



## Governing Board Agenda Item

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Meeting Date: July 28, 2022  
Agenda Item No: D.1  
From: Monica Harper, Director of Human Resources  
Subject: Initial Personnel Report  
Consent  Action  Discussion

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### Background:

Attached please find the Initial Personnel Report of July 28, 2022.

### Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Human Resources Director  
Phone: (520) 682-4754*

**INITIAL PERSONNEL REPORT OF July 28, 2022**

**CERTIFIED PERSONNEL HIRES**

**Azaryan, Marina**, DMK8, 5<sup>th</sup> Grade Teacher, 1.0 FTE regular position, 212 day, Contract no. 10, M.A. Level A, EOD 07/27/22, *pending certification*

**^Clements, Ivy**, DE, 5<sup>th</sup> Grade Teacher, 1.0 FTE year-end position, 207 day, Contract no. 14, B.A. Level A, effective 08/03/22, *pending certification*

**~Gabriel, Kristine**, MVHS, English Teacher, 1.0 FTE regular position, 212 day, Contract no. 10, B.A. Level C, EOD 07/27/22

**~Hall, Holly**, MMS, Language Arts Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level C, effective 08/03/22

**+Parson, Jennifer**, RRE, 2<sup>nd</sup> Grade Teacher, 1.0 FTE year-end position, 212 day, Contract no. 14, B.A. Level A, EOD 07/27/22

**Price, Joshua**, MHS, English Teacher, 1.0 FTE year-end position, 212 day, Contract no. 14, M.A. Level C, EOD 07/27/22, *pending certification*

**+Reyes, Joanna**, RRE, 6<sup>th</sup> Grade Teacher, 1.0 FTE year-end position, 212 day, Contract no. 14, B.A. Level A, EOD 07/27/22, *pending certification*

**Sanders, Zenia**, DMK8, 2<sup>nd</sup> Grade Teacher, 1.0 FTE regular position, 212 day, Contract no. 10, B.A. Level B, EOD 07/27/22

**~Sentz, Zoie**, MHS, CTE Teacher – Child Development, 1.0 FTE regular position, 212 day, Contract no. 10, B.A. Level A, EOD 07/27/22, *pending certification*

**\*\*Singer, Mikaela**, GFE, 3<sup>rd</sup> Grade Teacher, 1.0 FTE year-end position, 212 day, Contract no. 14, M.A. Level A, effective 07/27/22, *pending certification*

**Szpisjak, John**, MHS, English Teacher, 1.0 FTE year-end position, 212 day, Contract no. 14, M.A. Level A, EOD 07/27/22, *pending certification*

**CERTIFIED PERSONNEL TRANSFERS**

None

**CERTIFIED PERSONNEL BUILDING REASSIGNMENTS**

**\*\*Johnson, Abigail**, TPK8, Science Teacher, 1.0 FTE regular position, 207 day, Contract No. 10, B.A. Level C, effective 08/03/22

**CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS**

None

**EXEMPT HIRES**

None

**CONTRACT REVISIONS**

**\*\*Bowen, Oliver**, MCAT, Special Education Teacher, additional section Special Education, effective 08/03/22

**TITLE CHANGES**

None

### **SUPPORT PERSONNEL HIRES**

**Barr, Kris**, MMS, Special Education Aide – ED, 9 month regular position, 35 hours per week, EOD 08/08/22  
**Bortz, Bernard**, CTE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/08/22  
**Cohan, Nicole**, ELO, LEAP Supervisor, 12 month regular position, 40 hours per week, EOD 07/14/22  
**DeSantis, Kimberly**, MVHS, Secretary I, 11 month regular position, 40 hours per week, EOD 07/19/22  
**DeVaughn, Casey**, EE, Special Education Aide – ID, 9 month regular position, 35 hours per week, EOD 08/08/22  
**Francis, Michael**, MVHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/08/22  
**+Gill, Delva**, CTE, Special Education Aide – ID, 9 month regular position, 35 hours per week, EOD 08/08/22  
**Hernandez, Angelique**, DE, Special Education Aide – SLD, 9 month regular position, 35 hours per week, EOD 08/08/22  
**~Manson, Jessica**, MVHS, Bookstore Clerk, 11 month regular position, 40 hours per week, EOD 07/20/22  
**Mendelson, Ellen**, ELO, ELO Aide, 9 month regular position, hours will vary, EOD 08/08/22  
**Nelson, Sabre**, DE, Teacher’s Assistant, 9 month regular position, 17.5 hours per week, EOD 08/08/22  
**Persson, Eric**, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/08/22  
**Rangel, Amanda**, RRE, Teacher’s Assistant, 9 month regular position, 35 hours per week, EOD 08/08/22  
**~Shabazz, Abdur-Razak**, TRAN, Bus Driver, 9 month regular position, 40 hours per week, EOD 08/02/22

