

Regular Board Minutes (Draft)

Wednesday, February 23, 2022 @ 12:00 p.m.

Napi Elementary (Library)

Reconvene @ 5:00 p.m. Administration Conference Room

Present: Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans. Virtual: Brenda Croff, Steve Conway, Kristy Bullshoe. Absent: Rae TallWhiteman.

Mr. Gallup called the meeting to order at 5:01 p.m. and thanked the Napi Elementary Administration for a great presentation; there are great things happening at Napi Elementary and they have a great staff. *Napi Recognitions:* Students were recognized for their positive presence: Kadence DeRoche, Alexander MakesColdWeather, Skip Paxton, Talcee Vandenburg, Whylie Blackman, Preston Murray, Mia Sharp, Caysen Bird, Rosali Miller, Noah Gordan, Kinsley BirdRattler, Alan LaRance, Jessa Running Crane, Kya Arcand, and Alvin ChiefAllOver. Waylon Madplume was recognized for having academic growth, for support and helpfulness to all and for good sportsmanship. Parents Beverly Begay and Victoria Augare were recognized for advocating for their students and being supportive and having a great partnership with Napi staff. Rackey Wagner was recognized for outstanding community support and for having a huge impact on students with environmental information. Rackey has been associated with Napi school for a few years now. Kristy Augare, and Kristy Bullshoe were recognized for working with and supporting staff during selfcare day, helping many find calmness, and be grounded by helping them make medicine bags with local herbs/roots; both are very motivated and offer a great partnership with school. Crystal Tailfeathers makes a big impact on day to day operations and helps staff achieve what is needed. The Specialist Team have many events for staff, i.e. Native American activities, stickgame, dancing and they go the extra mile for kids; their support makes a big impact on Napi Elementary: Thomas Heavy Runner, Andrea Sangray, Michelle Harrell, Heidi Dubray, Earl Tail, Milyn Butterfly, Jason Andreas, Tessa Wells. Grade level team leaders, Carson Bryant, Anna Armstrong and Chase Nevez have a great responsibility to meet action plan goals and goals of the district; each are greatly appreciated by Napi staff and administration. *Napi Presentations:* Intervention presentation; classroom visits to observe new science and writing curriculums; math fluency strategies and school culture by Mrs. Bird and Ms. Racine.

Approval of Minutes: Motion by Ms. Yellow Owl to approve Regular Board Minutes of 2/8/22 with no changes. Second by Ms. RidesAtTheDoor. Motion Passed.

Approval of Agenda: Motion by Ms. RidesAtTheDoor to approve the agenda removing Jaysen TWM, Eekahkiimaht. Second by Mr. Evans. Motion passed.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports Child Nutrition-Copy Center-Warehouse - Lynne Keenan; Curriculum and Instruction - Rebecca Rappold; Parent, Community Outreach, Childcare, FIT - Nikki Hannon; Blackfeet Language-Native American Studies - Robert Hall; Spookinapi (Good Health) Project - Cinnamon Crawford; 21st Century Tutoring Program - Heidi Bullcalf; Technology Department - Everett Holm; Athletic Department - Tony Wagner; Activities Department - Everett Armstrong; Transportation - Teri DeRoche and Maintenance/Facilities/Security/Construction - Reid Reagan. Discussion: Ms. Yellow Owl stated she had a person talk to her that DeLaSalle food delivery. Lynne Keenan stated BPS prepares and delivers lunch to DeLaSalle daily. BPS has never served breakfast to DeLaSalle but does supply the food and they prepare it and pay BPS for the product. Number of meals is based on number of students. DeLaSalle contacts Lynne Keenan if they are not having school. Robert Hall stated that DeLaSalle closes whenever Browning Schools close. Ms. RidesAtTheDoor stated that a person from DeLaSalle called her and Ms. Yellow Owl both regarding meals. Ms. Keenan stated that no one has called her and Brother Dale always calls her when there is a problem. Superintendent Hall stated that anyone who has questions regarding meals

