



## Governing Board Agenda Item

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Meeting Date: February 5, 2026

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent  Action  Discussion

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### Background:

The following Governing Board meeting minutes are presented for approval:

January 8, 2026 – Regular/Reorganizational

January 22, 2026 – Special

### Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Dr. Daniel Streeter, Superintendent*  
*Phone: (520) 682-4774*

**MINUTES OF THE REGULAR/REORGANIZATIONAL  
GOVERNING BOARD MEETING  
MARANA UNIFIED SCHOOL DISTRICT  
JANUARY 8, 2026**

*Audio marker listed next to agenda item*

**LOCATION**

Ed Honea Marana Municipal Complex, Council Chambers  
11555 W. Civic Center Drive, Marana, AZ

**A. CALL TO ORDER– 00:00:01**

Mr. Holt, President, called the meeting to order at 6:01 p.m.

**B. ROLL CALL – 00:00:04**

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Ray Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Dan Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Joshua Bayne	Exec., Director of State & Federal Programs	Present
Thomas Bogart	Chief Financial Officer	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Matt Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 6 guests, as recorded in the School Board Register for meetings.

**C. ADOPT AGENDA – 00:00:15**

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

**Motion Carried Unanimously**

**PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE – 00:00:24**

Mr. Holt, President, led in the Pledge of Allegiance, followed by a moment of silence.

**D. REORGANIZATION OF BOARD, Pursuant to ARS §15-321 – 00:00:59**

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Mr. Holt read the following:

**Pursuant to ARS 15-321:**

A. "For the purpose of organization of the Governing Board, the Board shall meet at the most convenient public facility in the school District.... Such meeting shall be held between January 1 and January 15 next following the election."

**Election Of Officers**

The new President of the Board shall take office upon election. The Board may then elect a Vice-President.

After all nominations are made, a roll call vote is taken on each name in the order of its nomination until one is elected. Nominations do not need to be seconded.

**1. Election of Officers**

Mr. Holt called for nominations for the position of Governing Board President of the Marana Unified School District.

Mr. Holt nominated Ms. Mikronis for the position of President of the Marana Unified School District Governing Board.

There were no other nominations.

Mr. Holt moved, and Ms. Raymond seconded the motion that Kathryn Mikronis be elected President of the Marana Unified School District Governing Board.

**Motion Carried Unanimously**

The Roll Call vote for Ms. Mikronis was as follows:

Mr. Holt – yes  
Ms. Mikronis – yes  
Mr. Alexander – yes  
Mr. Carlson – yes  
Ms. Raymond – yes

Ms. Mikronis assumed the role of Governing Board President.

Ms. Mikronis called for nominations for the position of Vice President of the Marana Unified School District Governing Board.

Ms. Mikronis nominated Ms. Raymond for the position of Vice President of the Marana Unified School District Governing Board.

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There were no other nominations.

Ms. Mikronis moved, and Mr. Holt seconded the motion that Cathie Raymond be elected Vice President of the Marana Unified School District Governing Board.

**Motion Carried Unanimously**

The Roll Call vote for Ms. Raymond was as follows:

Ms. Mikronis – yes  
Mr. Holt – yes  
Mr. Alexander – yes  
Mr. Carlson – yes  
Ms. Raymond – yes

Ms. Raymond assumed the role of Vice President of the Marana Unified School District.

**2. Authorize Governing Board Members to sign Employment Contracts and Warrants by Use of Facsimile Signature – 00:03:01**

Thomas Bogart, Chief Financial Officer, requested the Board approve the use of facsimile signatures of Governing Board members on employee contracts and District warrants. This item avoids the Board from individually signing each contract and voucher cover. If approved, a signature stamp for items such as certified contracts, vouchers, and warrants will be used for Board signatures.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the use of facsimile signatures of Governing Board Members on employee contracts and District warrants, subject to the use of appropriate procedures for such signatures, including specific approval of the contracts and warrants upon which any such facsimile signatures are affixed.

**Motion Carried Unanimously**

**3. Live Streaming Regular Governing Meetings – 00:03:56**

Dr. Streeter announced that the current agreement with 5th Avenue Productions to live stream the Regular Governing Board meetings expires January 2026.

The current cost for 5th Avenue Productions to provide the service is \$720 per meeting. Dr. Streeter requested that the Governing Board decide whether or not to continue streaming the meetings after January.

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Mr. Holt moved, and Ms. Raymond seconded the motion that the Governing Board not continue to live stream Regular Governing Board meetings.

**Motion Failed**

Ms. Mikronis, Ms. Raymond, Mr. Alexander, and Mr. Carlson opposed.

Mr. Carlson moved, and Ms. Raymond seconded the motion that the Governing Board continue to live stream Regular Governing Board meetings.

**Motion Carried 4 to 1**

Mr. Holt opposed.

**E. RECOGNITIONS/PRESENTATIONS – 00:7:16**

**Brandi Mills, Mountain View High School Teacher**

Dr. Streeter and Governing Board members left the dais to recognize Brandi Mills, Mountain View High School Teacher.

Dr. Streeter stated that this evening, we are proud to recognize Brandi Mills, Mountain View High School English teacher, for being selected as a 2025 University of Arizona Athletics Top 10 Teacher of the Year.

This prestigious honor celebrates educators who demonstrate excellence in teaching and leadership, and who have a lasting impact on their students and school communities. Brandi is a passionate educator who has spent the last eight years creating an engaging and rigorous learning environment for all her students. She values individuality ensuring every student feels seen, heard, and supported.

