

Board Information Item

Information
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Board Agenda
Information

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Board Agenda
Action

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Board Agenda
Consent

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04/22/2024

Subject:

Approve Previous Board Minutes: Regular Meeting, Regular Meeting, March 25, 2024

Contact Person:

Stephanie Heppenstall, Superintendent Executive Assistant

Policy/Code:

**Priority and
Performance
Objective:**

Priority 4: Strong Financial Stewardship and Internal System Efficiency
Objective 4.2: Effective and Efficient District Operations

Summary:

Attachments:

Board Minutes: Regular Meeting, March 25, 2024

Recommendation:

The recommendation is for the Board of Trustees to approve the meeting minutes from the Regular Meeting on March 25, 2024.

Minutes of Regular Meeting, March 25, 2024

The Board of Trustees Grapevine-Colleyville ISD

A Regular Meeting of the Board of Trustees of Grapevine-Colleyville ISD was held March 25, 2024, beginning at 5:30 PM Administration Building - Boardroom, 3051 Ira E. Woods Ave., Grapevine, TX 76051.

I. OPEN SESSION - CALL TO ORDER

II. REGULAR SESSION

President Shannon Braun called the meeting to order at 5:30 p.m.

GCISD Board of Trustees Present: Shannon Braun, Mary Humphrey, Kathy Florence Spradley, Becky St. John, Tammy Nakamura, A.J. Pontillo, and Dianna Sager.

GCISD Trustees Absent: None.

School Officials Present: Superintendent Dr. Brad Schnuatz, Chief Operations Officer Paula Barbaroux, Chief Academic Officer Dr. Shiela Shiver, Chief Technology Officer Kyle Berger, Chief Financial Officer Derick Sibley, Chief of Schools Dr. Holly Ray, and Chief Human Resources Officer Kelly Mires.

III. MOMENT OF SILENCE & PLEDGES OF ALLEGIANCE

The Board and Administration paused for a moment of silence. The DECA State Champions led the pledges to the U.S. and Texas flags.

IV. RECOGNITIONS

CTE - DECA State Champions: Trustees recognized the students from Colleyville Heritage High School and Grapevine High School who were named DECA State Champions. These students now advance to compete at DECA's international conference in April.

CTE FFA Stock Shows - Sale, Grand Champion, or Reserve Honorees: Trustees recognized students from Colleyville Heritage High School and Grapevine High School who participated in FFA (Future Farmers of America) stock show competitions and earned Sale, Reserve Grand Champion or Grand Champion honors.

Lockheed Martin Code Quest Competition: Trustees recognized students from iUniversity Prep who earned third place in the U.S. Virtual Competition, Advanced Division, in the Lockheed Martin Code Quest computer programming competition.

V. MUNICIPAL MINUTE

City of Euless Director of Parks and Community Services Duane Strawn spoke about Arbor Daze. The family event will be held April 27, 10:00 am - 7:00 pm, and feature music, food, a lumberjack show, and free trees will be given to the community to plant.

VI. ANNOUNCEMENTS

Trustee Becky St. John shared that GCISD, in partnership with the Perot Museum, is equipping all students and staff with a pair of eclipse glasses on April 8. She also thanked Bear Creek for the recent tour and handing out of awards.

Trustee Tammy Nakamura shared that Collegiate Academy and Grapevine High School's theater programs performed at their respective One-Act Play district competitions, both advancing to the Bi-District round. Collegiate Academy was awarded the advancing play status in the UIL-3A District 17 competition. Grapevine High School was awarded an advancing play status in the UIL-5A District 7 competition. Both programs performed in the Bi-District round and Collegiate Academy has now advanced to the Area Round. She congratulated both programs and wished Collegiate Academy good luck. She also reminded everyone of the Special Olympics Bocce Ball tournament on April 13.

Vice President Mary Humphrey welcomed everyone back from spring break. She then shared that GCISD's Communications Department was recently recognized with 14 Star Awards, presented by the Texas School Public Relations Association for outstanding education communications and projects.

Superintendent Dr. Brad Schnautz shared that GCISD students recently competed in the Destination Imagination tournament hosted by Haltom Middle School. Each team worked on a long-term challenge, presented their solutions and participated in an Instant Challenge. Out of 2,200 teams in the state of Texas, four teams from GCISD will continue in the Lone Star Finals State Tournament in April. The teams include students from Glenhope Elementary School, Cross Timbers Middle School, Grapevine High School, Colleyville Heritage High School and Collegiate Academy.

