

Minutes of Special Meeting – Team Building August 8, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, August 8, 2025 beginning at 8:00 AM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 7:31 AM. All members of the Board were present.

PUBLIC FORUM

There were no guests present wishing to address the Board of Trustees.

Required Board Training: BBD Team Building

State-mandated board training: team building according to Board Policy BBD: Board President Byron Severance introduced this agenda item. The team broke from the dais for photos. Orin Moore of Texas Association of School Boards (TASB) lead the team for the duration of the team building portion of the meeting.

Review and discussion of the Hays CISD Mission Statement, Vision Statement, and Beliefs

Board President Byron Severance introduced the agenda item. The team participated in collaborative discussions regarding the mission statement, vision statement and beliefs of Hays CISD. Trustee Geoff Seibel read the final statements for each item.

Review and discussion of the Hays CISD Board Operating Procedures

Board President Byron Severance introduced the agenda item. Trustee Esperanza Orosco recommended the development of a Board Operating Procedures subcommittee for review based on upcoming policy changes and updates from the recent Legislative Session.

Lunch Break

Trustees broke for lunch at 10:30am, returning to the dais at 12:57pm.

Review and discussion of the Hays CISD Board of Trustees Social Contract

Board President Byron Severance introduced the agenda item. Dr. Eric Wright, Superintendent, lead the team in a whiteboard exercise. The team reviewed responses and collaborated to update and develop their social contract. The team revisited the Vision statement to update further using a similar format to their new social contract.

Review and discussion of Superintendent and Cabinet member goals and initiatives for each division

Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright provided a brief summary of the purpose and concept of the documents provided for feedback. The Board took a short break and returned to the dais at 2:17pm, continuing collaborative review of the goals presented.

Adjourn

Board President Byron Severance announced that the next meeting is scheduled for Monday, August 18, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 5:21 PM.