

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 21, 2025

Agenda Item: I.3a

Board Goal: Community Relations

Subject: Consideration and possible approval to Renew the Memorandum of Understanding between Hays CISD and Texas State University for the Teacher Fellows Program

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: ☐ Law or Rule ☐ N/A

C. Goal or Need Addressed: The purpose of this agreement is to renew and specify the relationship among the Texas State Teacher Fellows Program, the Teacher Fellows (inductees), the Exchange Faculty teacher(s) and the school district.

D. Summary:

- ☒ Previous board action relating to this item: This MOU is renewed annually
☐ Future action anticipated: N/A
☒ Background information: To maintain the common interests of Texas State University and Hays CISD in providing appropriate ongoing professional development programs for Teacher Fellows and Exchange Faculty.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends approval of the MOU.

Advantages and benefits of this proposal: Continuing this annual agreement benefits our students and teachers.

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: Not having a partnership of this nature reduces our potential pool of high-quality teachers and may subsequently reduce our ability to fill vacancies by the first day of instruction.

G. Fiscal Impact and Cost: \$272,600 for Six Teacher Fellows

☒ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other
☐ Budget Amendment Needed

Prior Year Spending for this item/service: \$272,600 – includes bilingual stipend

Reasons for rejecting alternatives: N/A

Future/Ongoing: Anticipated annually

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and timeline: Our Teacher Fellows undergo a rigorous program while teaching, and are expected to present on their annual performance.

Next report to the Board: July 2026

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the memorandum of understanding for the Teacher Fellows Program between Texas State University and Hays CISD, as presented.