

Update 115 EXECUTIVE SUMMARY

POLICY	ADD/ REVISED/ DELETED	ACTION TAKEN
BF(LOCAL)	Revised	A revision to this policy clarifies that a district's legally referenced policies are not adopted by the Board.
DED(LOCAL)	Revised	Recommended revisions on "Paid Vacation Days" address the Board's authorization of the program and which employees are eligible.
DIA(LOCAL))	Revised	Recommended revisions incorporate a recent Supreme Court decision which held that an adverse employment action against an employee on the basis of homosexuality or transgender status violates Title VII's prohibition on sex discrimination in employment. The policy clarifies that discrimination on the basis of sex includes discrimination on the basis of biological sex, gender identity, sexual orientation, gender stereotypes, or any other prohibited basis related to sex.
DMD(LOCAL)	Delete	TASB recommends that the administrative details regarding professional meetings be removed as board-adopted policy is not required.
EI(LOCAL)	Revised	A provision has been added that permits the District to award course credit proportionately to a student who successfully completes only half of a course.
FB(LOCAL)	Revised	Provisions on the Title IX Coordinator and the ADA/504 Coordinator text has been updated in response to the new Title IX regulations.
FD(LOCAL)	Revised	Recommended addition of "Transition Assistance" to comply with new Administrative Code rules, effective March 30, 2020, to address transition assistance of students who are homeless or in substitute care for transfer of credit for subjects and courses taken prior to enrollment.
FEB(LOCAL)	Revised	Recommended revisions to this local policy address amended Administrative Code Rules that delete reference to taking attendance during the 2 nd or 5 th instructional hour and specify that attendance shall be determined at the official attendance taking time during the day authorized by the Superintendent.
FFEA(LOCAL)	Delete	Recommended for deletion as it dates back to 2002 and there is no requirement for board policy on this topic.
FFG(LOCAL)	Revised	This policy has been revised based on amended Administrative code rules. Recommended text is included to provide the required policy addressing sexual abuse, trafficking, and other maltreatment of students. The rules also revise the elements of the required child abuse and neglect reporting policy. To ensure all elements are addressed, we have revised and moved provisions from FFG(EXHIBIT) into this Local Policy and deleted the exhibit.
FFG(EXHIBIT)	Deleted	Provisions from FFG(EXHIBIT) moved to FFG(LOCAL).

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FFH(LOCAL)	Revised	Due to the new Title IX Regulations, there were several revisions: The definition of Prohibited Conduct has been revised to include conduct that meets Title IX definition of sexual harassment; Text as Sex-Based Harassment and Investigation of Reports Other than Title IX directs readers to new provisions on responding to allegations of prohibited conduct that if proved would meet the definition of sexual harassment under Title IX; The provision requiring an employee to report prohibited conduct has been updated to include either direct or indirect reports; Text at Response to Sexual Harassment – Title IX legally required actions when the district receives notice or allegations of conduct of sexual harassment under Title IX; New provisions direct the superintendent to develop a Title IX formal complaint process; To determine responsibility in a Title IX formal complaint of sexual harassment, the policy designates that the district will use a <i>preponderance of the evidence</i> standard. The district must use the same standard of evidence for investigation of all formal Title IX sexual harassment complaints, including complaints by employees; Provisions on retaliation and false claims have been updated. Policy also recommends updates to the examples for harassment to include cyber-harassment and electronic communications.
FMF(LCAL)	Delete	Recommended for deletion – no requirement for board policies on this issue.
FNG(LOCAL)	Revised	The list of protected characteristics at Other Complaint Processes has been revised to align with the list at FFH(LOCAL). A recommended revision specifies that a person filing a complaint regarding refusal of entry to or ejection from property based on Education Code 37.105 shall be permitted to address the board within 90 days. Because of the new Title IX rules, the text at investigations has been deleted.
GF(LOCAL)	Revised	A recommended revision specifies that a person filing a complaint regarding refusal of entry to or ejection from property based on Education Code 37.105 shall be permitted to address the board within 90 “calendar” days.