

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

REGULAR BOARD MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
JULY 14, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Erik Gallegos, Vice-President  
Bobby Marroquin, Assistant Secretary  
Larry Cantu, Trustee  
Mario Mesa, Trustee  
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: Cezar Martinez, Secretary

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Assistant Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS:	Sandra Blanton	Nicole Martinez	Belinda Alaniz
	Gianna Morales	Richard Gonzalez	Anisa Chavera
	Holly Bockholt	Jaime Velasco	

**1.0** CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM  
At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Absent, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 6

Absent – 1

Let the record show that a quorum of Board Members is present, that this The meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

**2.0** **MOMENT OF SILENCE/PRAYER**  
Trustee Erik Gallegos led the audience and the Board in prayer. Trustee Mario Mesa asked for a moment of silence for everyone involved in the floods.

3.0

**PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0

**VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME**

Trustee Mario Mesa read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

**MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD**

Trustee Erik Gallegos read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

5.0

**PUBLIC PARTICIPATION**

Nicole Flores Martinez addressed the Board about upgrading the shot put and disc throwing areas at the school district's football stadium. The area has not been kept up, and it has a lot of tall grass. The students are working hard to represent the school district with pride, and by investing in a safe and clean area for them to practice and compete in, they can be successful. She shared pictures of other throwing areas compared to what is at the high school's football stadium, and it needed to be kept up with.

6.0

**MADAM PRESIDENT'S REMARKS**

6A

ESC REGION 2 LEGISLATIVE UPDATE WORKSHOP – WEDNESDAY, JULY 16, 2025, AT 5:30 P.M.

President Lori Ann Garza informed the Board that there would be an ESC Region 2 Legislative Update Workshop at the Education Service Center on July 1, 2025, at 7:00 p.m. The meeting will be virtual. The TxEDCON Convention will be held in Houston, Texas, on September 11-14, 2025, at the George R. Brown Convention Center.

7.0

**SUPERINTENDENT REPORT**

7A

Dr. Mark Puig announced that the 2024 Accountability ratings will be released by the Texas Education Agency, and the release date will be announced later. A Field House Committee meeting will be held on Thursday, July 17, 2025, at 5:00 p.m. to review the MEP and related drawings. A virtual workshop on the Legislative Update is being hosted by Juan Cruz on July 28, 2025, at 8:30 a.m. A budget workshop has been scheduled for Monday, July 28, 2025, at 6:00 p.m., to review the compensation plans and options and the debt defeasance. The backpack giveaway has been scheduled for Friday, August 8, 2025, at 5:00 p.m., and the convocation will be held

at the RECHS with breakfast at 7:00 a.m. and the message from 8:00 a.m. until 9:00 a.m., in the RECHS Auditorium. The annual accountability workshop will be held on Tuesday, August 19, 2025, at 6:00 p.m.

Dr. Mark Puig recommended moving the M & O Update/Athletic item up, and the the rest of the items to follow accordingly.

8D

#### M & O UPDATE/ATHLETIC

Seth Castillo with Coryell presented an update report on the roofing projects to the Board. He reported that at this time, they are working on the RECHS roof. Hopefully, they will be finished soon. As far as the new roofs, they did not have any roof leaks. They did have leaks at Hattie Martin, and they were taken care of right away. They have addressed some of the of the leaks on the old roofs, and they should be taken care of by August. Ron Lawver reported that volleyball and football practice has started. The gym floor will be getting a new layer. The uniforms are coming in soon, and students are very excited. The coaching positions have been filled, and they are working on conditioning. The company New Balance is helping the school district with money for the athletic program. They have a football camp going on this week.

8.0

### **PRESENTATION/INFORMATIONAL ITEMS**

8A

#### RISD DONATIONS

Dr. Marc Puig reported that the school district has received the following three donations: 1) Lightspeed Technologies donated \$750 to Tech Connect, 2) Linewize donated \$750.00 to Tech Connect, and 3) Triple C. Feed & More donated \$200 to FFA.

