

**Regular Board Minutes (Draft)**  
Wednesday, April 28, 2021 @ 5:00 p.m.  
Administration Conference Room

**Present:** Donna Yellow Owl-Chair, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Rae TallWhiteman. Virtual: Wendy Bremner, Kristy Bullshoe.

Ms. Yellow Owl called the meeting to order at 5:03 p.m.

**Approval of Minutes:** Motion by Ms. Croff to approve Regular Board Minutes of 4/13/21. Second by Mr. Evans. All in Favor/Motion passed.

**Approval of Agenda:** Motion by Mr. Evans to approve the agenda with the following change: action items will be the first item on the agenda with discussion items following. Second by Ms. Croff. All in favor/Motion passed.

**Public Comment:** None.

**ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve hiring Karleen Whitegrass, BMS Activities Coordinator 2020-2021 (\$4,000.00 prorated) pending successful background check/drug test. Second by Ms. RidesAtTheDoor. No public comment. *Board discussion:* Ms. RidesAtTheDoor asked why the Boys Head Wrestling Coach is not on the list to be hired and the Girls Head Wrestling Coach is. Ms. Yellow Owl stated that hiring the coaches is at the discretion of the Activities Director and when he is ready, it will be on the agenda. Ms. RidesAtTheDoor stated that the Boys Head Coach went to state and had 2 wrestlers qualify and is asking why he is not being hired. No further discussion. Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe voting for. Rae TallWhiteman abstained.

Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests: Jaysen TallWhiteman, BHS Assistant Track Coach 2020-2021 (\$2,408.00); Daniel Connelly, BHS Head Boys Basketball Coach 2021-2022 (\$3,784.00); Aaron McLean, BHS Assistant Boys Basketball Coach 2021-2022 (\$2,504.00); Maurice Red Horn, BHS Assistant Boys Basketball Coach 2021-2022 (\$3,371.00); Terry Whitcomb, BHS Assistant Girls Basketball Coach 2021-2022 (\$2,456.00); Theodore Connelly, BHS Assistant Boys Basketball Coach 2021-2022 (\$2,456.00); Daryl Croff, BHS Head Girls Basketball Coach 2021-2022 (\$3,681.00); Javier Bustos, BHS Assistant Girls Basketball Coach 2021-2022 (\$2,456.00); Leo Bull Child, BHS Assistant Girls Basketball Coach 2021-2022 (\$2,841.00). No public discussion. No board discussion. Second by Ms. RidesAtTheDoor. Motion passed with Motion passed with Donna Yellow Owl, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteman voting for. Brenda Croff, abstained.

Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests. Michael Burns, BHS Head Girls Wrestling Coach 2021-2022 (\$3,158.00); Adrien Wagner, BHS Music Teacher 2021-2022 and Richard Hagberg, BHS Teacher Renewal/Career Technical Education Agriculture 2021-2022. No public discussion. No board discussion. Second by Ms. RidesAtTheDoor. Motion passed with Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve the following hiring pending successful background checks/drug tests: Daniella Rhinehart, Renewal Youth Prevention Specialist 2021-2022; Jennifer Ehlers, Renewal Youth Prevention Specialist 2020-2021; Juliana Salois, Renewal Youth Prevention Specialist 2020-2021; Kimberly Tatsey-McKay, Renewal Youth Prevention Specialist 2021-2022 and Tessa Wells, Renewal Youth Prevention Specialist 2020-2021. Second by Ms. Croff. No public discussion. No board discussion. Second by Ms. RidesAtTheDoor. Motion

passed with Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteman voting for.

**Contract Service Agreements:** Motion by Ms. RidesAtTheDoor to approve the following contract service agreements pending successful background checks: Amend Contract Service Agreement for Ardor School Solutions 2020-2021(\$9,500.00); Everett Holm, Assist Finance Director with Monthly Reconciliations 2020-2021 (\$8,841.60) and Rick D'hooge, Negotiations Services 2020-2021 (\$5,000.00 not to exceed). Second by Ms. Croff. No public discussion. No board discussion. Motion passed with Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteman voting for.

**Out of State Travel:** None.

**In State Travel:** Motion by Ms. RidesAtTheDoor to approve the following in state travel: Kari McKay, Girls "Classics" Softball Tournament in Butte MT (\$591.32) and Kari McKay, Girls State Softball Tournament in Laurel MT (\$888.44). Second by Mr. Evans. No public discussion. No board discussion. Motion passed with Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteman voting for.

