

The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please go to:
<https://www.youtube.com/watch?v=OPVtGwn7Mus&t=552s>

BOARD OF EDUCATION
Bristol, Connecticut
September 4, 2019 – Regular Meeting Board Meeting

The regular meeting of the Bristol Board of Education was held on Wednesday, September 4, 2019, at 7:00 p.m., in the auditorium of the Board of Education Administration Building, located at 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners: Jeff Caggiano, Jennifer Dube (arrived at 7:03) Joseph Grabowski, Karen Hintz, Thomas O'Brien, Morris Patton, IV, Karen Vibert and; Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, and Peter Kelley, Council Liaison

EXCUSED: Commissioner Christopher Wilson

ABSENT: Commissioner Kristen Giantonio

CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Vice-Chair Vibert called the meeting to order at 7:01 p.m. and asked the audience to stand for the Pledge of Allegiance. A moment of silence was held for Harry J. Fiorillo a Teacher from 9/03/58 to 7/13/00 and Carol Hansen a teacher at Patterson and Jennings School from 9/7/71 to 6/30/06.

STAFF AND STUDENT RECOGNITION

Liza Siegel – Music Teacher – GH – Fulbright Teachers for Global Classrooms Program Grant Recipient. Carly Fortin, Director of Teaching and Learning presented Liza Siegel as the 19–20 Fulbright Teachers for Global Classrooms Program grant recipient. Liza is one of 76 educators who was awarded the grant. Liza will travel abroad through the Fulbright Teachers for Global Classrooms Program in 2019–2020. The Fulbright Program is an International Educational Exchange Program sponsored by the U.S. Government and is designed to build relations between the people of the United States and the people of other countries that are needed to solve global challenges. Fulbright Teachers for Global Classrooms is a year-long professional development opportunity for U.S. elementary, middle, and high school teachers to develop skills for preparing students for a competitive global economy. Liza was selected based on her academic and professional achievements, as well as her demonstrated leadership potential. We look forward to what Liza will bring back to the district following her year-long experience. Mrs. Siegel stood to be acknowledged.

APPROVAL OF MINUTES – August 7, 2019, Regular Meeting

On a motion by Commissioner O'Brien, seconded by Commissioner Hintz it was

VOTED: *That the Board of Education approve the August 7, 2019, Regular Meeting Minutes as written.* Commissioners Dube and Grabowski abstained.

COMMITTEE REPORTS

Finance – Jill Browne, Director of Business and Operations presented the Finance Committee Report. An End of Year report was given; The 2018-2019 school year ended with a –\$653,024 deficit, most of that can be attributed to Special Education. We ended the year with a -\$1,850,923 Special Education deficit and we were able to mitigate approximately 2/3 of that amount from savings in other areas. The Superintendent did request an additional allocation of \$660,000 at the Board of Finance Meeting; and that amount was approved, so we finished the year with a positive number. The committee also received a brief FY20 update using a snapshot as of July 31, 2019. We have begun the process of entering contracts for outplaced students and salaries have been encumbered. We show an approximate available balance of \$41M, but it is not a clear picture of where we are headed. The Board will continue to be updated in the August and September reports.

Student Achievement – Commissioner Dube reported that the committee met Wednesday, August 21, 2019. They had the first reading of the Middle School Mathematics curriculum; they discussed Student Data Privacy and district utilization of the Google platform going forward following a presentation by Rob Puzio.

CHAIRMAN REPORT

Vice-Chair Vibert updated the board on the following topics: Bristol Business Education Foundation – Trivia Night – October 18th – 6:00 p.m. – DoubleTree Hilton Bristol and Dr. Dieter reported on the Memorial Boulevard Intradistrict Arts Magnet School (MBIAMS). Highlights of his report include: Review of the first round of construction estimates which came in over budget due to costs associated with environmental remediation, premium theatre package, and scope creep related to food service, gymnasium, and theatre preparation; Meeting with OSCGR to review estimates and discuss provisions for funding and reimbursement; Receipt of written endorsement from the Bristol Historical Society and construction project signs have been erected on the site. There will be a Special Meeting tomorrow night at 6:30 in Room 36.

