



Governing Board Agenda Item

Meeting Date: November 13, 2025

From: Thomas Bogart, Chief Financial Officer

Subject: Proposition 123 Supplemental Stipend

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders


Consent ☐ Action ☒ Discussion ☐

Background:

The Marana Unified School District is budgeted to receive approximately \$850,000 in additional revenue as a result of Proposition 123. During Meet and Confer and Negotiations, all employee groups agreed to receive a onetime stipend paid once in the Fall and again in the Spring utilizing Prop 123 monies. It has been determined that these dollars are sufficient to provide \$376.34 to each employee this fiscal year. This amount represents a decrease of \$4.74 per employee, and can be attributed to an increase in eligible employees. The District plans to pay the first half of the stipend (\$188.17) to every employee based on Full-Time Equivalence (FTE) in December of 2025. The second payment will be paid in May of 2026.

Recommended Motion:

I move that the Governing Board determine that sufficient funds from Proposition 123 revenues are available to pay all employees \$376.34 based on FTE in fiscal year 2025-2026. I further move that this amount be paid by way of two one-time stipends paid in December 2025 and May 2026 respectively.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Thomas Bogart, Chief Financial Officer
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