President Shannon Braun shared that the CTE Department, in partnership with local employers like the Grapevine Parks & Recreation, the Grapevine Fire Department and the Grapevine Police Department, provided students with a Mini Job Fair. High school students were able to talk with potential employers and work on their interviewing skills. It was a great opportunity for students to gain real-life job fair experience and get connected with a potential summer job. She also shared that the UIL 5A regular soccer season has ended, and three GCISD soccer teams are headed to the postseason. Congratulations to the Colleyville Heritage High School varsity girls team and the Grapevine High School varsity boys and girls teams for advancing to the Bi-District round of playoffs that begin tomorrow. The CHHS girls team remains undefeated this season and finished as District 7-5A Champions. Their coach, Monte Pace, earned his 200th career win on March 19, 2024, during the team's final game of the regular season.

Secretary Kathy Spradley shared that after a successful inaugural Walk a Mile event in 2023, GCISD is bringing it back for a second year. The event will be held on Tuesday, May 7, at 6:00 p.m. at the Mustang Panther Stadium. Once again, this will be an evening where GCISD comes together to walk the track, meet new people and spend time with friends.

Trustee A.J. Pontillo shared that as a reward for being named a national winner in the Medal of Distinction music competition, Honors Band students at Colleyville Middle School participated in a music clinic with Col. Jason Fetting, former conductor of the United States Marine Band and former Music Advisor to the President of the United States. Col. Fetting is now the director of bands at the University of Michigan. Fabulous Fillies and Belles are national champions. They competed at the MA Dance Competition over the weekend and did very well. The captain came away as national champion in her division solo. Colleyville Heritage Premier Panteras and Pantherettes competed in Crowd Pleasers coming away in first overall and first in their division, respectively.

Trustee Dianna Sager shared that Emily Parker and Kate Parker, seniors at Colleyville Heritage High School, recently competed at the Region II Family, Career and Community Leaders of America Conference. The two students competed in the Focus on Children category, earning fifth place, which qualifies them for the state competition scheduled for April 12-14 in Dallas.

Dr. Schnautz shared the news that Dr. Emory Alvin "E.A." Sigler Jr., former Superintendent of Grapevine-Colleyville ISD, has passed away. Dr. Sigler served as GCISD Superintendent from 1985 to 1992. During his tenure, GCISD saw tremendous growth, including the opening of Bear Creek Elementary, Heritage Elementary, Grapevine Junior High School (later renamed Cross Timbers Middle) and Heritage Middle. The GCISD administration building is named the Dr. E. A. Sigler Jr. Education Center to honor his legacy. Through his leadership and dedication, Dr. Sigler paved the way for the decades of excellence GCISD has experienced since his tenure.

VII. PUBLIC COMMENT

The following individuals spoke during public comment.

Michael Quinn

Rachel Wall

Jeff Hall

Matt Foust

Ali Stiles

Sheryl Guth

Hilarie Benedetto

Matthew Kammerdiener

Larry Lehrmann

Cindy Howard

Beverly Mavis

VIII. PRESIDENT'S REPORT

President Shannon Braun spoke about the GCISD bond on the May 4 ballot. She reminded everyone that the \$150 million bond proposal will not raise the tax rate, if passed. She addressed the language on the ballot that was put into place to hold districts to the state's strict financial responsibility standards and that is a priority in GCISD. The District has received the highest rating possible for financial transparency and will continue to serve taxpayers responsibly.

IX. REPORTS OF THE SUPERINTENDENT

A. GCISD Balanced Scorecard Priority Report on Key Strategic Actions 1.1.1 and 2.2.3

Dr. Shiela Shiver provided a brief overview of the balanced scorecard report. She provided an update on Priority 1 Student Achievement and Post Secondary Preparedness. She discussed the comprehensive assessment plan that includes a system to monitor student academic progress toward goals. She shared that students have recently completed the optional midyear STAAR interim assessments. She provided an overview of the scores, an analysis, and next steps.