STUDENT REPRESENTATIVE REPORT

Dr. Carbone announced that new Student Representatives have been selected to serve for the 19–20 school year. Junior Morgan Turner from Bristol Eastern, Junior Morgan Laprise from Bristol Central, Senior Drew Dauphinee from Bristol Eastern and Katie Funk will be returning as the Senior representative from Bristol Central. Students briefly addressed the Board and Katie Funk shared her first report of the 19-20 school year.

SUPERINTENDENT REPORT

Dr. Carbone shared the following topics with the Board this evening:

Convocation – Tuesday, August 27, 2019, was a success. We opened the 2019–2020 school with greetings from Mayor Zoppo–Sassu, Vice Chair Karen Vibert, a presentation from the Teacher of the Year, Marcy Deschaine, a keynote address from former Bristol Central student and NBA player Malcolm Huckaby, and closed with a performance from Bristol Eastern Assistant Principal, Latanya Farrell.

Opening Day – Tuesday, September 3, 2019 – We welcomed the student back to the district on Tuesday, September 3, 2019. Central Office members were around the district throughout the day making sure our staff, students and parents were welcomed to the start of the 19–20 school year. Together, Dr. Carbone and Dr. Dieter visited every school in the district.

BOE Retreat – Tuesday, September 17, 2019, from 5:45 p.m.– 8:45 p.m. at the Bristol Boys & Girl Club Board of Education will hold the Board of Education Retreat Dr. Carbone and Commissioner will discuss district priorities and Board of Education priorities.

CONSENT AGENDA

Commissioner Patton asked that Item 8.1.a. – Administrative Hires be held out for further discussion.

On a motion by Commissioner Hintz, seconded by Commissioner Dube it was unanimously

VOTED: That the Board of Education approve the following Consent Agenda items.

Personnel

Teacher Retirement – Effective August 30, 2019

Jaronko, Margaret – BCHS – Special Education – AIM Teacher

Teacher Resignations

Brown, Sarah – CHMS – Grades 6–8 Computer and Technology Education Teacher – effective August 2, 2019
Danielson, Danyell – STAF – SPED, Self-Contained Autism Teacher – effective August 23, 2019
Gionfriddo, Jessica – GH – Kindergarten Teacher – effective August 13, 2019
Henne, Eric – NEMS – Wellness Teacher – effective August 15, 2019
LaDone, Lisa – CHMS – Music Teacher – effective July 25, 2019
Migani, Nicholas – WB – Psychologist – effective August 2, 2019
Rutkowski, Sarah – MTV – Grade 5 Teacher – effective August 1, 2019
Simone, Nancy – CHMS – Grade 7 Math Teacher – effective August 13, 2019

New Teacher Hires

Blustein, Lindsey – GH – Grade 8 Language Arts Teacher – effective August 27, 2019
Camerato, Kyle – ID/GH/EPH – Elementary Music Teacher – effective August 27, 2019
Coan, Amy – BEHS – Chemistry Teacher – effective August 27, 2019
Coombs, Erin – SSS – Kindergarten Teacher – effective August 27, 2019
Cyr, Alicia – WB – Kindergarten Teacher – effective August 27, 2019
Dunn, Kate – BCHS – SPED, AIM Teacher – effective August 27, 2019
Ferraro, Marisa – GH – Grade 3 Teacher – effective August 27, 2019
Gardiner, Kenneth – BCHS – Social Studies Teacher – TBD
Heffernan, Megan – NEMS – Grade 8 Language Arts Teacher – effective August 27, 2019
Koulouris, Eftyhia – GH – Grade 7 Social Studies Teacher – effective August 27, 2019
Lewandoski, Brittany – SSS – Grade 2 Teacher – effective August 27, 2019
Malcuit, Nicholas – WB – Grade 6–8 Wellness Teacher – effective August 27, 2019
Maust, Andrew – CHMS – Music Teacher – effective August 27, 2019
Mazzini, Kristen – WB – Grade 1 Teacher – effective August 27, 2019
Mirmina, Susan – MTV – SPED, GOAL Teacher – effective August 27, 2019
Morales, Lindsay – BCHS/BEHS – School Psychologist – effective August 27, 2019
Naples, Jessica – GH – Guidance Counselor – effective August 27, 2019
Nass, Brian – BCHS – Social Studies Teacher – effective September 23, 2019
Pelletier, Julia – WB – School Psychologist – effective August 27, 2019
Pilarski, Julia – GH – Grade 7 Math Teacher – effective August 27, 2019
Preece, Melissa – EDGE – Grade 5 Teacher – effective August 27, 2019
Recore, Morgan – GH – SPED, Extended RR – effective August 27, 2019
Sonstrom, Connor – BEHS – Social Studies Teacher – effective August 27, 2019
Zogaj, Besarta – ID – Grade 4 Teacher – Effective August 27, 2019

