

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

March 4, 2024

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a Regular Board Meeting on Monday, March 4, 2024, 6:02 p.m., with the following Board members present.

PRESENT: Mrs. Tiffany Guy, President; Mr. Howard Sampson, Vice President; Mrs. Helen Berrott-Tims, Secretary; Mr. James “Jim” Campisi, Assistant Secretary; Mr. Mercedes Renteria III, Mr. Jessie Martinez, and Mr. Richard Clem

ABSENT: None

OPENING EXERCISES

The opening exercises for the March 4, 2024, Board of Trustees meeting was provided by students from Pumphrey Elementary School. Board Secretary Helen Berrott-Tims led the prayer. The pledges of allegiance to the American and Texas flags were led by Madison Mouton, Ehtan Alvarado, and Maci Ray.

Select Kindergarten students danced to a Mexican dance called, “La Raspa.” 2nd Grade student, Arianna Morales sang the song “L-O-V-E,” by Nat King Cole.

Names of students:	King Williams	Kendall Gonzalez
	Khylar Worrell	Juan Perez
	Zoya Ali	Emma Sisson

The students were under the direction of Music Teacher Tommy Juarez and Principal Renee Meyer.

RECOGNITIONS AND ACKNOWLEDGEMENTS

Houston Livestock Show and Rodeo (HLSR) Art Auction Recognition

The Goose Creek CISD Fine Arts Department acknowledged **Marco Alvarez**, an 11th grade student at Goose Creek Memorial. Marco had a remarkable accomplishment in the Houston Livestock Show and Rodeo School Art Competition. His artwork was one of the 72 pieces selected to move on to auction which is set for March 10th. He is the first student in Goose Creek Memorial history to be selected for this honor. Each student will be guaranteed a minimum amount from the auction for his/her artwork. Marco Alvarez’s artwork will be on display in the Hayloft Gallery at the NRG Center from February 27th to March 17th.

Pathway Academy Recognition

The Pathways Academy, led by the Area Executive Directors, is a unique leadership development program for classroom teachers with a master's degree who aspire to lead in an administrative role. The program is designed to support the growth of strong educational leadership skills leading to improved student learning and overall organizational effectiveness. Participants were chosen after an application process which included submission of their resume and quality of responses to short essay questions, which were scored using a rubric created by a district committee. In addition, selected candidates had to receive a favorable recommendation from their campus principal. Participants engaged in discussions and activities around topics that included instructional leadership, climate and culture, data-informed decision-making, professional learning communities, and preparedness for administrative interviews.

We are proud of the work that they have done and look forward to seeing the impact they will have as they continue to lead on their campuses and in our district.

Participants:

Aguilar, Stephanie - Ashbel Smith	Nightingale, Jasmin – TLC
Alexander, Rodney – EF Green JS	Omtvedt, Lucas – Horace Mann JS
Alvarez, Katy – Memorial HS	Phillips, Marissa – San Jacinto Elem.
Calderon, Sherry – Baytown JS	Ramsey, Addison – EF Green JS
Curry, Carita – IMPACT	Rhine, Kaci – EF Green JS
Dagenhart, Jessica – TLC	Rhodes, Kelsey – Stuart Tech HS
Gilmore, Catina – Baytown JS	Richards, Patrice – Cedar Bayou JS
Hatman, Lisa – Lee HS	Robinson, Annie – TLC
Hillson, Justin – Baytown JS	Romeo, Stacy – TLC
Lockett, Stacy – Crockett Elem.	SanLuis, Ayari – De Zavala Elem.
Long, Tyronda – Travis Elem.	Tejeda, Nancy – De Zavala Elem.
Manly, Leslie – Pumphrey Elem.	Ward, Katharine – TMS
Vardell-Norris, Kasi – Gentry JS	

United Way Recognition

The Board thanked the Goose Creek CISD campuses and facilities for giving to the United Way. Goose Creek CISD employees raised a total of \$74,723 to support the United Way in its mission to help our Giant Families and community. A total of 1,519 employees participated in the campaign. The following campuses were acknowledged for their participation and generosity to our community.

The first set of recognitions was the *Highest Employee Participation* at a campus. Awarded with the third highest employee participation was Clark Elementary, with 89%. The principal at Clark is Kem Scheidt, and the United Way campaign coordinator is Elizabeth Lewis.

Awarded with the second highest employee participation was **POINT Alternative Center at 96%**. The principal at POINT is Bill Kimble, and the United Way campaign coordinator is Nancy Hockless.

