

Coppell ISD T-TESS Second Appraisers for 2025-2026

Melissa Arnold	Mary Kennington
Cynthia Arterbery	Michael Erickson
Greg Axelson	Ashley Minton
Sarah Balarin	Karen Duke
Angie Brooks	Marcy Walters
Kristin Davis	Andra Penny
Kelly Skillingberg	Kristan Perryman
Anita de la Isla	Zane Porter
Kristen Eichel	Laura Springer
Stephanie Flores	Amanda Sweeney
Laura Flynn	Yanet Cordoza
Chris Gollner	Annelise Ford
Gema Hall	
Cooper Hilton	
Monica Champagne	
Chantel Kastrounis	

An educator may request a second appraisal by another appraiser at the following times:

1. After receiving a written observation summary with which the educator disagrees; and/or
2. After receiving a written summative annual appraisal report with which the educator disagrees.

The second appraisal must be requested within ten business days of receiving a written observation summary or a written summative annual appraisal report. At the discretion of the appraiser, the time period maybe extended to 15 working days.

An educator may be given advance notice of the date or time of a second appraisal, but advance notice is not required.

The second appraiser shall appraise the educator in all domains. The second appraiser shall make observations and walk-throughs as necessary to evaluate all domains. Cumulative data may be used by the second appraiser to evaluate domains.

Chapter 150 issued under the Texas Education Code §150.1006. Appraiser Qualifications.

An appraiser other than the teacher's supervisor must be approved by the school district Board of Trustees, hold a valid teaching certificate, and have at least three years of pre-kindergarten, elementary, or secondary teaching experience.