

Human Resources Report July 2021 Activities

1) Staffing Updates:

Number of staffing changes Received by HR during the month of June. This is a summary of the consent agenda.

	Certified	Non-Certified
# New Hires	7	3
# Retirements	1	1
# Resignations	3	2
# Leave of Absences	0	3
# Extensions	44	9
# Summer School	0	1
# Promotions	1	1
# Demotions	0	1

2) Benefits updates:

HCSP calculations for the Directors were completed. First retiree billing cycle of the year was completed. There were 14 HCSP Severance calculations for recent retirees and 10 estimates requested for future retirements. In an efforts to prepare for the new teacher induction on August 30 and new hires for the year, the benefits orientation is being reviewed. Starting to review and plan a record of our Retirement Information Session that can be shared with interested retirees.

3) Certified Updates:

We continue to focus efforts on the hiring and onboarding of teachers in preparation for the upcoming school year. During the month of July we posted 75 positions including the majority of ESSER positions. We have filled 76 positions, 28 are external hires, 48 are internal hires. There are 59 positions to fill and 35 ESSER positions to fill. We are preparing for new teacher induction on August 30.

4) Non-Certified Updates:

During the month of July, we have been focusing on getting staff hired for the upcoming school year. The current need is Paraprofessionals, Food Service Helpers & Custodian help.

5) Additional Updates:

Our HRIS and Payroll specialist started her employment on July 19. She has picked up speed quickly and is focussing on the rollover of one school year to the next as it relates to pay records. And she is also focussing her efforts on retro pay for contracts that have recently settled.