Awarded with the highest employee participation was **Highlands Elementary at 100%**. The principal of Highlands Elementary is Blanca Capetillo, and the campaign coordinator is Renee Stripling.

The next set of recognitions were the *Highest Monetary Contributions* of a small, medium, and large campus.

Small campus category (ranging from 1 employee to 69 employees): The highest contributor was **Hugh Echols Public Service Center, donating \$2,217**. The United Way campaign coordinator at Hugh Echols is Dr. Precious Reimonenq.

Medium campus category (ranging from 70-99 employees): The highest contributor was **E.F. Green Junior School, donating \$4,962**. The principal at E.F. Green is Dr. Alicia Babin, and the campaign coordinator is Trisha Rojas.

Large campus category (ranging from 100-234 employees): The highest contributor was **Pumphrey Elementary, donating \$4,762**. Principal Renee Meyer and the campaign coordinator Michelle Grimes.

CITIZENS PARTICIPATION

Two citizens addressed the Board regarding the following:

Jeff Minson – GCCISD Vision Statement and GCCISD Board Presentations

Jessi Hardin – Announcement of new PAC to advocate for Educational Initiatives

APPROVAL OF MINUTES

Mr. Campisi moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE FEBRUARY 19, 2024, REGULAR BOARD MEETING MINUTES AS PRESENTED**. The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, Mr. Renteria, and Mr. Clem, and Mr. Martinez voting for the motion.

DISCUSSION ITEMS

Superintendent's Reports

1. 2024-2025 Budget Overview & Reduction Plan

Chief Financial Officer Brigitte Clark, Director of Finance Lena Dixon, Assistant Superintendent of Human Resources Matt Bolinger, and Director of Human Resources Dr. Lisa Steele presented the 2024-2025 Budget Overview & Reduction Plan:

- The state of school finance
- Budget committee
- Budget reduction considerations
- Calendar and next steps

2. Fine Arts Update

Director of Fine Arts Director Ray Lavan presented an update on Goose Creek Fine Arts Program.

3. Women's Athletics Update

Director of Athletics Lee Martinez, Coach Crystal Aguiro, Coach Alicia Nava, and Coach Dr. Candace Southall presented an update on Woman Athletics.

ACTION ITEMS

9472. CONSIDERATION OF CONSENT AGENDA

- 1. Amending 2024-2025 Instructional Calendar**
- 2. Proclamation 2024 Science, Grades K-12 and CTE Courses Instructional Materials Recommendations Per the GCCISD Textbook Committee**
- 3. Award of Request for Proposal (RFP) for E-Rate Services and to Delegate Authority to the Superintendent or Designee to Negotiate Contract**
- 4. TASB Localized Policy Manual Updates 121 and 122**
- 5. Tax Refunds**

Mr. Renteria moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE AGENDA ITEMS 1 THROUGH 5 AS PRESENTED.** The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, Mr. Renteria, Mr. Martinez, and Mr. Clem voting for the motion.

1. Amending 2024-2025 Instructional Calendar

The Board approved the amended 2024-2025 Instructional Calendar as presented. Making July 31 the first day for 187 employees to report instead of August 1. This means teachers and paraprofessionals on a 187-contract report on Wednesday, July 31 instead of Thursday, August 1.

2. Proclamation 2024 Science, Grades K-12 and CTE Courses Instructional Materials Recommendations Per the GCCISD Textbook Committee

Approve the recommendations presented by the GCCISD Textbook Committee for the 224 Science and CTE Adoption of Instructional Materials.

3. Award of Request for Proposal (RFP) for E-Rate Services and to Delegate Authority to the Superintendent or Designee to Negotiate Contract

The Board approved the award of RFP #2412843 to Facility Solutions Group, Inc., to provide the Technology Department with a vendor for E-Rate services.

4. TASB Localized Policy Manual Updates 121 and 122

The Board approved to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 121 and 122 as presented.

5. Tax Refunds

The Board approved tax refunds in accordance with Section 31.11 of the State Property Code with the provision that no taxes are owed by the referenced parties on any account.

Approved Tax Refunds:

Taminco US LLC	\$59,442.66
Magellan Crude Oil Pipeline CO	\$35,250.66
Lennar Homes of Texas Land & Construction	\$27,746.44
CHEP USA	\$22,774.80
First American Title Insurance Company	\$16,795.45
Ryan, LLC Paying for 7-11	\$15,794.34
Shelton Services, INC	\$15,351.49
Mitsubishi Chemical America, INC	\$12,726.93
Landry's Restaurants	\$9,404.41
Pulte Group	\$8,967.24
First Liberty National Bank	\$7,049.12
Conn's Home Plus	\$5,581.01
Corelogic Tax Service (Ehlenberg, Dakota & Plummer)	<u>\$5,093.69</u>
Total	\$241,978.24

9473. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

BOARD MEETINGS

- March 20, 2024, Budget Workshop, 5:30 p.m.
- April 1, 2024, Regular Board Meeting, 6:00 p.m.

