



ERA ISD  
BOARD OF TRUSTEES ~ SPECIAL MEETING  
MONDAY NOVEMBER 20, 2025  
MINUTES

**I. Call to Order / Roll Call 5:27 pm**

Members Present: Jeff Brown, Todd Reiter, K. D. Weaver, James Eaton, Chad Archer, Samantha Freeman, Blake Branch  
Administrative staff present: Don Metzler

**II. Opening Ceremony**

**III. Public Forum – Comments to the Board**

- A. Concerning items not on the agenda – None
- B. Concerning items on the agenda – None


**IV. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code** – Motion by K. D. Weaver, seconded by James Eaton to enter closed session at 5:29 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K. D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman - Yes, Blake Branch – Yes


- A. Interview prospective candidates for the second round of interviews.
- B. Discussion and Consideration of Candidates for the Position of Superintendent
- C. Reconvene in Open Session

Motion by K. D. Weaver, seconded by Samantha Freeman to re-enter Open Session at 9:48 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch - Yes

**V. Adjourn**

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 9:48 p.m. Passed Vote 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samanth Freeman – Yes, Blake Branch - Yes

  
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Jeff Brown, Board President      Date 12/15/25

  
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James Eaton, Secretary      Date 12/15/25