### **SUPPORT PERSONNEL LOCATION CHANGES**

None

### **SUPPORT PERSONNEL TRANSFERS**

**^Barney, Lindsey**, EE, EL Paraprofessional, 9 month while funding continues, 17.5 hours per week, effective 08/08/22  
**\*\*Huegel, Carollyn**, IE, Library Media Technician, 10 month regular position, 40 hours per week, effective 07/25/22  
**\*\*Lyman, Nicholas**, IT, Instructional Technology Systems Specialist, 12 month regular position, 40 hours per week, effective 07/18/22  
**\*\*Madrid, Amanda**, ESS, Secretary III, 12 month regular position, 40 hours per week, effective 07/11/22  
**\*\*Palacios-McKinney, Rosa**, CTE, Special Education Aide, 9 month regular position, 35 hours per week, effective 08/08/22  
**\*\*Schoneck, Teena**, BE, Teacher’s Assistant/Crossing Guard, 35 hours per week, effective 08/08/22  
**\*\*Tipsword, Jenny**, MHS, TAPP Supervisor, 10 month regular position, 40 hours per week, effective 07/25/22

### **SUPPORT PERSONNEL DISTRICT REASSIGNMENT**

**\*\*Castillo-Flores, Clarisa**, MMS, Special Education Aide – ID, 9 month regular position, 35 hours per week, effective 08/08/22  
**\*\*Rosas, Vanessa**, DMK8, Special Education Aide – SLD, 9 month regular position, 35 hours per week, effective 08/08/22

### **LEAVES OF ABSENCE**

**Combs, Angela**, ESS, Special Education Teacher – PAL, for medical reasons, effective 08/03/22 through 05/26/23, Ms. Clem’s recommendation is to approve  
**Jackson, Maria**, MVHS, Special Education Aide, for medical reasons, effective 08/08/22 through 10/03/22, Ms. McCraley’s recommendation is to approve

### **REDUCTION IN FORCE**

None

## **RESIGNATIONS**

**Almustafa, Mustafa**, FS, Food Services Worker, for personal reasons, effective 05/19/22  
**Bartell, Cathette**, FS, Food Services Worker, for medical reasons, effective 05/19/22  
**Brannen, Kerry**, TMS, Special Education Aide, for other employment, effective 05/20/22  
**Carbajal, Jose Luis**, EE, Building Maintenance Worker, for other employment, effective 07/29/22  
**Cota, Macayla**, IE, Special Education Aide, for other employment, effective 05/20/22  
**Derevage, Destiny**, RE, Library Media Technician, for other employment, effective 05/20/22  
**Hall, Melissa**, SS, Family Resource Center Coordinator, for personal reasons, effective 08/05/22  
**Magana-Bustos, Juan**, TMS, Groundskeeper I, for personal reasons, effective 07/14/22  
**McNally, Michelle**, BE, Special Education Aide, for personal reasons, effective 05/20/22  
**Montes, Tiffany**, MCAT, Secretary III, for personal reasons, effective 07/29/22  
**Morris, Alissa**, MHS, Early Childhood Education Teacher, for other employment, effective 05/20/22  
**Risner, Kelly**, ESS, Intervention Specialist – SpEd, for personal reasons, effective 05/20/22  
**Robbins, Leatha**, TRAN, Bus Attendant, for personal reasons, effective 05/19/22  
**Rock, Tori**, QRE, Teacher's Assistant, for other employment, effective 05/20/22  
**Ross, Kaycee**, IE, Special Education Aide, for personal reasons, effective 05/20/22  
**Trevino, Angelica**, ESS, Special Education Aide – PAL, for relocation, effective 05/20/22  
**Wermuth, Shelley**, TPK8, Science Teacher, for other employment, effective 05/20/22

## **RETIREMENT**

None

## **REVISIONS TO THE INITIAL PERSONNEL REPORT OF July 12, 2022**

### **RETIREMENT**

**Cox, Dennis**, TRAN, Field Operations Manager, effective ~~06/01/23~~ 7/1/2023

### **RECLASSIFICATIONS**

None

### **EXTRACURRICULAR ASSIGNMENTS**

2022-2023 Music Curriculum Work, \$20.00/hr – AS

**Acree, Chelsea**  
**Carmichael, Thomas**  
**Hays, Wendy**

2022-2023 IEP Prep – ESS

**Frederico, Kristen**  
**Wright, Katherine**

2022-2023 CPI Trainers – ESS

**Arnold, Zachary**  
**Brown, Meagan**  
**Minninger, Stacie**  
**Lopez, Stephanie**

2022-2023 HVAC Substitute – Current Starting Wage – FM

**Cross, Paul**

2022-2023 PD Presenter – LLI

**Burton Sanford, Melanie**  
**Koellish, Gabrielle**

2022-2023 MOWR PD Presenter – LLI

**Roylston, Joan**

2022-2023 Extra Ancillary Pay, \$20.00 for UbD Work – LLI

**Banales, Elizabeth**  
**Bixby, Mark**  
**DeYoung, Kristin**  
**Evelt, Megan**  
**Joliat, Melissa**

**Long, Robert**  
**Martin, Wendy**  
**McCormick, James**  
**Silver, Deena**  
**Simpson, Cody**

2022-2023 Extra Hours Per Diem – LLI

**Attebery, Shari**  
**Bartley, Judith**

2022-2023 Off Contract Pay, Certified Staff, Professional Learning Communities, up to 10 hours each - S&FP – Grant Funds

