



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Resolution Adopting Employee Health Care Incentive for the 2015-16 School/Work Year

**SUBMITTED BY:** Roberto J. Santos **OF:** Superintendent

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** September 16, 2015

**RECOMMENDATION:**

It is recommended that the United ISD Board of Trustees approve a Resolution Adopting Employee Health Care Incentive for the 2015-16 School/Work Year.

**RATIONALE:** The District wishes to encourage UISD full time employees to partake in the District’s wellness program. The District has contracted, through BlueCross Blue Shield, Catapult Health Company to conduct an on-site lab screening and follow-up consultation for employees. As part of the wellness program, the District will issue a one time “Health Care Incentive” of \$50 as part of the routine paycheck to those employees who participate in the on-site lab screening including the follow-up consultation with Catapult Health Company.

**BUDGETARY INFORMATION:**

**POLICY REFERENCE & COMPLIANCE:**

DEAA (Local)

# UNITED INDEPENDENT SCHOOL DISTRICT

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UNITED INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting  
September 16, 2015

## RESOLUTION ADOPTING EMPLOYEE HEALTH CARE INCENTIVE FOR THE 2015-16 SCHOOL/WORK YEAR

Whereas, the United Independent School District ("District") will be implementing a Health Care Incentive Program for the benefit of current and new full-time District employees;

Whereas, the District wishes to encourage all current and new full-time District employees to go through an on-site lab screening and follow-up consultation, at least, once per school year for the benefit of its workforce and the contribution of such workforce to the instructional program and the operation of the District's day-to-day business;

Whereas, to encourage employees to partake in the District's wellness program, the District has contracted, through BCBS, Catapult Health Company to conduct on-site lab screening wellness services on current and new full-time District employees at various District sites throughout the 2015-16 school year;

Whereas, the District encourages all current and new full-time employees to take advantage of the District's wellness program and will issue a one-time "Health Care Incentive" of \$50.00 as part of the routine paycheck to each current and new full-time employee who participates in the Catapult Health Company on-site lab screening wellness services including the follow-up consultation with Catapult Health Company; such payment shall be issued after the District receives written confirmation that the employee has undergone the exam and follow up consultation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the United Independent School District that the District issue a one-time Health Care Incentive Payment to current and new full-time District employees, as stated herein, and authorize the District Administration to issue necessary administrative regulations to carry out the intent of this Resolution.

SO ORDERED this \_\_\_\_ day of \_\_\_\_\_, 2015.

BOARD OF TRUSTEES:

\_\_\_\_\_  
Board President

WITNESSETH:

\_\_\_\_\_  
Board Secretary



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**Roberto J. Santos**  
Superintendent

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