

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GBBD: Employment Disabilities

Recommendation:

That the Board of Trustees approve revisions to LCSD Board Policy GBBD: Employment Disabilities as a second and final reading.

Background Information:

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The simple changes in LCSD Policy GBBD is the clarification of a *reasonable* accommodation where the need for such is known by the District, and the applicant or employee requests such reasonable accommodation.

Budget Considerations:

None

Discussed at Previous Meeting:

September 24, 2024

Attachment(s):

LCSD Board Policy GBBD: Employment Disabilities