

**RESOLUTION OF THE GOVERNING BOARD OF  
SPEED SPECIAL EDUCATION JOINT AGREEMENT NO. 802  
FOR THE HONORABLE DISMISSAL AND NON-RENEWAL OF  
NON-FINAL YEAR PROBATIONARY TEACHERS**

**WHEREAS**, the teachers hereinafter set forth were employed for the 2019-2020 school term as non-final year probationary teachers; and

**WHEREAS**, the Governing Board has received and considered the recommendations of the Operating Committee; and

**WHEREAS**, the Governing Board has determined that said teachers shall be honorably dismissed at the end of the 2019-2020 school term and not re-employed for the 2020-2021 school term, pursuant to Section 24-12 of the *School Code of Illinois* (105 ILCS 5/24-12); and

**WHEREAS**, said teachers are not qualified to hold any positions to be occupied by other teachers who, due to performance evaluations and length of continuing service with the District, must be honorably dismissed before the individuals dismissed herein pursuant to the sequence of honorable dismissal set forth in Section 24-12 of the *School Code of Illinois* (105 ILCS 5/24-12).

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of SPEED Special Education Joint Agreement No. 802, as follows:

**Section 1:** The above recitals are incorporated into and made a part of this Resolution.

**Section 2:** That the following non-final year probationary teachers are hereby honorably dismissed and not renewed effective at the end of the 2019-2020 school term and shall not be re-employed as a teacher in SPEED Special Education Joint Agreement No. 802 for the 2020-2021 school term:

**NAME:**

Ramon Gonzalez

Everett Coburn III

**Section 3:** The President and Secretary of the Governing Board are hereby authorized and directed to give such teachers written Notice of Honorable Dismissal and Non-Renewal, substantially in the form attached to this Resolution as Exhibit 1 and incorporated by this reference, by regular mail and by certified mail, return receipt requested, at least forty five (45) days before the end of the 2019-2020 school term.

**Section 4:** That the Superintendent or designee shall also personally deliver a copy of said notice to said teacher.

**Section 5:** That this Resolution shall be in full force and effect immediately upon its adoption.

**ADOPTED** this 26<sup>th</sup> day of March, 2020, on the Motion of \_\_\_\_\_,  
seconded by \_\_\_\_\_, the following vote:

**AYES:** \_\_\_\_\_  
\_\_\_\_\_

**NAYS:** \_\_\_\_\_  
\_\_\_\_\_

**ABSENT:** \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
President, Governing Board

**ATTEST:**

\_\_\_\_\_  
Secretary, Governing Board

STATE OF ILLINOIS        )  
  ) SS  
COUNTY OF COOK        )

**CERTIFICATION OF MINUTES AND RESOLUTION**

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Governing Board of SPEED Special Education Joint Agreement No. 802, Cook County, Illinois (the "Board"), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 26<sup>th</sup> day of March, 2020, insofar as same relates to the adoption of a resolution entitled:

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A true, correct and complete copy of said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a separate specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the *Open Meetings Act* of the State of Illinois, as amended, and with the provisions of the *School Code* of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 26<sup>th</sup> day of March, 2020.

\_\_\_\_\_  
Secretary, Board of Education

**NOTICE OF HONORABLE DISMISSAL AND NON-RENEWAL**

**REGULAR MAIL  
HAND DELIVERY  
CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

March 27, 2020

Mr. Ramon Gonzalez  
3030 Lakeside Drive  
Highland, Indiana 46322

Dear Mr. Gonzalez:

We regret to advise you that the Governing Board of SPEED Special Education Joint Agreement No. 802, pursuant to Section 24-12 of the *School Code of Illinois*, has determined that you are honorably dismissed and not renewed effective at the end of the 2019-2020 school year and not re-employed for the 2020-2021 school term. Your employment as a certified employee of SPEED Special Education Joint Agreement No. 802 shall terminate at the end of the last day of teacher attendance for the 2019-2020 school year.

This notice of dismissal and non-renewal is being sent to you pursuant to Resolution of the Governing Board of SPEED Special Education Joint Agreement No. 802, duly adopted at a meeting held on March 26, 2020.

Very truly yours,

GOVERNING BOARD OF SPEED SPECIAL  
EDUCATION JOINT AGREEMENT NO. 802

By: \_\_\_\_\_

President, Governing Board

ATTEST:

\_\_\_\_\_  
Secretary, Governing Board

**EXHIBIT 1**

**NOTICE OF HONORABLE DISMISSAL AND NON-RENEWAL**

**REGULAR MAIL  
HAND DELIVERY  
CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

March 27, 2020

Mr. Everett Coburn III  
7800 King Drive  
Chicago, Illinois 60619

Dear Mr. Coburn:

We regret to advise you that the Governing Board of SPEED Special Education Joint Agreement No. 802, pursuant to Section 24-12 of the *School Code of Illinois*, has determined that you are honorably dismissed and not renewed effective at the end of the 2019-2020 school year and not re-employed for the 2020-2021 school term. Your employment as a certified employee of SPEED Special Education Joint Agreement No. 802 shall terminate at the end of the last day of teacher attendance for the 2019-2020 school year.

This notice of dismissal and non-renewal is being sent to you pursuant to Resolution of the Governing Board of SPEED Special Education Joint Agreement No. 802, duly adopted at a meeting held on March 26, 2020.

Very truly yours,

GOVERNING BOARD OF SPEED SPECIAL  
EDUCATION JOINT AGREEMENT NO. 802

By: \_\_\_\_\_

President, Governing Board

ATTEST:

\_\_\_\_\_  
Secretary, Governing Board

**EXHIBIT 1**