**Approvals:** Motion by Mr. Evans to approve the following items: Contract Modification-Dawn Marxer, Lane Change 2021-2022 (\$1,944.00); Contract Modification-Kelli Burke, Lane Change 2021-2022 (\$2,044.00); Extended Contract-DeeDee Peterson, Organize Library and Complete Ordering-Napi 2020-2021 (\$1,522.00); Extended Contract, Michelle Harrell, Inventory and Organize Technology-NAPI2020-2021 (\$2,346.00). Second by Ms. RidesAtTheDoor. No public discussion. No board discussion. Motion passed with Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve BHS Two is Better Thank One Club, Sponsors, Goals & Objectives: Joann Grandstaff, Sienna Speicher 2020-2021 (\$202.00); Contract Modification-Gregory Klauk, Lane Change 2021-2022 (\$3,641.00); Early Graduation Request 2020-2021; 19-Year Old Student Attendance/BHA: Nathan Flores. Second by Ms. Croff. No public discussion. No board discussion. Motion passed with Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Ms. RidesAtTheDoor to approve the following items: Substitute Eligibility Report 2020-2021; Revise Temporary Compensation Schedule 2020-2021; Science and Social Studies Committee Additions 2020-2021 (\$1,151.68); Additional SBE Summer Committee 2020-2021 (\$25,138.44); Extended Contract-Earl Tail, Project Based Instructional Leader-BAWAP 2020-2021 (\$2,278.80); Extended Contract-Erin Gilham, Project Based Instructional Leader-BAWAP 2020- 2021 (\$3,035.70); Extended Contract-Katie McDonald, Project Based Instructional Leader-BAWAP 2020-2021 (\$3,467.70); Extended Contract-Ross DeRoche, Project Based Instructional Leader-BAWAP 2020-2021 (\$3,281.40); Extended Contract-Shawnee Momborg, Project Based Instructional Leader-BAWAP2020-2021 (\$3,403.80); Cut Bank School Buses to enter District #9 on Sweetgrass Route #1 2021-2022; MQEC Membership 2021-2022 (\$2,000.00); Sletten Construction Change Order #3 for SportsPlex 2020-2021 (\$195,096.00); L'Heureux, Page, Werner (LPW) Proposal for IDIQ Term Contract Services 2021-2022 (\$30,000 x 2-Years); Purchases Over \$10,000.00; District Claims Check #432535 - #432652 (\$741,873.24); District Claims Check #432534 - #432584 (\$13,314.64); Student Activities Claims Check #704576- #704600 (\$4,919.93) and Additional Pays/Payroll. No public discussion. *Board discussion:* Superintendent Hall stated that BCC is asking BPS to move the marquee so that they can put a new sign up. Mr. Gallup stated that the district owns the right of way where the marquee sits. Ms. Yellow Owl requested a quote for a new marquee be brought to the facilities committee to move or to fix the old one. Dixie Guardipee stated that Epcon says the old marquee is obsolete and is not repairable; also the location is a distraction for people as they see the sign and think the college is Browning Schools. Board members agreed to bring the discussion to the

facilities committee meeting. *No further discussion.* Motion passed with Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteman voting for.

### **ITEMS OF DISCUSSION**

**Building Reports:** Recognition of Transportation staff: Merlyn Bird Rattler, Nathaniel Bird Rattler, Jamie Bullcalf, Lisa Bullcalf, Wayne Bullcalf, Joseph Bullshoe, Desirae Flammond, Hiliary Gilham, Brenda Guardipee, Koby Harwood, Marguerite Higgins, Philip Higgins, Deanna Lahr, Francis LazyBoy, Betty Loya, Gayle Rides At The Door Sr., Berry Running Crane, Joshua Shooter, Ryan Wood, Edward Burke and Ella Wall. Video presentation with bus drivers delivering food during the past year and job duties in the bus garage. Ms. Yellow Owl acknowledged the following reports: Child Nutrition/Copy Center/Warehouse-Lynne Keenan, Curriculum & Instruction - Billie Jo Juneau, Parent & Community Outreach/Childcare/FIT - Nikki Hannon, Blackfeet Language/Native American Studies-Robert Hall, Spookinapi (Good Health) Project-Cinnamon Crawford, GEARUP- Melanie Magee, 21st Century Tutoring Program-Heidi Bullcalf, Activities Department- Everett Armstrong, Technology Department-Everett Holm, Transportation Department-Teri DeRoche and Maintenance/Facilities/Construction & Security-Reid Reagan. Principal Wagner and staff were commended for doing a great job with prom.