In 2022, she began teaching English Language Development at Mountain View, where she achieved remarkable results. Over the last three years, her students' English acquisition rates doubled the District and state averages on the language proficiency assessment. This work has enhanced her differentiating skills and deepened her commitment to equity and culturally responsive teaching. Through these experiences, Brandi has become a reflective, student-centered educator and leader who values collaboration, growth, and meeting students' diverse needs.

In addition to working with students, Brandi leads the 9th-grade collaborative teaching team and serves as the English Department Chair. Her efforts to promote data-driven instruction and professional collaboration have supported teachers in identifying gaps, sharing best practices, and improving overall practices. As a result, the school has seen measurable improvement in student performance on ELA standards and assessments.

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On December 22, Brandi was celebrated with a special in-game spotlight during the University of Arizona Men’s Basketball Game.

Dr. Streeter asked that everyone please join in congratulating Brandi on this well-deserved recognition.

Dr. Streeter presented Ms. Mills with a certificate and congratulatory card on behalf of the Governing Board and District.

Dr. Streeter and Governing Board members returned to the dais.

**F. BOARD COMMUNICATIONS – 00:11:14**

**G. REMARKS FROM THE PUBLIC**

**H. SUPERINTENDENT’S COMMENTS – 00:12:02**

**I. CONSENT AGENDA – 00:12:32**

1. **Approval of Minutes from Previous Meetings**
  - a. December 11, 2025, Special and Regular

2. **Approval of Voucher Reports  
Fiscal Year 2024-2025**

Voucher Range: 1286-1304                      \$ 1,357,938.32

3. **Personnel Reports  
Initial Personnel Report of January 8, 2026**

**Certified Personnel Hires**

Certified Substitutes  
**Alvarado, Taylor**  
**Cooper, Cynthia**  
**Dobell, Robert**  
**Martinez, Yvonne**  
**Tolstonog, Lori**

**Certified Personnel Transfers**

None

**Certified Personnel Building Reassignments**

None

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**Certified Personnel Eliminated Position Transfers**

None

**Exempt Hires**

None

**Contract Revisions**

None

**Title Changes**

None

**Support Personnel Hires**

**Carlson Klem, Alexis**, RE, Title I Paraprofessional, 9 month year-end position, 35 hours per week, EOD 12/11/2025 (New Staffing approved 11/13/25)

**Stovall, Holly**, ELO, Secretary III, 12 month regular position, 40 hours per week, EOD 01/06/2026 (Replaces Teresa Pemberton)

Support Staff Substitutes

**DiLeo, Christine**

**Drake, Stephanie**

**Valenzuela, Kimberly**

**Support Personnel Location Changes**

None

**Support Personnel Transfers**

None

**Support Personnel District Reassignment**

None

**Leaves Of Absence**

**Harmon, Randi**, ELO, Preschool Supervisor, due to personal reasons, effective 02/01/2026

through 05/07/2026, Ms. Settles' recommendation is to approve

**Milam, Christine**, TMS, Teacher, due to medical reasons, effective 07/30/2025 through 05/22/2026, Ms. Franklin's recommendation is to approve

**Pfleiderer, Teresa**, MMS, Teacher, due to family medical, effective 01/07/2026 through 08/01/2026, Mr. Rorem's recommendation is to approve

**Stone, William**, TRAN, Bus Driver, due to family medical, effective 11/24/2025 through 03/10/2026, Ms. Meza's recommendation is to approve

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**Reduction In Force**

None

**Separations**

None

**Retirement**

**Bourne, Teresa**, ESS, Occupational Therapist, effective 06/29/2026

**Federico, Kristen**, ESS, HS Inspire Teacher, effective 05/23/2026

**Rohlik, Molly**, RRE, 3rd Grade Teacher, effective 05/23/2026

**Romero, David**, MVHS, Associate Principal, effective 06/16/2026

**Schnittman, Peter**, MVHS, CTE-Psychology Teacher, effective 05/23/2026

**Revisions To The Initial Personnel Report Of**

None

**Reclassifications**

None

**Extracurricular Assignments**

None

**Addendum To The Initial Personnel Report Of January 8, 2026**

**Certified Personnel Hires**

**Bartley, Sierra**, RE, Kindergarten Teacher, 1.0 FTE year-end position, 214 day, contract no.14, BA level A, effective *pending certification* (Replaces Julie Jacobs)

**Cozad, Julie**, DMK8, Social Studies Teacher, 1.0 FTE year-end position, 207 day, contract no.14, MA level C, EOD 01/05/2026 (Replaces Nathallie Fox)

**Jill, Luby**, TPK8, 5th Grade Teacher, 1.0 FTE year-end position, 214 day, contract no. 14, B.A. Level C, EOD 01/05/2026 (Replaces Monica Baden)

**Mulvey, Christine**, ESS, Speech Pathologist, *additional .60 FTE* year-end position, 214 day, Contract no. 14, M.A. Level C, effective 01/05/2026

**Rozema, Lana**, MVA, Art Teacher, .16 FTE year-end position, 214 day, contract no. 14, BA level A, EOD 01/05/2026 (Replaces Holli Rackham)

**Ruggiero, Micheline**, TMS, Special Education Teacher Resource, 1.0 FTE year-end position, 214 day, contract no. 14, BA level C, EOD 01/05/2026 (Replaces Christine Milam)

**Certified Personnel Transfers**

None

**Certified Personnel Building Reassignments**

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**None**

**Certified Personnel Eliminated Position Transfers**

**None**

**Exempt Hires**

**Ostmeyer, Rachel**, HR, Recruiting Manager, 1.0 FTE regular position, 261 day, contract no. 6, EOD 01/05/2026 (Replaces Ursula “Loren” Churchman)