**All CERTIFIED STAFF**

2022 Summer – Extra Summer Hours – SS

**Castro, Marisa**

2022-2023 Family Resource Center Counseling, \$60.00/hr – SS

**Newton, Katherine**  
**Meitner, Eva**  
**Walsh, John**

2022 Summer Bus Attendant – Hourly Rate – TRAN

**Quijada, Theresa**

2022-2023 Hourly Bus Driver – TRAN

**Stewart, Thomas**

2022-2023 Sub Van Drivers – TRAN

**Gonzalez, Veronica**  
**Quijada, Theresa**  
**Villa, Petra**

2022-2023 21<sup>st</sup> CCLC Co-Coordinator Stipends – RE

**Magallanes, Salvador, \$12,000.00**  
**Proper, Charleen, \$12,000.00**

2022-2023 Kindergarten Transition Camp, \$30.00/hr – DMK8

**Cristorfori, Clarissa**  
**Johnson, Tricia**  
**Pederson, Sierra**  
**Reynolds, Kimberly**

2022-2023 Middle School Transition Camp "Jaguar Days", \$30.00/hr – DMK8

**Callahan, Sheila**  
**McGarity, Kelly**  
**Ochoa, Lauren**  
**Scafede, Adam**

2022-2023 K-8 School 1<sup>st</sup> Quarter Coaching – DMK8

**Brown, Megan**, Head Boys Volleyball, F 9  
**Callahan, Sheila**, Asst. Cross Country, G 13  
**Ochoa, Lauren**, Head Flag Football, F 1  
**Scafede, Adam**, Head Cross Country, F 15

2022-2023 Lunch Duty Monitor – MMS

**Jungbluth, David**

2022-2023 21<sup>st</sup> CCLC Co-Coordinator Stipends – MMS

**Johnson, Christopher Todd**, \$12,000.00  
**Pfleiderer, Teresa**, \$12,000.00

2022-2023 Tiger Days Registration – Extra Hours – Return to Work July 18, 2022; Regular Hourly Rate – MHS

**Greene, Ann**

2022-2023 Tiger Days Registration – Extra Hours – Return to Work July 22, 2022; Regular Hourly Rate – MHS

**Acapulco Denetso, Nunki**  
**Montero, Nicole**

2022-2023 Elevate – Freshman Transition Program, \$120.00/day (2 Days) – MVHS

<b>Barrera, Tami</b>	<b>Powers, Chelsea</b>
<b>Francis, Jacqueline</b>	<b>Bowker, Amanda</b>
<b>Hald, Jamie</b>	<b>Schroeder, Danielle</b>
<b>Lochowitze, Steven</b>	<b>Vargas, Adam</b>
<b>Padilla, Blanca</b>	<b>Woodman, Zoe</b>

**TERMINATIONS**

**None**

# Reduction in Force employee rehire.

\*\*Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

<b><u>KEY OF ABBREVIATIONS</u></b>	
<b><u>SCHOOLS</u></b>	<b><u>DEPARTMENTS</u></b>

ACE	Another Chance at Education	CTED	Career and Technical Education
AS	Assistant Superintendents' Office	CS&DL	Community Schools and Distance Learning
BE	Butterfield Elementary	ELO	Extended Learning Opportunities
CTE	Coyote Trail Elementary	ESS	Exceptional Student Services
DE	DeGrazia Elementary	FM	Facilities Management
DMK8	Dove Mountain CSTEM K-8	FSC	Financial Services Center
EE	Estes Elementary	FS	Food Services
GFE	Gladden Farms Elementary	HS	Health Services
IE	Ironwood Elementary	HR	Human Resources
MHS	Marana High School	IT	Information Technology
MMS	Marana Middle School	LLI	Leaders, Learners and Innovators
MCAT	MCAT High School	PD	Professional Development
MVHS	Mountain View High	PR	Public Relations
QRE	Quail Run Elementary	R&E	Research and Evaluation
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SL	School Leadership
RE	Roadrunner Elementary	SO	Superintendent's Office
TMS	Tortolita Middle School	SS	Student Services
TPK8	Twin Peaks K-8	TRAN	Transportation