

Date: June 28, 2012
To: School Board
From: Dr. Malone
RE: Meeting Notes, July 2, 2012

2A. Superintendent's Report

- i. The MSBA Summer Seminar is Monday, August 6th at the Marriott Minneapolis Northwest (formerly Northland Inn), Brooklyn Park. Please contact Betty if you would like to register and attend. Additional information is available at <http://www.mnmsba.org/Public/DisplayContent.cfm?ScreenID=540>.
- ii. I will be attending the MDE annual superintendence conference at the same location on Tuesday August 7th and Wednesday August 8th.
- iii. The Becker School District has been awarded an Alternative Delivery of Specialized Instructional Services (ADSIS) grant for the 2012-13 school year. The state aid is for the purpose of providing students in need of academic and behavioral support to succeed in the general education environment. These students might eventually qualify for special education services if the prevention services were not available to them.

ADSIS is a special education program and thus, state aid provides about 68% of the program expenditures. The ADSIS budget application was \$300,822 and the state aid will be \$210, 207.

We will hire a full-time kindergarten teacher and a full-time reading interventionist at a cost of around \$120,000. The remaining revenue will be used to fund existing staff and modify their job descriptions to comply with the ADSIS program.

The Becker ADIS grant will provide another ADED kindergarten section for at risk students. The ADSIS kindergarten class will begin at the end of September, when students are identified. The program will also provide reading and behavioral intervention at the primary school.

There are significant reporting requirements associated with this grant. The school district is indebted to Jean Duffy for securing and overseeing the ADSIS grant.

3. Consent Agenda

D. I recommend accepting the following resignations:

- I. Linda Johnson, Food Service
- II. Judy Dawson, Food Service
- III. Co-Curricular
 - a. Judee Vesledahl, Jr. High Volleyball Coach
 - b. Josh Ihrke, Gr. 8th Football, JV Girls Basketball
- IV. Julie Steinkraus, MS English Teacher
- V. Tom Larson, HS Science Teacher

E. I recommend approving the following contracts:

- I. Nicollete Olson, Camp Opportunity Assistant, \$9.50 per hour
- II. Jonathan Crane, Camp Opportunity Assistant, \$9.50 per hour
- III. Erika Snook, IS SPED Teacher, Step 7, BS+45, \$48,440
- IV. Melissa Nicolas, HS English Teacher, Step 10, MA+15, \$56,316
- V. Co-Curricular Contracts
 - a. Judee Vesledahl, Co-Head Varsity/JV Volleyball Coach, \$3,961
 - b. Stacey Angell, Co-Head Varsity/JV Volleyball Coach, \$3,774
 - c. Dan Baird, JV Boys Soccer Coach, \$3,057
 - d. Brad Novak, Jr. High/Middle School Boys Soccer Coach, \$2,036
 - e. Cindy Agnew, 9th Volleyball Coach, \$2,701

F. I recommend approving the Dues and Fees Schedule (enclosed).

- The Federal Healthy, Hunger-Free Kids Act, PL 111-296 was enacted in 2010. The legislation authorizes funding and sets policy for The USDA National School Lunch Program. Additional federal funding helps to offset the cost of additional nutritional requirements. However, a minimum local share is also required. Public schools are required to increase the average student meal price by \$0.10 per year until we reach the average lunch price is \$2.45 per meal.
- The Middle School price is only increased by \$.05 cents this year.

- Graduation Ceremony Participation: MS 123B.36 permits student fees for an optional graduation ceremony. The BHS graduation ceremony is optional.

The junior class operated concessions at home activities to generate revenue for the senior class account until 1997. The account pays for graduation expenses. The concessions were offered to other groups beginning in 1998 because of the difficulty in getting juniors to volunteer. However 20% of the concession revenue continues to go in the senior class account. The account fund balance along with 20% of the concession revenue was sufficient to pay for graduation expenses through 2012. The graduation fee is now necessary to balance the senior class account. Expenses include the senior picnic, flowers, caps and gowns.

- A comparison of area school board stipends is enclosed. No change is recommended for 2012-13.