**Contract Revisions**

**Gunnels, Derek**, MHS, Special Education Teacher, extra-section, effective 01/05/2026

**Title Changes**

**None**

**Support Personnel Hires**

**Bevers, Jerome**, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 01/06/2026 (Replaces James Smead)

**Flores Vindiola, Claudia**, MVHS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/07/2026 (Replaces Maria Martha Molinar)

**Huerta, Emily**, CTE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/05/2026 (Replaces Elizabeth Kelly)

**Kretschmer, April**, TFK8, Clerk, 9 month regular position, 40 hours per week, EOD 01/05/2026 (New Staffing approved 12/11/2025)

**Perea, Juliana**, GFE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/05/2026 (Replaces Dylan Nguyen)

**Powderly, Barbara**, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 01/05/2026 (Replaces James Smead)

**Support Personnel Location Changes**

**None**

**Support Personnel Transfers**

**Cesena, Marcela**, Special Education Aide at IE to Intervention Specialist at ESS, 9 month regular position, 37.5 hours per week, effective 01/06/2025 (Replaces Valerie Torres)

**Kaphingst, Ana**, ESS Clerk at ESS to Special Education Aide-SLD at GFE, 9 month regular position, 35 hours per week, effective 01/12/2026 (Replaces Kimberly Shortell)

**Shortell, Kimberly**, Special Education Aide-SLD at GFE to Teachers Assistant at GFE, 9 month regular position, 17.5 hours per week, effective 01/05/2026 (Replaces Hilary Devany)

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**Support Personnel District Reassignment**

**Brown, Nicholas**, Special Education Aide-ED at BE to Special Education Aide-ED at DE, 9 month regular position, 35 hours per week, effective 01/05/2026 (Replaces Terry Gedemer)

**Leaves Of Absence**

**Coleman, Megan**, QRE, 3rd Grade Teacher, due to medical reasons, effective 02/24/2026 through 04/08/2026, Ms. Evans' recommendation is to approve

**De Masi, Chloe**, MHS, Associate Principal, due to medical reasons, effective 01/12/2026 through 04/15/2026, Ms. Kauffman's recommendation is to approve

**Harmon, Jennifer**, ESS, Special Education Teacher, due to medical reasons, effective 01/05/2026 through 04/05/2026, Ms. Hodge's recommendation is to approve

**Ludwig, Lisa**, MHS, Hall Monitor, due to medical reasons, effective 11/12/2025 through 05/22/2026, Ms. Kauffman's recommendation is to approve

**Mace, Devyn**, BE, Teachers Assistant, due to medical reasons, effective 10/14/2025 through 03/02/2026, Mr. Tidwell's recommendation is to approve

**Mahkovec, Ralph**, ESS, Intervention Specialist, due to medical reasons, effective 12/05/2025 through 01/05/2026, Ms. Hodge's recommendation is to approve

**Meekhoff, Angela**, GFE, Secretary III, due to medical reasons, effective 11/17/2025 through 12/29/2025, Ms. Persaud's recommendation is to approve

**Smith, Lyssa**, MHS, Clerk, due to medical reasons, effective 11/24/2025 through 05/22/2026, Ms. Kauffman's recommendation is to approve

**Vargas, Jessett**, ESS, Special Education Aide-PAL, due to medical reasons, effective 01/07/2026 through 08/03/2026, Ms. Hodge's recommendation is to approve

**Wagner, Caroline**, RE, Library Media Technician, due to medical reasons, effective 11/27/2025 through 01/05/2026, Ms. Brewer's recommendation is to approve

**Reduction In Force**

None

**Separations**

**Basso, Dominick**, MVHS, Special Education Resource Teacher, due to personal reasons, effective 01/28/2026

**Fox, Nathalie**, DMK8, Social Studies Teacher, due to personal reasons, effective 12/18/2025

**Gasmen, Joseph**, FM, Electrician, due to personal reasons, effective 12/18/2025

**Harbison, Amanda**, TPK8, Special Education Resource Teacher, deceased, effective 12/07/2025

**Hernandez, Sicela**, TRAN, Bus Driver Trainee, due to personal reasons, effective 11/21/2025

**Humphrey, Amanda**, EE, Special Education Aide, inability to perform essential job functions, effective 01/08/2026

**Jacobbe, Julie**, RE, Kindergarten Teacher, due to personal reasons, effective 12/19/2025

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**Laucks, Jace**, QRE, Special Education Aide, due to personal reasons, effective 12/19/2025

**Lindsey, Ayla**, FS, Food Service Worker, due to personal reasons, effective 01/16/2026

**Lipphardt, Raechel**, FS, Food Service Worker, due to personal reasons, effective 12/18/2025

**Mastrovalerio, Matteo**, MHS, Building Maintenance Worker, inability to perform essential job functions, effective 01/08/2026

