



Draft 2025-2026 Board of Education Goals

The following are draft 2025-2026 Board of Education Goals for Board consideration.

Goal 1: Complete a successful Superintendent search process for the appointment of a new Superintendent for the 2026-2027 school year

Strategies

- Appoint an Interim Superintendent of Schools
- Establish a transparent, inclusive search process, with the Board serving as the Superintendent Search Committee
- Implement a comprehensive candidate screening and interview process
- Hire and transition a new Superintendent

Goal 2: Develop a fiscally responsible FY27 Budget

Strategies

- Establish a Budget calendar for the FY27 Budget
- Evaluate staffing models to ensure alignment with enrollment trends and instructional needs
- Review major service contracts and programmatic initiatives

Goal 3: Address capital projects and facility needs

Strategies

- Provide representation and oversight for building committees
- Collaborate with the City regarding shared services
- Identify and address next steps for capital projects
- Identify and adhere to Macdonough School Project timelines
- Complete state-required HVAC system inspections

Goal 4: Promote a collaborative culture of governance and management between the Board and Superintendent

Strategies

- Establish a master calendar of meetings and topics for the Board of Education Meetings and Board Committee Subcommittees
- Establish clear and regular communication between the Community, Board and the Superintendent
- Participation of Board and Superintendent in a New Board Orientation Program and Board self evaluation
- Engage in ongoing self-reflection and professional development to promote improvement and effective Board and Superintendent leadership