

Superintendent Report

September 2018

Vision, Mission, Goals

CIP/ Strategic Leadership

- CIP Plan**
 - Lau will present options for VMG. The Board will finalize changes to district VMG. Admin, Building level, and student level goals will follow at each building as per VMG Plan.
 - CIP/Strategic Planning: Principals have finalized data, enrollment data and board sign off page have been added.
 - CIP will be accepted by board and posted to website as per Idaho Code by October 1

State Leadership

- Serving as Region V Superintendent secretary. Meet with SDE and University/College/IDLA stakeholders monthly. Met with new ISU president, Dean, and Provost. NNU and LCSC administration. Senator Nye

Red Tape Committee

- Appointed by SDE: Meeting in October

Instructional Leadership

- IPLP** District Admin are finalizing personal IPLP's . District-wide goals of achievement and clarity of instruction have been established. Faculty will follow suit with their IPLP's.

Evaluations

Admin continue to adjust coversheets for teacher evaluations. The coversheets summarize the two portions of the evaluation required (Danielson/Achievement).

Leadership

Leadership positions and names are presented to the board for approval.

Premiums

Principals will announce recipients. Business office will present supplemental contracts.

Mentoring

Plan has been updated and distributed to building principals. Required mentors have been selected as part of the Leadership Premium Plan. Plan also shared with Region V Superintendents

Professional Development Plan

District-wide In-service Planned

Management of Organizational Leadership

Hiring Status

- Hiring is complete, and we continue to work on the paperwork required by the state for alternative routes.

Student Safety

- Finalized Dir-S protocol. Met with police to finalize their involvement. Dir-S training (Daniels) arranged for district and police 9/21/2018.

Maintenance

- Thirkill: Library shelves
- SSHS: Trophy case, eyewash
- TMS: Finalizing entry, move to concession stand, doorways to gym ready, remodel to office near completion

Collaboration with Stakeholders

- Newsletter** Contained District Safety Update Article
- Bayer Grant** SSHS STEM Grant Received from BAYER 10K
Agrium Grant Received for TMS 5K

Ethics and Integrity Leadership

56.25% of teachers signing ethics, 85% of boundary training, 39.5% of privacy policy

Governance and Legal Leadership

- Funding Formula** Attended online roll out of new formula. Legislature will make decisions.
- Fees Lawsuit** The district office is reviewing the information submitted by each building to prepare it for the attorney.
- Audit** Formal report to the board at September board meeting.

Of Note...