**Miller, Joshua**, QRE, Special Education Teacher, due to medical, effective 11/07/2025

**Skalsky, Leann**, IE, Special Education Aide-ID, due to personal reasons, effective 12/05/2025

**Thomas, Sarah**, FS, Food Service Worker, due to personal reasons, effective 12/18/2025

**Tidaback, Shea**, MVHS, CTE Teacher - Sports Med., due to personal reasons, effective 01/09/2026

**Torres, Valerie**, ESS, Intervention Specialist, due to personal reasons, effective 12/08/2025

**Retirement**

**Ballesteros, Ramon**, MHS, Lead Building Maintenance Worker, effective 07/10/2026

**Bartley, Patricia**, CTE, 5th Grade Teacher, effective 05/22/2026

**Davidson, Todd**, CTE, Special Education Teacher, effective 05/23/2026

**Dukart, Sue**, QRE, Title I Math Teacher, effective 05/29/2026

**Esquivel, Magda**, MHS, Spanish Teacher, effective 05/23/2026

**Kolden, Nancie**, PRE, Counselor, effective 05/22/2026

**Lensing, Christi**, DE, Special Education Teacher, effective 05/23/2026

**Murphy, Ann**, RRE, 4th Grade Teacher, effective 05/25/2026

**Schembri, Janie**, PRE, 5th Grade Teacher, effective 05/23/2026

**Revisions To The Personnel Report Of...**

None

**Reclassifications**

None

**Extracurricular Assignments**

2025-2026 - Referral Stipends - HR

**Tidwell, Sophia**, referred by Jace Lauks

**Yewell, Robyn**, referred by Joanne Cattler

2025-2026 - Elementary Music Stipends - HR

**Attebery, James**, TFK8, F15

**Bracerros-Hamm, David**, IE, F3

**Brown, Lindsay**, RRE, F4

**Hepford, John**, DMK8, F15

**Krell, Eric**, DMK8, F14

**Krell, Rebecca**, BE, F10

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**Carmichael, Thomas, PRE, F15  
Chapman, Lani, EE, F15  
Degnan, Erica, RE, F12  
Gary, Emily, CTE, F15  
Gibson, William, TPK8, F6  
Hays, Wendy, TPK8, F9  
F11**

**Lawson, Sara, GFE, F7  
Leal, Karlana, DMK8, F15  
Range, Danny, DE, F3  
Sammond, Mikaela, EE, F4  
Sanders, Allison, QRE, F1  
Willcoxson, Denise, TPK8,**

2025-2026 - EL Training - \$30/hr - S&FP

**Barney, Lindsey  
Franz, Lori  
Ginder-BERchick, Janet  
Havnes, Stacie  
Johnson, Todd  
Layton, Lori  
Mann, Christina  
Minninger, Stacie  
Moreno, Monica  
Nyght, Tracy  
Schrader, LeAnne**

2025-2026 - Literacy Specialists Stipends - \$150/ea - S&FP

**Bailey, Kerri  
Beals, Nicole  
Bishop, Martha  
Carmichael, Shannon  
Geyer, Erin  
Gonzales, Amy  
Hendrickson, Jennifer  
Hessling, Jodie  
Hochuli, Melissa**

2025-2026 - Literacy Specialists Stipends - \$75/ea - BE (Title I)

**Martin, Wendy  
Rodriguez, Teresa**

2025-2026 - Literacy Specialists Stipends - \$150/ea - EE (Title I)

**Riddle, Toni**

2025-2026 - 21st CLCC Programs - Teachers \$30/hr for Instruction - EE

**Klell, Ryleigh**

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2025-2026 - Literacy Specialists Stipends - \$150/ea - PRE (Title I)  
**Kjelstrom, JoAnne**

2025-2026 - 21st CLCC Programs - Teachers \$30/hr for Instruction - PRE  
**Lyman, Megan**

2025-2026 - 21st CLCC Programs - Teachers \$30/hr for Instruction - RE  
**Moore, Isaac**  
**Proper, Owen**

2025-2026 - K8 School 3rd Quarter Coaching - DMK8  
**Basaldua, Amanda**, 6th Grade Intramural Basketball, \$1,000  
**Esparza, Louis**, Assistant Boys Soccer, G2  
**Mariano, Leonard**, Head Boys Soccer, F9  
**Melchiori, Niki**, Head Girls Basketball, F15

2025-2026 - IEP Assistance - MCAT  
**Anich, Danette**, \$200/ea IEP

2025-2026 - Supplemental Band - MHS  
**Flanery, Ben**

2025-2026 - PLC Lead - \$400 - MHS

**Biswas, Soma**  
**Bixby, Mark**  
**Colvin, Abbey**  
**Davis, Steven**  
**Franks, Nicole**  
**Julien, Geok Ann**

**McManus, Erin**  
**Pattengale, Tina**  
**Radley, Robin**  
**Schaaf, Joseph**  
**Tezer, Ian**

2025-2026 - Extracurricular - Fall Season - MVHS

**Horner, Leela**, Band Sponsor, \$660.80  
**Horner, Leela**, Color Guard/Flag Sponsor, D5

**4. Approve Student Activities Report**

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

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**5. Accept Gifts and Donations**

**Estes Elementary School**

The funds will be used to pay for buses, student admissions, and meals for the 6th grade Aspen Creek field trip, Anonymous \$ 10,000.00

**Student & Family Support Services**

The funds will be used to purchase miscellaneous clothing, hygiene, and small household items for the Family Resource Center, Faith that Works Tucson, Inc. \$ 1,500.00

**Student & Family Support Services**

The funds will be used to purchase miscellaneous clothing, hygiene, and small household items for the Family Resource Center, Vulcan \$ 5,000.00

**Student & Family Support Services**

The funds will be used to provide weekend snacks for students participating in the Power Pack Program, Mrs. Geraldine Moisant \$ 500.00

**Student & Family Support Services**

The funds will be used to assist students and families participating in the Holiday Share Program, Haven Totes \$ 500.00

**Student & Family Support Services**

The funds will be used to assist students and families participating in the Holiday Share Program, Kathy Jones-Kristof \$ 500.00