should address their concern to Brother Dale and he can call Ms. Keenan. Ms. RidesAtTheDoor asked if administration figured out the policy on bus driver absences. Superintendent Hall stated yes; if a driver misses work there will always be a fill in. Ms. RidesAtTheDoor suggested that parents drive the kids. Superintendent Hall will follow up on this with MTSBA legal. Mr. Conway asked about curriculum report program changes and stated he would like to talk with the school board, principals and teachers about these programs. Mr. Conway also stated BPS has never reached state levels; there is a lots of curriculum programs and no proficiency standards and suggested to go back to basic core and not have all of these programs. Mr. Conway felt that BPS has spent a lot of money on curriculum and nothing is working. Rebecca Rappold stated that the data does not look good at some grade levels but some do look good. With remote learning last year and not having a typical year due to COVID restrictions have been limited on student numbers. ELA in K and 1st grade kindergarten have greater deficit due to COVID; we are going back to bare basics and will see in a couple years on growth. Math is amazing due to the high-quality program BPS has purchased and there is deep understanding of math content due to the program. BPS has consultants across the district and is helping build the vocabulary growth across the district. Superintendent Hall noted that there were 4 out of 6 buildings before COVID that were out of the bottom 5% in the state.

Superintendent's Report

District Website Update: Superintendent Hall stated the website has been down and we have not been able to manage some updates; the company wanted more money and BPS purchased help from a new website company and should be up and running by mid-March.

BPS Policy Update: Superintendent Hall stated that the board already approved using MTSBA policies; we will take our policies off our website and link to the MTSBA policies. BPS will still have certain exceptional policies that will stay in place and there will be some MTSBA policies that we will not use. All policies will be available to the public.

BPS School Climate/Suicide Assessment/Capstone Project: Charlie Speicher explained that project for BPS chose social emotional learning, school climate, and counseling reform and focus on 165 people that had suicidal ideations. Purpose of this model is to integrate wholistic principal that we can work with suicidal ideation and make sure all counselors have the skills to help with this. Administration will be asking board for extended contracts for counselors to attend the classes, and pay tuition; counselors will get credit and CEUs in April. Charlie and Sienna Speicher will do the training with 15 counselors; administrators will be trained and do half day orientation in July. Matthew Johnson will be student support services and will work with the counselors on how all staff should talk to kids.

1st Reading New Board Policy 5012 Sexual Harassment/Discrimination/Retaliation: No discussion.

2nd Reading Student Policy 3205R Student Grievance Process and Policy 3205 Sexual Harassment/Harassment/Intimidation/Bullying /Menacing/Hazing: No discussion.

HR Status Update 2/23/22: Mr. Salois stated there were hires at Vina and BES. The District has a of staff retiring. The district has 14 emergency authorizations; some will complete their certification this year and some positions will have to be advertised. Mr. Gallup stated staff shortages are happening across the country Ms. RidesAtTheDoor asked if anyone has talked to the retirees and asked if they would stay longer. Mr. Salois stated yes, but most have been considering and planning retirement for a while now and some have made other commitments that need to be taken care of. Mr. Salois stated he is working closely with BCC and they are aware of all positions available

Coaching Season Update 2/23/22: No discussion.

Resignations: The following resignations were accepted by the Superintendent: Jonnell Armstrong, Child Care Aide-PCOP, Effective 02-04-2022; Melinda Juneau, Community Mentor, Districtwide, Effective

02/08/2022; Brian Harrell, BHS Softball Assistant Coach, Effective 02-15-2022; Juanita Sloss, SPED Teacher-Babb, Effective 02-17-2022; Nancy Light, Elementary Teacher-Big Sky Colony, Effective 6/3/22; Rolfe Schwartzkopf, Elementary Teacher-BES, Effective 6/3/22; Cheryl Tailfeathers, ELA Teacher-BHS, Effective 6/3/22; Meri Gobert, Science Teacher-BHS, Effective 6/3/22 and Roger Zentzis, Computer Tech. Teacher-BHS, Effective 6/3/22. No discussion.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background checks/drug tests: Kourtney J. Vaile, Teacher Assistant, KW Vina Elementary; Ryan RunningCrane, Assistant Cook-Browning Elementary and Bruce Schildt, Assistant Cook-Napi Elementary. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Steve Conway, Kristy Bullshoe voting for.

Contract Service Agreements: Motion by Ms. Yellow Owl to approve Elizabeth Coleman, Building/Department Mentor-BMS 2021-2022 (\$1,000.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Steve Conway, Kristy Bullshoe voting for.

Motion by Ms. Yellow Owl to approve the following contract service agreements (pending successful background check): Earl Tail, New Year's Eve Coordinator 2021-2022 (\$500.00); Eekahkimaht Student Workers Afterschool Program 2021-2022 (\$12,585.60) and Ginny Crawford, Building/Department Mentor 2021-2022 (\$1,000.00). No public participation. *Board discussion:* Ms. RidesAtTheDoor asked if the CSA is for this past New Years. Mr. Gallup stated yes. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Steve Conway, Kristy Bullshoe voting for.