8B

#### ACADEMIC UPDATE/TIA UPDATE

Joshua Garcia presented an update report in response to some of the data that they have received. Belinda Alaniz presented the preliminary STARR grades 3-8 results for the 2024-2025 school year. She reviewed the 3<sup>rd</sup>- 8<sup>th</sup> grade scores for the English Language and Math. They still had some ground to cover, but overall, they had positive numbers. She reviewed the 5<sup>th</sup>-8<sup>th</sup> grade Science scores and the 8<sup>th</sup> grade Social Studies, English I, English II, English Language Arts, Algebra I, Biology, and United States History, the scores for Seale Jr. High School Spring 2025 STAAR RLA, Math, Science, and Social Studies with the Board. Also, she reviewed the Lotspeich Math and Science, Robert Driscoll Spring 2025 RLA, Math, and Science, San Pedro Spring 2025 STAAR RLA, Math, and Science. In looking at the data, there were some bright spots. Mr. Garcia also reported that they will be looking at ways to help the teachers help the students. The teachers will be receiving professional development on how they can help the students who need help. He reviewed the subjects that had big gains. They are making sure that students get the support that they need and are continuing to work on Tier I and Tier III Trainings. Also, they have scheduled a conference in August for the elementary and secondary teachers on how to help students, how to become better teachers, and additional support on the subjects where they did not see any gains. A substitute training has been scheduled.

8C DISTRIBUTION OF TASB LOCAL POLICY UPDATE 125

8E SAFETY UPDATE

8F LIST OF BILLS

8G FINANCIAL STATEMENT REPORT

**9.0**                    **CONSENT AGENDA ITEM(S)**

9A APPROVAL OF MINUTES

9B BUDGET AMENDMENT #8

## 10.0 DISCUSSION ITEMS

10A LEGISLATIVE DISCUSSION

Dr. Marc Puig presented the following legislative items:

- Cell Phone Ban: House Bill 1481  
School districts are required to adopt a policy that students cannot use cell phones during the instructional day.
- UIL Participation for Homeschoolers: Senate Bill 401  
The policy allows students who are homeschooled to participate in UIL sports. The board members can vote no on this one.
- Contracting with the School District HB 210  
The policy deals with board members. Board members are not allowed to do business with the school district.
- School Library Materials: Senate Bill 13  
Board members have to adopt all school library materials.
- Ten Commandments: Senate Bill 10  
The Ten Commandments should be displayed and visible in every classroom (Size 16 by 20).
- Other Legislative Points  
Administrators can not moonlight, and teachers have the authority to remove students who are disrupting the classroom.

**10B REVIEW LOCAL BOARD POLICIES**

President Lori Ann Garza reported that this item had been requested to be placed on the agenda by Trustee Yvette Villalobos. Trustee Yvette Villalobos wanted to know where the DAEP was going to be located and if there was a policy on how many days a student is assigned to the DAEP. Dr. Marc Puig informed Mrs. Villalobos that the DAEP would be located at Hattie Martin Elementary School, and they follow Chapter 37 procedures on the length of time a student is assigned to the DAEP. Also, she requested to have a workshop to review the school district's local policies.

**11.0 ACTION ITEM(S)**

**11A DISCUSS AND CONSIDER APPROVAL OF PURCHASE ORDER EXCEEDING \$50,000 FOR HMH K-8 SCIENCE INSTRUCTIONAL MATERIALS**

Dr. Marc Puig recommended approving the purchase order exceeding \$50,000 for HMH K-8 Science Instructional Materials as presented.

**Motion #7665** A motion was made by Trustee E. Gallegos and seconded by Trustee M. Mesa to approve the superintendent's recommendation.

**Roll Call** L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Absent, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Yes, and Y. Villalobos – Yes

**Motion carried** Yes – 6 No - 0 Absent 1  
7:27 p.m.

12A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT,  
EVALUATIONS, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE,  
OR DISMISSAL OF EMPLOYEES

12C DISCUSSION OF OFFER MADE FOR DISTRICT PROPERTY

Motion #7666 A motion was made by Trustee B. Marroquin and seconded by Trustee M. Mesa to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.071, 551.072, and 551.074.