**Student & Family Support Services**

The funds will be used to assist students and families participating in the Holiday Share Program, Susan Hullin \$ 1,000.00

**Student & Family Support Services**

The funds will be used to assist students and families participating in the Holiday Share Program, Chasse Building Team \$ 2,500.00

**Student & Family Support Services**

The gift cards will be provided to families participating in the Holiday Share Program, Chasse Building Team \$ 2,500.00

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**Student & Family Support Services**

The gift cards will be provided to families participating in the Holiday Share Program, Church of Jesus Christ of Latter-day Saints \$ 975.00

**Student & Family Support Services**

The food items will be provided to families participating in the Holiday Share Program, Church of Jesus Christ of Latter-day Saints \$ 1,000.00

**6. Approve Out-of-State Travel**

Matt Uden, Rattlesnake Ridge Elementary School Principal, requested permission for Angela Gonzales, Katie Nicholas, Jesse Moore, certified staff, Rattlesnake Ridge Elementary School sixth grade students, and up to 16 parent volunteers to travel to Buena Park, California to attend the Knott's Physics Adventure Trip on April 22 - 24, 2026.

Students in sixth grade will culminate their physics studies, as well as life science studies, by completing a series of activities throughout the trip. The educational focus of the trip is the scientific inquiry process: observing, questioning, hypothesizing, investigating, testing, analyzing, concluding, and communicating about scientific endeavors. The students will also relate science as a human endeavor as they learn about professions related to physics and engineering including how technology has changed over time.

Students will explore the physics of roller coasters and other components of an amusement park through a guided energy in motion workshop. Through this, students will ask questions, observe, and hypothesize before "becoming the experiment" on the ride. Students will investigate and test theories, then analyze and make conclusions afterwards. Students will reflect with the workshop leaders on their experiences and relate them to others throughout the day.

Students will complete a series of life and physical science activities and explorations on the bus ride to and from California. Students will also interact with a variety of ecosystems and animal life at the California Science Center. Here students will engage in hands-on interactions with the exhibits to build their understanding of the world around them and make arguments and inferences about human, plant, and animal interactions, as well as the impact they have on Earth.

Dr. Daniel Streeter, Superintendent, requested permission for Hunter Holt, Governing Board President, Kathryn Mikronis, Governing Board Vice President, Cathie Raymond, Governing Board Member, and himself to travel to San Antonio, Texas to attend the National School Boards Association (NSBA) 2026 Annual Conference and Exposition April 10-12, 2026. Travel will commence on April 9, 2026.

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This national event brings together education leaders from across the country, offering a unique opportunity to learn about best governance practices, gain insights into child development, and explore cutting-edge programs and technology to enrich student learning. This is an empowering experience of national school board leadership learning and networking with like-minded professionals.

The estimated costs related to attending the National School Boards Association (NSBA) 2026 Annual Conference and Exposition Convention is \$14,020.00.

**7. Approve Dove Mountain CSTEM K-8 School Club**

Andrea Divijak, Dove Mountain CSTEM K-8 School Principal, requested approval of the DMK8 Bike Student Club. The purpose of the club, as written by members and Adam Scafede, sponsor, is to bike and build school community.

**8. Approve Letter of Intent to Secure Services of Newly Employed Certificated and Exempt Staff**

Monica Harper, Human Resources Director, requested approval of the 2026-2027 Letter of Intent. The ability to promptly secure the services of highly qualified, certified, and exempt staff is critical to meeting our staffing needs. To remain competitive, we propose issuing a Letter of Intent to these individuals, as outlined in Exhibits A and B, to ensure their employment for the 2026-2027 school and fiscal year. This will help instill confidence and reinforce our commitment to securing the necessary talent for the upcoming year.

**9. Approve Affiliation Agreement with Rio Salado College**

Denise Linsalata, Assistant Superintendent, requested approval of Affiliation Agreement and Addendum to the Affiliation Agreement with Maricopa County Community College District for Rio Salado College. The District was contacted by Rio Salado College with a request to have a practicum placement in our District, which requires that we establish an Affiliation Agreement. We previously had an agreement with Maricopa County Community College District that included Rio Salado College, but that agreement has expired. Since we view accepting field placement students as a recruiting strategy, we are asking the Governing Board to approve this agreement to allow the field placement of practicum student teachers from Rio Salado College.

This agreement has been approved by District's legal counsel.

**MINUTES OF THE REGULAR/REORGANIZATIONAL  
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**10. Approve Data Sharing Agreement with United Way of Tucson and Southern Arizona**

Kristin Reidy, Assistant Superintendent, requested approval of the Data Sharing Agreement with United Way of Tucson and Southern Arizona.

The purpose of this Data Sharing Agreement with United Way of Tucson and Southern Arizona (UWTSA) is to enable the legal, ethical, and responsible sharing of student and community data for improving educational outcomes.

The Cradle to Career Partnership, anchored at the United Way of Tucson and Southern Arizona, is a broad community effort focused on improving student outcomes across Pima County. Specific outcomes and indicators that align with milestone measures are tracked and reported each year. The data, along with other variables shared at agreed intervals, guide the work of the Cradle to Career Collaboratives. These Collaboratives identify and implement effective strategies to achieve shared goals across the community.

This Data Sharing Agreement has been approved by our District's legal counsel.

**APPROVAL OF CONSENT AGENDA – 00:12:35**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

**Motion Carried Unanimously**

**J. UNFINISHED BUSINESS**

None

**K. NEW BUSINESS**

None

**L. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

**M. FUTURE MEETINGS – 00:12:59**

February 5, 2026 Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.  
March 12, 2026, Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.  
April 2, 2026, Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.