A–1 Hire Effective August 27, 2019

Deschaine, James – CHMS – Silver Team Leader
Dixon, Sharon – WB – Grade 6 Team Leader
Gworek, Gary – NEMS – Yellow Team Leader
Lupa, Sarah – CHMS – Red Team Leader
Silva, Alison – CHMS – Yellow Team Leader
Tinker, Thomas – NEMS – Red Team Leader

A–2 Athletics Appointments

The Board of Education annually appoints, upon recommendation of the Superintendent, personnel to fill the athletic A–2 positions in the contract. Vacant athletic A–2 positions will be posted and filled as required by contract. Listing available upon request.

A–3 Resignation Effective July 30, 2019

Maghini, Michele – NEMS – Language Arts Curriculum Coordinator

A-3 Hire Effective August 27, 2019

Jandreau, Nathan – BCHS – Social Studies Curriculum Coordinator

Sixth Year Salary Credit – Effective September 1, 2019

Name	Assignment	Transcribed Course Work	Total Credits
Cote, Michelle	BCHS Business Teacher	30	30
Lupa, Sarah	CHMS Math Teacher	30	30
Sipes, Christine	WB Music Teacher	30	30

Grants

Carl D. Perkins Career and Technical Education Secondary Work-based Learning Enhancement Grant
Primary Mental Health Program Grant

PUBLIC COMMENT

No members of the public wished to address the Board.

DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

Authorized Signatory for the Bristol Board of Education – Deputy Superintendent

Michael Dietter, Ed.D. was named Deputy Superintendent of Schools at the June Board of Education Meeting. The Board must now add Dr. Dietter as an authorized signatory for the Bristol Board of Education. Dr. Carbone read the following resolution:

“RESOLVED that Michael Dietter, Ed.D., Deputy Superintendent of Schools is hereby authorized to make, execute, and approve on behalf of the Bristol Board of Education, any and all contracts, and amendments and to execute and approve on behalf of the Bristol Board of Education, other instruments, a part of or incident to such contracts and amendments effective until otherwise ordered by the Board of Education Commissioners.”

On a motion by Commissioner Caggiano, seconded by Commissioner Hintz it was

VOTED: That the Board of Education approve Michael Dietter, Ed.D., Deputy Superintendent of Schools as an Authorized Signatory for the Bristol Board of Education.

Vice-Chair Vibert declared the motion **PASSED** following a roll call vote of seven (7) commissioners in favor of the vote.

Teacher Hiring Overview for School Year 2019–2020

Dr. Galloway shared the Hiring Overview for the 2019–2020 school year.

Bristol Technical Advisory Committee Update

Jaime Rechenberg, the Secondary STEM Supervisor in the Office of Teaching and Learning gave a brief update on the Bristol Technical Advisory Committee.

NEW BUSINESS

CONSENT AGENDA – Item 8.1.a. – Administrative Hires – Effective August 19, 2019

Dr. Carbone introduced the two Administrative Hires Sara Hale, as the newly established Assistant Supervisor of Physical Education and Wellness with Teaching Responsibilities and Lea McCabe, as the Dean of Students and Assessment Coordinator at Northeast Middle School. Mrs. McCabe and Mrs. Hale stood to be recognized and briefly addressed the Board.

On a motion by Commissioner Patton, seconded Commissioner Dube it was unanimously

***VOTED: That the Board of Education approve the following Administrative Hires:
Hale, Sara – BOE – Asst. Supervisory of Physical Education and Wellness with Teaching Responsibilities
McCabe, Lea – NEMS – Dean of Students and Assessment Coordinator***

INFORMATION

There was no Information to come before the Board.

LIAISON REPORTS

Commissioner Dube gave a liaison report for West Bristol School.

ADJOURNMENT

On a motion by Commissioner Dube, seconded by Commissioner Caggiano it was unanimously

VOTED: That the there being no other business to come before the Board of Education the meeting should adjourn (7:33 p.m.)

Respectfully Submitted

Susan P. Everett

Susan P. Everett

Executive Secretary to Board of Education