**EBMS Insurance:** Nick Prinzing gave an update on the health plan renewal for 2021-2022 and an update on claims during 2020-2021. It was noted that the district had a bad year running over 100% above on claims (almost \$2 million higher on medical plan, which is very high for the size of the group; COVID did negatively impact BPS claims. Mr. Prinzing has the district health plan out for bid and BPS will have an 18.2% increase to overall funding. Also discussed is changing the way BPS utilizes the health care plan where staff have excessive visits to ER and the need to avoid doing this. If staff are referred out, they should ask to go to Great Falls as it will save money. Mr. Prinzing discussed a new prescription option, Telemedicine which is available 24-7. All staff need to be reminded to use this option. Superintendent Hall stated that she had to sign the agreement at 18.2% in order to not lose the lower amount. Ms. Yellow Owl stated that this needs to be brought to the next agenda for board approval.

**Altacare of Montana:** Superintendent Hall noted that this letter is informing the Board Altacare is pulling out of eastern central and will work only with western area; AWARE was noticed and they may be able to provide services. As of now, there is only one elementary building using Altacare. Ms. TallWhiteman felt that the district should continue with this program because of tier 3 students. Superintendent Hall stated that she is checking with AWARE and will be advertising for support and noted that ofr BPS to do the billing it is quite extensive as it is with the district's billing; she will check with Northern Winds and Telemedicine to see how they can help. Mr. Salois stated that other it is very expensive for to do medical billing and a burden to the district and is more sustainable to add counselors and tier 3 counselors. Superintendent Hall stated that Rose LaPine is available to help tier 3 students. Ms. TallWhiteman felt the district should add what is needed to help these students. Mr. Salois stated that these students are academically behind and Altacare helps with mental, which is a much smaller group. Superintendent Hall stated these students are already taken care of under the STOP grant with a behavior interventionist in the lower grades.

**FY2021 Accreditation Status Report and Certificates:** Superintendent Hall stated OPI will take last year or this year report; whichever is best and they did not use academic achievement results. Babb is regular status, Big Sky/ Glendale are regular status. KW Vina are deficient due to non-licensed teacher. BES is regular. Napi and BMS did not have full FTE for librarian and Napi is also deficient due to having two non-licensed teachers. Mr. Salois stated these are both are just timelines; the paperwork was submitted. BHS is advice and has a teacher listed in the wrong category and another working on CTE issues. Mr. Salois stated that the employee wasn't showing on the deficiency report as he was listed in elementary. Ms. Yellow Owl stated the corrective action plan is due by June 1. Superintendent stated most has been fixed except at KW Vina due to shortage of teachers in the state.

**New board policy:** Ms. Yellow Owl asked to add the central intake hotline number 1-866-820-5437 to policy 5232, line 26 and law enforcement contact number 406-338-4000. No further changes.

**Instruction Report:** Dennis Juneau gave an update on professional development for summer, spring, and fall plan. The focus is on curriculum, effective instruction, discipline, the approach that math is different and teach teachers how to teach math. All staff are on board for this. There will be two major PD's for SBE in June on leadership align district PD. Refining school leadership will be schoolwide. The district will minimize consultants used and use only when needed. BPS has lot of experts on staff, and need to support own staff.

**Business Office Report-April:** Ms. RidesAtTheDoor asked if the staff transition is complete for the business office. Mr. Salois stated that the payroll position is still doing training and Jeri Boggs is training for the benefits position. Board asked for more than 5% added to individuals doing the training. Mr. Salois stated that the amount is from the contracted language.

**HR Status Report:** Mr. Salois stated that a lot of teachers have requested transfers for next year and are listed in red on right side of report which affects advertising however he gets updated every week through several entities. Transfers come from teachers requesting to move to open positions in other buildings and when they have earned additional endorsements they request transfers. Staff will see the positions that are open each time an employee transfers into a position another opens. Mr. Salois stated he meets with Dee Hoyt and Vicki Howard every month.

**Coaching Season Update:** More positions will be advertised next week for next year.

Break 6:37 p.m.  
Reconvene at 6:45 p.m.

### **Policy #1700 Complaint**

**Present:** Donna Yellow Owl, Brenda Croff, Brian Gallup, Mistee RidesAtTheDoor, Rae TallWhiteman.  
**Absent:** Kristy Bullshoe, Wendy Bremner, James Evans.

Also Present: Corrina Guardipee Hall-Superintendent, John Salois-HR Director, Dennis Juneau, Billie Jo Juneau, Carlene Adamson-Secretary. Virtual: Debra Silk

Ms. Yellow Owl stated that due to the provisions of the Montana Open Meeting Law under Section 2-3-203 the complaint will not be conducted in open session unless the parties making the complaint wish to waive their rights of individual privacy. Dennis Juneau requested a closed session.

Open session at 7:48 p.m.

Ms. Yellow Owl noted that there are no Personnel or Legal Issues.

Motion by Ms. RidesAtTheDoor to adjourn at 7:48 p.m. Second by Ms. TallWhiteman. All in favor/Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chairperson

\_\_\_\_\_ Crystal Tailfeathers, District Clerk