

Lyon County School District Board Memo

Date: January 28, 2025
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: New LCSD Board Policy GBCH: Leave for Nursing Mothers

Recommendation

That the Board of Trustees approve new LCSD Board Policy GBCH: Leave for Nursing Mothers as a second and final reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

The new Policy GBCH follows the guidelines of the Nevada Pregnant Workers' Fairness Act. This policy demonstrates the District's commitment to supporting nursing mothers in balancing their work responsibilities and personal health needs while complying with legal requirements to foster an inclusive and accommodating work environment.

Budget Considerations

None

Discussed at Previous Meeting

December 17, 2024

Attachment(s)

Lyon County School District Board Policy GBCH: Leave for Nursing Mothers