

# Executive Summary

## Prepared for Board of Trustees Meeting December 8, 2015

### Highly Qualified Teacher Report

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#### Board Goal:

#### II. Teaching and Learning . . .

##### **In pursuit of excellence, the district will:**

Strive to deliver all academic programs through teachers possessing advanced degrees and demonstrable competence in their areas of professional responsibility.

#### V. Human Resources . . .

##### **In pursuit of excellence, the district will:**

- develop and expect a consistently high level of, and respect for professional performance by all staff
- recruit, select and employ teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence
- encourage all teachers and staff to pursue advanced professional development and degrees within their specialty area

#### Purpose of Report

School districts are required by statute to report the Highly Qualified status of its teaching and instructional paraprofessional staff in the core academic areas.

#### Objectives

- The objective of the report is to comply with the Federal No Child Left Behind Act.
- Notify our stake holders that Denton ISD has 100% met the requirements of NCLB

#### Operational Impact

Non-compliance to the NCLB Act could result in campus intervention activities and monetary ramifications.

#### Results

Public Hearing

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*Other Options*

N/A