
Board of Education

ACTION

TITLE:	Consider Approving Proposed 2022-2023 Certified Salary Schedule
DATE:	April 22, 2022
RESPONSIBLE ADMINISTRATOR:	Charles Warren, CFO
VISION 2023 STRATEGY:	Parameter “We will be responsible stewards of our resources” supporting all seven strategies

BACKGROUND/CONSIDERATIONS:

At the April 18 School Board meeting, the school board heard a presentation about the proposed restructuring of the certified salary schedule (attached). The Administration will share information about a revision to the proposed certified salary schedule.

The revised schedule addresses the concerns discussed on April 18. The revision specifically adds a Step 22 for all salary lanes for \$675. The \$675 is the proposed step increase built into the restructure salary schedule for all steps. The new Step 22 is calculated with the same, consistent \$675 fixed amount.

The revised certified salary schedule provides an average increase in pay of \$3,471.81 (or 5.89%).

RECOMMENDATION:

The administration recommends the board consider approving the proposed 2022-2023 certified salary schedule as presented.

If the Board agrees, the motion would read: ***move to approve the 2022-2023 certified salary schedule as presented.***

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.