

**THE BOARD OF TRUSTEES OF THE
WHITE SETTLEMENT INDEPENDENT SCHOOL DISTRICT**

RESOLUTION

WHEREAS, weather related conditions causing dangerous road conditions resulted in the closure of all facilities in the White Settlement Independent School District (“WSISD”) on January 9 and January 10, 2025 for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, auxiliary and other hourly employees were forced to miss work due to the closure of school facilities and operations; and

WHEREAS, Board Policy DEA (LOCAL) requires the District to continue paying employees for their regular scheduled duty during an emergency closing for which the workdays are not scheduled to be made up at a later date; and

WHEREAS, the Board believes that a public school purpose exists compensating employees for workdays missed due to school closures caused by unsafe travel conditions;

Now, therefore, it be resolved by the Board that:

1. The Board determines that the District will not require employees to make up these or any future workdays missed due to school closures caused by unsafe travel conditions during the 2024-2025 school year; and
2. The Board finds that a public purpose and a benefit to WSISD exist in compensating WSISD employees for any workdays missed due to closure of school facilities or suspension of operations as a result of unsafe travel conditions, and that this expenditure is necessary and permissible under Texas Education Code § 45.105(c) for the operation of public schools; and
3. The Board hereby authorizes the Superintendent to excuse absences of District employees and authorize full compensation for affected employees in accordance with this Resolution.

Adopted by the vote of the majority of members of the Board of Trustees of White Settlement ISD present and voting at an open meeting of the Board on the 24th day of March 2025, at which a quorum was present:

BY: _____
Ben Davis, Board President

BY: _____
Amanda Sanchez, Board Secretary