G. I recommend adopting Policy 103 Complaints – Students, Employees, Parents, Other Persons.

H. I recommend adopting Policy 807 Health and Safety.

I. Policy 533 Wellness requires that the school board be provided an annual report of the district's compliance. **I recommend accepting the enclosed report.**

J. MS 123B.57 requires that school districts submit a health and safety program revenue application, which includes a budget to MDE each year to receive funding. The required form is enclosed. **I recommend approving the Health and Safety Program Revenue Application.**

K. The Student Handbook Changes are enclosed. **I recommend approving the changes as presented.**

L. MS 128C.01 requires school districts to renew membership each year in the Minnesota State High School League. The resolution for membership affirms that:

- the school board delegates the control, supervision and regulation of League-sponsored athletic and fine art activities to the MSHSL
- that the school board adopts the constitution, bylaws and rules and regulations of the League
- that the administration of and responsibility for supervising the activities are assigned to the superintendent

I recommend action to renew membership in the Minnesota State High School League for the 2012-13 school year.

4. The administrative negotiations committee (Chair Jurek, Member Olson) has agreed to contract terms with the superintendent.
 - The contract term is July 1, 2013 through June 30, 2016.
 - The superintendent's salary for the 2012-13 school year is \$148,526 and will increase by 1.5% each year of the new contract.
 - The 3-year total package district cost increase is 6%, averaging 2% per year.
 - The health insurance benefit changes from 100% to a fixed dollar amount and provides language for a high deductible HSA option.
5. **I recommend approving the enclosed Resolution Establishing Dates For Filing Affidavits Of Candidacy.** The terms of Mike Horgen, Mark Lumley, and Phil Norgaard will expire at the end of this year.
6. The school board approved a goal last December "to reduce facility capital and deferred maintenance deficiencies by approving an action plan no later than July 2012." The facilities team was formed shortly thereafter consisting of Phil Norgaard (Board Representative), Mike Horgen (Board Representative), Joe Prom (Director of Business Services), Chuck Stanger (Director of Building & Grounds), Dr. Malone (Superintendent), Mark Lenz (MLA Architects), and Pat Overom (ICS Consulting). Input from staff members was also utilized. The facilities committee met seven times and spent countless hours in study, investigation, and analysis to develop the facilities plan. The school board conducted two work sessions to review the facilities plan.

The facilities plan includes new construction and deferred maintenance (enclosure). There will be no tax increase associated with the facilities plan because the bond issued in 1993 will be paid off. The levy to fund the new bond for the facilities plan will keep taxes the same.

- **New Construction:**
 - The new auditorium will include 900 seats to accommodate the public for concerts, theater productions, and other events. The Becker School District enrollment has more than tripled since 1977 when the original auditorium was built. The old auditorium, which has 350 seats, will be refurbished and used for large group instruction, community presentations and smaller theater presentations.
 - The new swimming pool will comply with the MSHSL requirements to host swimming and diving meets. The pool addition will also meet the swimming instruction needs for students and community education classes. The \$2M renovation cost required to upgrade 1977 pool will be avoided. Instead, the old pool area will be repurposed for gymnastics. Moving gymnastics from the middle school gym will create space needed for physical education, and other student instructional programs.
 - Safety improvements are included for the high school parking areas along with adding 244 parking stalls.

- **Deferred Maintenance:** The facilities plan addresses the priority maintenance and repair needs to properly upkeep the existing school facilities. The track and tennis courts will also be replaced. The annual general fund capital budget is insufficient to address major facility needs.

The November 6th ballot will contain three questions:

Question 1: The Facilities Plan – no tax increase

Question 2: \$610 Per Student Operating Referendum to maintain existing programs and services and avoid budget reductions in the spring of 2013.

Question 3: \$125 Per Student to provide all-day-every-day kindergarten for all students.

I recommend authorizing the administration to proceed with preparing the bond and operating referendums.

7. Joe Prom and I recommend approving the enclosed RESOLUTION RELATING TO \$5,470,000 GENERAL OBLIGATION AID ANTICIPATION CERTIFICATES OF INDEBTEDNESS, SERIES

2012B; AUTHORIZING THE ISSUANCE, AWARDING THE SALE
AND ESTABLISHING THE TERMS THEREOF.

8. Local #284 has appealed a grievance to Level III (School Board). **I recommend denying the grievance.**
9. Strategic Planning: The stakeholder input, organized by exit outcomes is enclosed. **I recommend the school board review the document to ensure the ideas are placed under the proper exit outcomes.**