BOARD TRAININGS

- Team of Eight Training Required

CLOSED MEETING

At approximately 7:51 p.m., President Tiffany Guy recessed the Regular Meeting into a Closed Session with the following statement:

“The Board will now recess into Closed Session pursuant to the following sections of the Texas Opening Meetings Act 551.071, Private consultation with the Board’s Attorney, Consult with legal counsel on a matter in which the attorney has a duty of confidentiality to the Board under the Disciplinary Rules of Professional Conduct of the State Bar of Texas, including compensation matters related to law enforcement personnel, and any other topic permitted by law: 551.074, Discussing personnel or to hear complaints against personnel, no action will be taken while the Board is in Closed Session.”

Board Reconvenes into Regular Session

At approximately 8:49 p.m., the Board reconvened into Regular Session with President Tiffany Guy presiding. No action was taken while in Closed Session.

9474. CONSIDERATION OF PERSONNEL

Mr. Renteria moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE APPROVE TWENTY (20) RESIGNATIONS AND RETIREMENTS.** The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, Mr. Renteria, Mr. Martinez, and Mr. Clem voting for the motion.

Accepted Resignations and Retirements:

1. **Theda Aiken**, special education – resource/inclusion teacher at David Crockett Elementary School, is retiring effective May 24, 2024. Ms. Aiken is in her 5th year of experience with the District.
2. **Brittaini Cook**, first grade teacher at Lorenzo De Zavala Elementary School, is resigning effective May 24, 2024.
3. **Shelby Flowers**, social studies teacher at Robert E. Lee High School, is resigning effective May 24, 2024.
4. **Laury Garza-Cantu**, kindergarten bilingual teacher at Ashbel Smith Elementary School, is resigning effective May 24, 2024.
5. **Leticia Gilbert**, dual language teacher at Harlem Elementary School, is resigning effective May 24, 2024.
6. **Kristina Gilliard**, pre-kindergarten ESL teacher at Liles Early Learning Academy, resigned effective February 28, 2024.
7. **Asha Kenebrew**, digital art & animation teacher at Suart Career Tech High School, is resigning effective May 24, 2024.
8. **Megan Lewis**, third grade teacher at David Crockett Elementary School, is resigning effective May 24, 2024.
9. **Eva Martinez**, nurse at Edward F. Green Junior School, is resigning effective May 24, 2024.
10. **Ronald McDowell**, social studies teacher at Ross S. Sterling High School, is retiring effective May 24, 2024. Mr. McDowell is in his 17th year of experience with the District.
11. **Stacey Nethery**, fourth grade teacher at Stephen F. Austin Elementary School, is retiring effective May 24, 2024. Ms. Nethery is in her 22nd year of experience with the district.
12. **Mary Sitarski**, mathematics teacher at Goose Creek Memorial High School, is retiring effective May 24, 2024. Ms. Sitarski is in her 16th year of experience with the District.

13. **Angela Smitherman**, English Language Arts teacher at Goose Creek Memorial High School, is resigning effective May 24, 2024.
14. **Sheila Southall**, special education – resource/inclusion teacher at San Jacinto Elementary School, is retiring effective May 24, 2024. Ms. Southall is in her 32nd year of experience with the District.
15. **Gail Spears**, fourth grade teacher at Stephen F. Austin Elementary School, is retiring effective May 24, 2024. Ms. Spears is in her 32nd year of experience with the District.
16. **Jisalyn Stelly**, second grade teacher at George Washington Carver Elementary School, is resigning effective May 24, 2024.
17. **Tammie Tillman**, special education – resource/inclusion teacher at Stephen F. Austin Elementary School, is retiring effective May 24, 2024. Ms. Tillman is in her 28th year of experience with the District.
18. **Jonathan Tinnes**, nurse at Goose Creek Memorial High School, is resigning effective May 24, 2024.
19. **Kimbra Widner**, special education – resource/inclusion teacher at Bonnie P. Hopper Primary School, resigned effective February 16, 2024.
20. **Yvette Ybarra-Huerta**, second grade teacher at David Crockett Elementary School, is resigning effective May 24, 2024.

ADJOURNMENT

Board President Tiffany Guy adjourned the regular Board meeting at 8:49 p.m.