**N. ADJOURNMENT – 00:13:10**

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Ms. Raymond moved, and Mr. Holt seconded the motion to adjourn.  
**Motion Carried Unanimously**

Ms. Mikronis adjourned the meeting at 6:14 p.m.

Respectfully submitted,

\_\_\_\_\_  
Gloria Harris, Board Recorder

\_\_\_\_\_  
Ms. Kathryn Mikronis, President

\_\_\_\_\_  
Date

Pending Approval

DRAFT

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING  
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*Audio marker listed next to agenda item (audio difficulties; partial recording)*

**LOCATION**

Marana Unified School District, Technology Center  
13370 N. Lon Adams Road, Marana, AZ

**A. CALL TO ORDER**

Ms. Mikronis, President, called the meeting to order at 5:00 p.m.

**B. ROLL CALL**

Kathryn Mikronis	Governing Board President	Present
Cathie Raymond	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Absent
Hunter Holt	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director of State and Federal Programs	Present
Brenda Drury	Board Recorder	Present

Others Present: 1 guests, as recorded in the School Board Register for meetings.

**C. ADOPT AGENDA**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

**Motion Carried Unanimously By Members Present**

**D. CONSENT AGENDA**

**1. Approve Personnel Reports**

**Initial Personnel Report Of January 22, 2026**

**Certified Personnel Hires**

None

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING  
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**Certified Personnel Transfers**

None

**Certified Personnel Building Reassignments**

None

**Certified Personnel Eliminated Position Transfers**

None

**Exempt Hires**

None

**Contract Revisions**

None

**Title Changes**

None

**Support Personnel Hires**

**Crawford, Kody**, QRE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/12/2026 (Replaces Jace Laucks)

**Davis, Alfred**, TRAN, Bus Driver - Special Education, 9 month regular employee, 40 hours per week, EOD 01/12/2026 (Replaces Alfred Davis)

**Willis, Mia**, RE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/08/2026 (Replaces Caleena McGullam Martinez)

**Support Personnel Location Changes**

None

**Support Personnel Transfers**

**Forbins, Ryan**, Bus Driver at TRAN to Bus Driver - Relief at TRAN, 9 month regular employee, 40 hours per week, effective date 01/06/2026 (Replaces Regina Zerby)

**Support Personnel District Reassignment**

None

**Leaves Of Absence**

**Cota, Ruby**, DE, Secretary III, due to medical reasons, 01/08/2026 through 03/13/2026, Mr. Dooley's recommendation is to approve

**Galvan, Sandra**, RE, Teachers Assistant, due to medical reasons, 01/12/2026 through 03/12/2026, Ms. Brewer's recommendation is to approve

**Gift, Bonnie**, ESS, Special Education Records Specialist, due to medical reasons, 01/05/2026 through 02/15/2026, Ms. Hodge's recommendation is to approve

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**Knapp, Randy**, TRAN, Bus Driver, due to personal reasons, 04/15/2026 through 05/23/2026, Ms. Meza's recommendation is to approve

**Ludwig, Lisa**, MHS, Hall Monitor, due to medical reasons, 11/12/2025 through 03/02/2026, Ms. Kauffman's recommendation is to approve

**Reduction In Force**

**None**

**Separations**

**Bucciarelli, Kaitlyn**, RRE, Special Education Aide-ID, due to personal reasons, effective 01/20/2026

**Cecena, Maria**, TRAN, Bus Attendant, due to personal reasons, effective 01/05/2026

**Jacobbe, Julie**, RE, Teacher, due to personal reasons, effective 12/19/2025

**Ramirez, Jimmy**, RE, Building Maintenance Worker, due to personal reasons, effective 01/06/2026

**Richardson, Kiauna**, RRE, ESS Aide, due to personal reasons, effective 12/19/2025

**Silkey-Reeves, Kaylin**, FS, Food Service Worker, due to personal reasons, effective 01/08/2026

**Sullivan, Brooke**, HS, Health Service Facilitator, due to personal reasons, effective 01/09/2026

**Retirement**

**Cordova, Jill**, ES, Elementary Literacy Coordinator, effective 07/01/2026

**Johnson, Lisa**, CTE, GEM Teacher, effective 05/23/2026

**Valentine, Lori**, CTE, Instructional Coach, effective 05/23/2026

**Vierra, Alfred**, TRAN, Bus Driver, effective 05/23/2026

**Revisions To The Initial Personnel Report Of**

**Perea Perez, Juliana**, GFE, Special Education Aide-9 month regular position, 35 hours per week, EOD 01/05/2026 (Replaces Dylan Nguyen)

**Reclassifications**

**Acedo, Yvette**, TRAN, Payroll Clerk, 12 month regular position, 40 hours per week, effective 01/08/2026

**Extracurricular Assignments**

2025-2026 - Athletic Training - duties beyond the normal AIA schedule - \$35/hr - CTED

**Karlik, Ky**

2025-2026 - K-8 School 3rd Quarter Coaching - DMK8

**Esparza, Louis**, Assistant Girls Basketball, G2

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**Policroniades, Marelia**, Assistant Boys Soccer, G1

2025-2026 - Assistant Boys Swim Coach - MHS

**Demonbreun, Dale**, D1

2025-2026 - Assistant Baseball Coach - MHS

**Smith, Travis**

2025-2026 - Tutoring - \$30/hr - MVHS

**Mills, Brand**

**Addendum To The Initial Personnel Report Of January 22, 2026**

**Certified Personnel Hires**

**Brown, Amber**, DE, Special Education Resource Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 01/20/2026 (Replaces Thomas Stauffer)

