

BOARD MINUTES
August 13, 2012
Special Meeting/Budget Workshop

- CALL TO ORDER: Be it remembered that on August 13, 2012, a Special Meeting/Budget Workshop was called to order at 5:37 pm by Board President Ray Don Myers with a quorum of the following members present: Ray Don Myers, Roland DeHoyos, David McWilliams, and Grizz Medina. Board Members Harvey Sanchez and Tom Anderson were not present for the August 13, 2012 Meeting. Board Member Dwight Childress joined the meeting in progress. Also attending the meeting were Tamara McWilliams, Melissa Perner, Susan Williams, John Kain, Keith Harmsen, Rebecca Kain, Tonya Poindexter, Chad Poindexter, Cynthia Hokit, Amanda Jackson, Dan Pullen, Josh Carty, Carol Stevens, Ariel Kellogg, Autumn Brown, Kevin Brown, Betsy Nanny, and Doris Hood.
- APPROVE AGENDA: A motion by Ray Don Myers to approve the agenda with a change of order was seconded by David McWilliams and passed 4-0.
Change: Move item #4 (Closed/Executive Session) to item #3.
- CLOSED/
EXECUTIVE
SESSION: Board President Ray Don Myers recessed the August 13, 2012 Meeting at 5:38 pm for the purpose of entering into Closed Session as authorized by Texas Government Code Chapter 551.074 Personnel Matters.
The open meeting of the August 13, 2012 Special Meeting was resumed at 6:15 pm.
Board Member Dwight Childress arrived during the session.
- ACTION FROM
CLOSED SESSION: A motion by Grizz Medina to approve the previously accepted resignations of Chris Lowry and Taylor Golding Gohlke was seconded by David McWilliams and passed 5-0.

A motion by Grizz Medina to approve the employment of Kay Justiss as Special Education Teacher at OHS was seconded by Roland DeHoyos and passed 5-0.
- BUDGET
WORKSHOP: Superintendent Chris duBois conducted a Budget Workshop concerning the 2012-2013 budget considerations. Strategies were presented and discussed. Board action was not required following the workshop.
See Attachment #A

FUTURE BUSINESS: August 15, 2012 - 6:30 pm - Regular Meeting
August 27, 2012 - 5:30 pm - Called Meeting

ADJOURNMENT: A motion by Grizz Medina to adjourn the August 13, 2012
Called Meeting/Budget Workshop was seconded by Dwight
Childress and passed 5-0.

The August 13, 2012 Called Meeting/Budget Workshop was
adjourned at 7:25 pm.

SIGNED:

President of the Board

ATTEST:

Secretary of the Board

CCCCSD Budget Considerations 08-13-12

Budget Considerations remaining after last Budget Workshop:

Revised Template (r8) figures and some new voluntary changes in staffing have resulted in a current difference between resources and proposed allocations of **\$143,866**

Trustees asked us to calculate the specific costs of options for addressing budget gaps from among several strategies discussed at last Workshop.

Strategy A

Board could reduce District contribution and pass on Health Care cost increase to employees

The cost of TRS ActiveCare II Health premium increased \$26 / month per employee this year.

The savings if the district chose not to cover this year's increase is:

140 participants x \$26 / mo x 12 months = **\$43,680**

Strategy B

Increase Revenue and Decrease Expenditures by approving Portable / Housing Conversion.

The budget differential affiliated with this shift could be:

Revenue: 7 Units x \$275 / mo x 8 months (Jan -Aug) = \$15,400
Expenditure: 8 Units x \$300 / mo x 8 months (Jan-Aug) = **\$19,200**
\$34,600

Strategy C

Change Compensation Practices in Functions 34 & 51 (Annualize wages at 40 hrs/ wk instead of 45 hrs / wk).

(A separate Handout will show the calculated payroll values)

Calculated payroll savings for positions involved \$75,189
Allocation for Contingent Overtime (proposed) **(\$18,000)
\$57,189

Discontinue Longevity Pay (also unique to this class) **\$12,600**
\$69,789

*Annualizing and sticking to 40 hr / wk plan would almost certainly require us to shift most Custodial service to outside school day to facilitate satisfactory service.

Strategy D

Increase revenues through general rent increase again. **AND/OR**
Discontinue / recover costs for paying for water on school rentals. (The effect of this change would be a rent increase).

The current allocation for water at housing is **\$30,000**
(Bills are very close to this total - we feel it is accurate)

Strategy E

Conduct an across-the-board decrease in discretionary allocations for supplies and materials to make up any difference.
(Principals and directors have already hit these accounts repeatedly. Additional reductions do affect programming and students)

63xx allocations in Fund 199 Budget draft total approx: \$491,135
Each 1% reduction in such allocations would yield \$4,911

Strategy F

Consider impact presented by possibly out-sourcing Custodial Services or other Operations costs. There are some advantages to handing off some liabilities also
(Worker's Comp. Unemployment exposures, etc)

A separate summary will be provided detailing some elements of a proposed arrangement
Such a change can also be evaluated or instituted AFTER budget cycle

We can pass a tight but balanced Budget making no further staffing decisions now.
However, if you want to explore an Incentive program now, we certainly can do that.

Strategy G

Reduce At-Will Support Staff numbers by either deliberate reductions or by possible Resignation Incentive

At the last meeting, we discussed Support Staff levels as still fairly high for our enrollment
(Of the 24 Classroom Aides listed for us in my comparison from last time **17 are Non-Federal**)

We have run a successful Incentive Program before.
(We could balance a Budget with other Strategies, but then adjust back if an Incentive Program were
employed and successful. Principals would encourage any Incentive Program now, or at year's end.)

[WALKER QUALITY SERVICES has reduced their proposed fees for us by 40% and would like you to consider keeping them in the Fund 240 Budget mix....]
Alfred is confident that he can more than offset costs with better revenues. Lucy says she is capable of managing upcoming USDA / TxDoA changes.