Motion carried      Yes – 6      No - 0      Absent – 1  
7:27 p.m.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Absent, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried            Yes – 6                                  No - 0                                  Absent – 1  
8:24 p.m.

13A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS,  
EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS,  
DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

Motion #7668 A motion was made by Trustee M. Mesa and seconded by Trustee Y. Villalobos to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Absent, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried                      Yes – 6                                      No - 0                                      Absent – 1  
8:25 p.m.

13B                      DISCUSSION AND POSSIBLE ACTION REGARDING ADOPTION OF A RESOLUTION APPROVING A CONTINGENCY FEE LEGAL SERVICES AGREEMENT WITH JCA LAW, PLLC AND GUERRA LLP AND FINDING THE NEED FOR SUBMISSION OF THE CONTINGENCY FEE LEGAL SERVICES AGREEMENT TO THE TEXAS ATTORNEY GENERAL FOR APPROVAL, AND REQUEST FOR EXPEDITED REVIEW AND CONSIDERATION

Motion #7669 A motion was made by Trustee B. Marroquin and seconded by Trustee M. Mesa to table this item.

Roll Call                      L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Absent, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried                      Yes – 6                                      No - 0                                      Absent – 1  
8:26 p.m.

13C                      DISCUSSION AND POSSIBLE ACTION REGARDING ADOPTION AND APPROVAL OF A CONTINGENCY FEE LEGAL SERVICES AGREEMENT WITH JCA LAW, PPL, AND GUERRA LLP AND AUTHORIZING THE BOARD PRESIDENT TO EXECUTE SUCH AGREEMENT, FOR THE PURPOSE OF PURSUING LITIGATION AND CAUSES OF ACTION AND THE POTENTIAL RECOVERY DAMAGES AGAINST SOCIAL MEDIA COMPANIES RESULTING FROM STUDENT SOCIAL MEDIA USAGE

Motion #7670 A motion was made by Trustee E. Gallegos and seconded by Trustee M. Mesa to table this item.

Roll Call                      L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Absent, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried                      Yes – 6                                      No - 0                                      Absent – 1  
8:27 p.m.

14D                      APPROVAL OF OFFER MADE FOR DISTRICT PROPERTY  
Dr. Marc Puig recommended approving the offer made for the district property as discussed in executive session.

Motion #7671 A motion was made by Trustee E. Gallegos and seconded by Trustee M. Mesa to approve the superintendent's recommendation.

Roll Call      L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Absent, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried      Yes – 6      No - 0      Absent – 1  
8:27 p.m.

**15.0      ADJOURNMENT**

Motion #7672 A motion was made by Trustee E. Gallegos and seconded by Trustee Y. Villalobos to adjourn the meeting.

Roll Call      L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Absent, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried      Yes – 6      No - 0      Absent – 1  
8:28 p.m.

(The details of this meeting are recorded on tape dated 07/14/2025, except for the executive session.)



ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

SPECIAL BOARD MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
JULY 28, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Erik Gallegos, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Larry Cantu, Trustee  
Mario Mesa, Trustee  
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: All Present

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Assistant Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS: Richard Gonzalez Davis Powell

**1.0 GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0 MOMENT OF SILENCE/PRAYER**

Dr. Marc Puig led the audience and the Board in prayer.

**3.0 PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

**4.0 VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME**

Trustee Mario Mesa read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

**MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD**

Trustee Cezar Martinez read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

**5.0 PUBLIC PARTICIPATION**

There were no comments from the public.

**6.0 ACTION ITEM(S)**

**6A DISCUSS AND CONSIDER APPROVAL OF RECHS FIELD HOUSE ARCHITECTURAL DRAWINGS AND PLANS**

Dr. Marc Puig reported that Davis Powell was present to present the RECHS Field House Architectural Drawings, Plans, and Designs to the Board. