trustees
Judson ISD

A Special Board Meeting of the Board of Trustees of Judson ISD was held November 6, 2025, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Suzanne Kenoyer, Stephanie Jones, José Macias, Laura Stanford and Superintendent Dr. Milton Fields. Lesley Lee arrived at 6:04 PM.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum

Board President Monica Ryan called the meeting to order at 6:02 PM.

2. ACKNOWLEDGMENT OF VISITORS TO BE HEARD

A. Public Comment

There was none.

The Board adjourned into closed session at 6:03 PM.

3. CLOSED SESSION

A. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to grievance process

The Board reconvened in open session at 6:47 PM. No final action, decision or vote was taken while in closed session.

4. OPEN SESSION

A. Hear Level Three grievance of A.B.

Motion made by Mr. Macias to move this item into closed session under Texas Government Code 551.074 and 551.082, seconded by Ms. Stanford.

Aye: Ms. Lee, Ms. Kenoyer, Mr. Macias and Ms. Stanford

Nay: Ms. Ryan, Ms. Poteet and Ms. Jones

Abstain: None.

Motion passes.

The Board adjourned into closed session at 6:50 PM Pursuant to Texas Government Code Section 551.074 and 551.082, hear and consider Level Three grievance of A.B.

5. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to Level Three grievance of A.B.

The Board reconvened in open session at 10:54 PM. No final action, decision or vote was taken while in closed session. The Board President called the Board back into closed session to announce the following: pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related Level Three grievance of A.B. as well as pursuant to Texas Government Code Section 551.074 discussing personnel, the personnel report and updates including new hires, resignations and administrative appointments, Chief Financial Officer. The Board adjourned into closed session at 10:54 PM.

The Board reconvened in open session at 11:13 PM. No final action, decision or vote was taken while in closed session.

6. OPEN SESSION

- A. Consider and take possible action regarding Level Three grievance of A.B.
Motion made by Ms. Kenoyer to direct the Board Attorney to proceed as discussed in closed session regarding the grievance resolution, seconded by Mr. Macias
Aye: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford
Nay: 0
Abstain: 0
Motion passes.

7. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
1. Chief Financial Officer

8. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
1. Chief Financial Officer
Motion made by Ms. Kenoyer to approved the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments, including Chief Financial Officer, seconded by Mr. Macias
Amended motion made by Ms. Jones to approve the Personnel Report except for the Administration recommendation for hire, seconded by Ms. Poteet
Aye: Ms. Ryan, Ms. Poteet, Ms. Lee and Ms. Jones
Nay: Ms. Kenoyer, Mr. Macias and Ms. Stanford
Abstain: 0
Motion passes.

Motion made by Mr. Macias to table the vote until next month, seconded by Ms. Stanford

Aye: Ms. Kenoyer, Mr. Macias and Ms. Stanford

Nay: Ms. Ryan, Ms. Poteet, Ms. Lee and Ms. Jones

Abstain: 0

Motion fails.

A vote was taken on the amended motion made by Ms. Jones to approve the Personnel Report except for the Administration recommendation for hire, seconded by Ms. Poteet

Aye: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer and Ms. Jones

Nay: Mr. Macias and Ms. Stanford

Abstain: 0

Motion passes.

9. ADJOURNMENT

There being no further business, the meeting was adjourned at 11:27 PM.

Board President

Date

Board Secretary

Date