Shannon Tovar provided an update on the SAT college readiness progress. She shared the PSAT 8 and PSAT/NMSQT participation and performance information for 2023-2024. She also shared that our students are outperforming the same age groups across the state. She provided an analysis and next steps.

Questions and comments took place.

Kelly Mires provided an update on Priority 2 Faculty and staff recruitment, Retention and Capacity-Building. She shared information on employee retention and employee satisfaction. She reviewed how the State of Texas reports turnover rates. She shared strategies on building authentic relationships with staff, such as stay interviews and exit interviews. She explained how stay interviews are a proactive approach to address issues before they lead to turnover. We will begin face-to-face exit interviews to understand why people chose to leave our district, which provides areas for improvement. She discussed ways to provide employee support which includes goal setting, check ins, teacher incentive allotment, career growth opportunities and employee recognition programs.

Dave Denning provided an update on data from the Gallup survey. In 2018-19 we partnered with Gallup to conduct an anonymous employee engagement survey which was made up of 12 questions that were asked to all employees. The questions focus on employee engagement, which provides data in three categories: engaged, not engaged, actively disengaged. In 2023-24 increased overall employee engagement from 4.06 to 4.17. We also increased the number of employees participating.

Questions and comments took place.

B. Act on Recommendation for the Director of Counseling

Move for the Board of Trustees to approve Mandy Ozuna for the Director of Counseling beginning July 1, 2024. This motion was made by Kathy Florence Spradley and seconded by A.J. Pontillo.

Motion passed 7-0.

C. Act on the Texas Association of School Boards Policy Update 122, Affecting Local Policies

Paula Barbaroux provided an update on the Texas Association of School Boards Policy Update 122, Affecting Local Policies. She shared that safety security requirements are all in one policy CKA(LEGAL) along with the new TEA office that oversees safety and security across the state. She shared that new policy FA(LEGAL) parent rights and responsibilities was created and all parents rights and responsibilities are in one place.

Move for the Board of Trustees to add, revise, or delete local policies as recommended and according to the Instruction Sheet for Localized Policy Manual Update 122. Questions took place. This motion was made by A.J. Pontillo and seconded by Tammy Nakamura.

Questions and discussions took place.

Motion passed 7-0.

President Braun paused the meeting for a break from 7:27 - 7:40 p.m.

D. Act to Approve Changes to Board Policy FDA(LOCAL) to Allow Children of Employees of the Cities of Colleyville and Grapevine to Attend GCISD

Paula Barbaroux reviewed the changes to the policy.

Move for the Board of Trustees to approve changes to Board Policy FDA(LOCAL) allowing nonresident students of employees of the Cities of Colleyville and Grapevine to apply to attend GCISD schools.

This motion was made by Tammy Nakamura and seconded by Mary Humphrey.

Questions took place.

Becky St. John moved to amend the motion to include the Cities of Euless, Southlake, and Hurst.

No one seconded the motion.

Comments took place.

Motion passed 7-0.

E. Act on the Redesignation of Hazardous Traffic Conditions for Purposes of Transportation Services Eligibility and Funding

Paula Barbaroux explained the redesignation of hazardous traffic conditions. No services have changed.

Move for the Board of Trustees to approve the redesignation of the identified hazardous traffic conditions for purposes of student eligibility for transportation services. This motion was made by Mary Humphrey and seconded by Kathy Florence Spradley.

Questions took place.

Motion passed 7-0.

F. Act on Change Order Number 01 Closing the 2023 Multi-Campus HVAC Upgrades in Main Distribution Frame or Intermediate Distribution Frame Rooms of Six Schools and HVAC Equipment Replacement in Four Schools

Move for the Board of Trustees to approve deductive Change Order No. 01 closing the project for the multicampus HVAC upgrades in main distribution frame or intermediate distribution frame rooms of six schools and HVAC equipment replacement in four schools and releasing \$73,544.35 to the District. This motion was made by A.J. Pontillo and seconded by Kathy Florence Spradley.

Motion passed 7-0.

G. Act to Appropriate Bond Funds for New Instructional Materials for the K-12 Science Adoption and Advanced Placement Courses

Paula Barbaroux explained the request for the bond funds for new instructional materials for the K-12 Science Adoption and Advanced Placement courses.

Move for the Board of Trustees to appropriate \$479,257 for new K-12 science instructional materials. This motion was made by Mary Humphrey and seconded by A.J. Pontillo.