Out of State Travel: Motion by Ms. RidesAtTheDoor to approve out of state travel for Jessica Racine, 2022 "Get Your Teach On" Nat'l Conference in Orlando, FL (\$3,199.24). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Steve Conway, Kristy Bullshoe voting for.

In State Travel: Motion by Mr. Evans to approve the following in state travel: Tony Wagner, Western A Scheduling Meeting in Missoula, MT (\$483.01); Dennis Juneau, Divisional BB Tournament in Hamilton, MT 2021-2022 (\$265.24); Dennis Juneau, State Basketball Tournament in Missoula, MT 2021-2022 (\$258.24); Crystal Tailfeathers, MASBO Budget Workshop in Great Falls, MT (\$426.44); Crystal Tailfeathers, 2022 Spring Regional Workshop in Great Falls, MT (\$426.44) and Corrina Guardipee Hall, MASS-META-MCASE Conference in Helena, MT (\$358.04). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Steve Conway, Kristy Bullshoe voting for.

Approvals: Motion by Ms. RidesAtTheDoor to approve Extended Contract-Dawn Marxer, WIDA Assessment PD 2021-2022 (\$294.00) and Extended Contract-Louise Giebel, WIDA Assessment PD 2021-2022 (\$279.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Steve Conway, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the following items: Extended Contract-Abigail Marshall, SAVVAS Science Curriculum PD-BHS 2021-2022 (\$53.00); Extended Contract-Andrea Evans, SAVVAS Science Curriculum PD-BHS 2021-2022 (\$101.00); Extended Contract-Violet Sinclair-Boggs, SAVVAS Science Curriculum PD 2021-2022 (\$106.00); Jack Parent, Random Acts of Kindness Club/Sponsor 2021-2022 (\$172.00); New BHS Clubs/Sponsors/Goals & Objectives; Create BHS Softball Coach Position 2021-2022; Extended Contract-Calvin Lang, Adaptive PE 2021-2022 (\$3,222.00); Create Facilities Assistant Position 2021-2022; George Hall III, Facilities Assistant 2021-2022 (\$16, 640.00); Substitute Eligibility Roster 2021-2022; 2022-2023

Academic Calendar; Amend Board Policy 5012P Sexual Harassment Grievance Procedure/Employees and 5015 Bullying, Harassment/Intimidation; Amend Policy #3125 Education of Homeless Children; Proposed Quote for Tim McDonald to Repair Food Service/Central Supply Building 2021-2022 (\$8,112.00); Purchases Over \$10,000.00; District Claims #434682 - #434768 (\$211,238.14); Student Activities Claims #704842 - #704865 (\$26,781.66), Cancelled Checks #704816 & #704824 and Additional Pays/Payroll. Second by Ms. Yellow Owl. *Public discussion/Board discussion:* Ms. RidesAtTheDoor stated that the softball team had 56 kids last year and she is glad they are approving more coaching positions. Mr. Evans asked about the Verizon Bill for two (2) cell phones that cost over \$2,600.00. Mr. Gallup stated that the discussion will be brought to the next board meeting with a cell phone usage report. Rebecca Rappold explained the changes to policy 3125 Homeless children are updates through homeless requirements. Ms. Yellow Owl asked what option three (3) is for the academic calendar. John Salois stated that each year the committee proposes three options to certified staff to vote on; this year they chose the 3rd calendar proposed. Ms. Yellow Owl asked if they included Martin Luther King day; Mr. Salois stated Martin Luther King day is not a holiday for BPS, but they do not have to work it. Dixie Guardipee stated the proposed quote from Tim McDonald is a contract that is to be approved. Ms. RidesAtTheDoor stated the proposed payment plan says material and startup is \$3,230; completion is \$4,070. Ms. Yellow Owl stated there is a payment plan listed, with 1st payment for materials/startup to be paid in advance \$3,230; 2nd payment for substantial completion is \$4,070 and 3rd payment is 10% retainage to be paid on completion/inspection \$811. No further discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Steve Conway, Kristy Bullshoe voting for.

Motion by Ms. RidesAtTheDoor to adjourn at 6:57 p.m. Second by Ms. Yellow Owl. Motion passed.

Respectfully submitted:

Carlene Adamson, Board Secretary

Brian Gallup, Board Chairperson

Crystal Tailfeathers, District Clerk