**Rozema, Alana**, MVHS, Health/Drivers Education Teacher, *additional* .34 FTE year end position, 214 day, Contract no. 14, B.A. Level A, effective 01/20/2026 (Replaces Holli Rackham)

Certified Substitutes

**Chavez, Alli**

**Peters, Sharon**

**Ritzmann, Rosina**

**Santiago, Nelson**

**Wilkinson, Theodore**

**Certified Personnel Transfers**

None

**Certified Personnel Building Reassignments**

None

**Certified Personnel Eliminated Position Transfers**

None

**Exempt Hires**

None

**Contract Revisions**

None

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**Title Changes**

None

**Support Personnel Hires**

**Allan, Eden**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 01/15/2026 (Replaces Katelynn Dickson)

**Flores, Daniel**, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 01/29/2026 (Replaces Nicole Kalbach)

**Jimenez Viera, Ana**, IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/20/2026 (Replaces Leann Skalsky)

**Laub, Stephanie**, IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/20/2026 (Replaces Marcela Cesena)

**Tarango, Adela**, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 02/02/2026 (Replaces Ana Kaphingst)

**Vidana, Sara**, FS, Food Service Worker, 9 month regular position, hours vary, EOD 01/15/2026 (Replaces Ayla Lindsey)

**Support Staff Substitutes**

**Evans, Riley**

**Ferguson, Nancy**

**Garcia, Cesar**

**Laucks, Jace**

**Rivera, Rachel**

**Support Personnel Location Changes**

None

**Support Personnel Transfers**

**Ayala, Gabriella**, Bus Driver - Relief at TRAN to Bus Driver at TRAN, 9 month regular position, 40 hours per week, effective 01/15/2026 (Replaces Ryan Forbins)

**Support Personnel District Reassignment**

None

**Leaves Of Absence**

**Mastrovalerio, Cheryl**, MHS, Special Education Aide, due to medical reasons, 01/29/2026 through 03/13/2026, Ms. Kauffman's recommendation is to approve

**Reduction In Force**

None

**Separations**

**Bartley, Judith**, RRE, Instructional Coach, for retirement, effective 05/22/2026

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**Chambers, Nathan**, MHS, English Teacher, for personal reasons, effective 05/22/2026

**Harris, Axzaira**, TRAN, Bus Driver, for personal reasons, effective 01/16/2026

**Long, Marquis**, FS, Food Service Worker, for personal reasons, effective 01/09/2026

**Price, Joshua**, MHS, English Teacher, for relocations, effective 05/22/2026

**Steinman, Joshua**, MHS, Social Studies Teacher, for education reasons, effective 05/22/2026

**Tong, Kathryn**, HS, Health Assistant, for personal reasons, effective 01/15/2026

**Torres, Phillip**, DMK8/TPK8, Building Maintenance Worker, for other employment, effective 01/16/2026

**Retirement**

**Babiarz, Dina**, DMK8, Special Education Aide, effective 05/24/2026

**Faruolo, John**, MHS, Teacher, effective 05/23/2026

**Faulk, Sandra**, ESS, ESS Instructional Coach, effective 08/28/2026

**Kunze, Catherine**, MMS, Health Assistant, effective 05/30/2026

**Roop, Roy**, ES, Building Maintenance Worker, effective 09/02/2026

**Schild, Richard**, FM, Groundskeeper, effective 05/30/2026

**Revisions To The Personnel Report Of...**

None

**Reclassifications**

None

**Extracurricular Assignments**

2025-2026 GEM Tester, \$30/hr - ES

**Cummings, Katherine**

2025-2026 On-line Credit Recovery Teacher, \$30/student - ES

**Francis, Jacqueline**

2025-2026 Cafe Supervisor Coverage, additional \$4.78/hr - FS

**Salas, Brenda**

2025-2026 - Leadership Board Memo - IE

**Butcher, Veronica**, Love of Reading, \$350

**Butcher, Veronica**, PTO Liaison, \$250

**Felix, Dana**, CST Support, \$192

**Gonzales, Lauren**, Social Media Liaison, \$500

**Kariolich, Audra**, PTO Liaison, \$250

**Lee, Jameson**, CST Support, \$192

**Mau, Robin**, Spelling Bee Coordinator, \$350

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**Pepe, Angela**, CST Support, \$192  
**Perrin, Amy**, PTO Liaison, \$250  
**Romero, Joe**, Yearbook Lead, \$400  
**Sabel, Laura**, Student Council, \$252  
**Schmidt, Leesa**, CST Support, \$192  
**Sharp, Sarah**, CST Support, \$192  
**Shult, Jonathan**, CST Support, \$192  
**Sillman-Rivera, Kayli**, STEM Night, \$254  
**Streeter, Emily**, CST Support, \$192  
**Virginillo, Ginna**, Student Council, \$252  
**Wagner, Jules**, CST Support, \$192

2025-2026 - 21st Century Instructor - EE  
**Ryleigh, Klell**

2025-2026 - 21st Century Instructor - PRE  
**Freeman, Ruth**

2025-2026 - Building Leadership Stipends, Tax Credit - TPK8  
**Beals, Nicole**, Spelling Bee Coordinator, \$100.00  
**Patton, Ayla**, PBnJ Sponsor, \$400.00  
**Sharkey, Julie**, Science Fair Coordinator, \$100.00  
**Young, Allison**, Safety Patrol, \$400.00

