

Browning Public Schools
Board Agenda Request
Meeting To Be Held: November 12, 2024



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 11/4/24

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Elementary Counselor – Stamiksiitsiitkin 2024-2025

Description: Toni Tatsey is recommending the following hire:

✚ Tessa Wells, Elementary Counselor (MA/8)

Financial Impact: \$45,031.25 (prorated from \$67,376.00 @ 125 days x \$360.32 daily rate- 8 years experience)

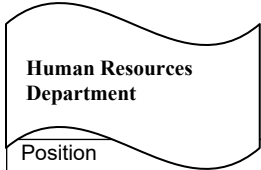
Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

Position Counselor	Applicant Recommended Tessa Wells	
Department/Location Stamiksiitsitkin Elementary	Supervisor Toni Tatsey	
Type of Position Certified	Starting Date 11/14/24	Term Remaining 24-25 SY

Recruiting. Date Posted: _____ Re-advertised: _____ Closing Date: _____

Comments: _____

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Smith, Verna	On File	Yes	10/25/24
	Wells, Tessa	09/01/24	Yes	10/25/24

Interview Committee	Title	Name	Title
Toni Tatsey	Principal		
William Huebsch	Assistant Principal		
Charlie Speicher	Lead Teacher		

Recommendation: Tessa has worked for BPS as a Youth Mental Health Specialist, and was basically a Counselor for the past 8 years. She understands the importance of building relationships with students and adults and is very open to the wholistic approach for the well-being of children.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug Test	06/28/16	Yes	Ok
State & Federal Criminal background check	07/07/16	Yes	Ok
Tribal Background check	07/18/16	Yes	Ok

Salary: \$445,031.25 prorated from \$67,376 Placement: MA/8 (8-years experience) Contract Days: 125 days

Prepared by: Bev Sinclair Date 11/4/24 Approved by: _____ Date: _____