Questions took place.

Motion passed 7-0.

H. Act on Instructional Materials Selection Committee Recommendations: Science K-12

Dr. Shiela Shiver provided a brief overview of the science adoption. Director of Science Brooke Schuster shared information on the K-12 instructional materials for 2024-25 school year. She shared the process, timeline, and recommendation of McGraw Hill science.

Move for the Board of Trustees to approve the instructional materials recommendations of the Instructional Materials Selection Committees, K-12 Texas Science by McGraw Hill, as submitted. This motion was made by Becky St. John and seconded by Dianna Sager.

Questions took place.

Motion passed 7-0.

I. Act on Certification of Provision for Instructional Material Survey 2024-2025 for Texas Education Association

Move for the Board of Trustees to ratify the TEKS Certification 2024-2025 Survey. This motion was made by A.J. Pontillo and seconded by Kathy Florence Spradley.

Motion passed 7-0.

J. Act on Convocation Sponsorships

Nicole Lyons provided an update on the convocation sponsorships.

Move for the Board of Trustees to approve the \$10,000 sponsorship from Universal Benefits Consortium and two \$5,000 sponsorships from Baylor Scott & White Health and Methodist Southlake Medical Center. This motion was made by Tammy Nakamura and seconded by Kathy Florence Spradley.

Questions and comments took place.

Motion passed 7-0.

K. TASB Compensation Study

Amy Campbell, Director of HR services for TASB, shared the pay study process, which includes data collection, market pay review, and building models for improvement. She explained the pay range control points and the market pay target. She shared data from the market districts we compete with. She also shared the other market sources and also looked at statewide districts. She shared data on the experience of current and newly teachers, librarians, and nurses. She shared market stipends data. She provided a comparison of exempt and non exempt pay to market. Recommendation 1: Implement pay structure adjustments to better align with market. Recommendation 2: Adopt a general pay increase to maintain market position. Recommendation 3: Provide adjustments to address market differences and maintain equity. Recommendation 4: Consider adding stipends for hard-to-fill teaching assignments where peers pay a stipend but GCISD does not. She shared the cost information for models 1, 2, and 3.

Questions and comments took place.

L. 2024-2025 Budget Update

Derick Sibley, Chief Financial Officer, provided an update on the 2024-2025 Initial Budget Projections. Kelly Mires explained the staffing reductions.

Questions and comments took place.

M. Review 2023-2024 Board Planning Calendar

Dr. Schnautz presented the 2023-2024 Board Planning Calendar.

Action was not required. This item was for informational purposes only.

N. Requests for Reports to the Board

No reports were requested.

X. CONSENT AGENDA FOR APPROVAL

Move to approve consent agenda as presented. This motion was made by Kathy Florence Spradley and seconded by Tammy Nakamura.

Motion passed 7-0.

A. Approved Previous Board Minutes: Regular Meeting, February 26, 2024

B. Approved Personnel Report: March 25, 2024

C. Approved Tax Collection Report: February 2024

D. Approved Financial Statements: February 2024

E. Approved Budget Amendments: March 2024

F. Approved Construction Report: February 2024

G. Bid: General Services and Supplies

XI. EXECUTIVE SESSION

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

Executive Session was not needed.

Dr. Shiver shared plans for the eclipse on April 8, 2024.

XII. ADJOURNMENT

President Shannon Braun adjourned the meeting at 9:27 p.m.

The term Approval in the wording of any Agenda item contained herein serves as notice that the Board may, in its discretion, dispose of any items by any action in the following non-exclusive list: amendment, approval, disapproval, deferral, table, take no action, or receive and file.

Individuals with disabilities are entitled to have access to and participate in public meetings. An individual requiring an accommodation for access to the meeting must notify the Grapevine-Colleyville Independent School District by informing the Director of Facility Services, in writing 24 hours prior to the scheduled meeting, of the necessity of an accommodation. Upon receipt of this request, the District will furnish appropriate auxiliary aids and services when necessary to afford an individual with a disability an equal opportunity to participate in and enjoy the benefits of the Board meeting as non-disabled individuals enjoy.

Respectfully Submitted,

Approved,

Stephanie Heppenstall, Board Clerk

Shannon Braun, Board President

Kathy Florence-Spradley, Secretary