2025-2026 Leadership Team Stipends, \$1,200 - TPK8

<b>Beals, Nicole</b>	<b>Munoz-Judd, Shandra</b>
<b>Dizon, Bethany</b>	<b>Lewis, Kendra</b>
<b>Engelsmeier, Jill</b>	<b>Magnussen, Kelly-Ann</b>
<b>Faulkner, Megan</b>	<b>McCarthy, Christine</b>
<b>Gould, Marni</b>	<b>Mexia, Deizy</b>
<b>Johnson, Abigail</b>	<b>Young, Alison</b>
<b>Joliat, Melissa</b>	

2025-2026 - K8 Extracurricular Stipends - TPK8

**Dizon, Bethany**, Student Council, E3  
**Gibson, William**, Band Sponsor, D6  
**Hays, Wendy**, Choir Sponsor, D9  
**Joliat, Melissa**, National Honor Society, E5  
**Joliat, Melissa**, Yearbook Sponsor, D5  
**Magnussen, Kelly-Ann**, Student Council Sponsor, D5  
**York, Lorraine**, Drama Sponsor, D2

2025-2026 - Middle School 3rd Quarter Coaching - TMS  
**Altamirano, Eddie**, Asst. Girls Basketball, G15

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**Hawks, Megan**, Head Boys Soccer, F14  
**Lopez, Valentine**, Asst. Boys Soccer, G1  
**Taylor, Brandon**, Head Girls Basketball, F 3

2025-2026 - Middle School Overflow Coach - TMS  
**Bowden, Gary**, Girls Basketball

2025-2026 - High School Extracurricular Stipends - MHS  
**Vega, Rachel**, Musical Assistant, E 15  
**Winchester, Bradley**, Musical Assistant, E 10

**2. Approve Out-of-State Travel**

Kristin Reidy, Assistant Superintendent, requested permission for Joshua Bayne, Executive Director of State and Federal Programs, and herself to travel to Nashville, Tennessee to attend AASA's National Conference on Education (NCE) February 12 - 14, 2026. Travel will commence on February 11, 2026.

AASA's National Conference on Education, unites leaders to fulfill our public education promise for every child in America. It's designed to provide the latest insights, strategies, and best practices to help lead school districts to success using all the modern tools available. With keynote speeches from top education experts, in-depth roundtable conversations, invaluable networking opportunities, and hundreds of experts in the NCE Exhibit Hall, we will gain future-driven knowledge and resources to help overcome the unique challenges faced by public school superintendents.

From improving student outcomes to navigating complex regulations and funding structures, AASA's National Conference on Education will help me to access the tools needed to create positive change in our District.

The estimated costs related to attending AASA's National Conference on Education is \$5,762.00.

**APPROVAL OF CONSENT AGENDA**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

**Motion Carried Unanimously By Members Present**

**E. STUDY ITEMS**

**1. General Obligation Bond Initiative**

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Dr. Streeter introduced Bryan Lundeberg and Randie Stein, Managing Directors of Stifel, Nicolaus & Company, Inc. Ms. Stein and Mr. Lundberg provided information on school improvement bonds, voter approval, sale of bonds, and capital expenses. Ms. Stein and Mr. Lunderberg also provided the timeline for elections, Governing Board responsibilities, property tax impact, Marana Unified School District bond status, bond scenarios, and tax rates.

*Recording began during discussion. – 00:00:00*

**2. LifeWise Academy Memorandum of Agreement – 01:02:23**

Kristin Reidy, Assistant Superintendent, reviewed the LifeWise program that provides religious instruction to students during release time during the school day. The Bible-based character courses are provided to students off campus and with parent permission. Consistent with Governing Board Policy JHCB, students may be granted release time to attend religion instruction during the school day as long as two criteria are met:

1. The person who has custody of the student has given written consent.
2. Any religious instruction or exercise takes place at a suitable place away from school property designated by a church or religious denomination or group.

The Lifewise Program would like to partner with Marana Unified School District by offering religious-based instruction during zero hour at both of our comprehensive high schools. Students would attend the religious-based instructional sessions at churches in close proximity to Marana High School and Mountain View High School. Then the students would transport themselves to school or would be transported to school by the facilitators of the Lifewise Program.

Our legal team has reviewed the attached Memorandum of Agreement with the Lifewise Program and does not have liability concerns with this potential partnership.

**3. Strategic Goal Committee – 01:11:33**

Dr. Streeter presented information on the draft 2030 Strategic Plan goals and requested feedback by February 3.

*Recording ended.*

- 4. Marana Unified School District Policy Manual Revisions for:**
- a. Section E – Support Services**
  - b. Section F – Facilities Development**

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The Arizona School Boards Association is in the process of conducting a comprehensive review of their model manual and distributing sections for school districts manageability. The manual update is an effort of policy and legal experts, as well as district and educational leaders who are vetting each document prior to sending the sections to school districts. Revisions are also being recommended to align with current District practices.

Attached, for review, are revisions to policies, regulations, and exhibits for the following Policy Manual sections:

- Section E: Support Services
- Section F: Facilities Development

Dr. Streeter stated that approval of policy revisions would be requested at the February 5 Regular Governing Board meeting.

**F. ADJOURNMENT**

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.

**Motion Carried Unanimously By Members Present**

Ms. Mikronis adjourned the meeting at 6:29 p.m.

Respectfully submitted,

\_\_\_\_\_  
Brenda Drury, Board Recorder

\_\_\_\_\_  
Kathryn Mikronis, President

\_\_\_\_\_  
Date

Pending Approval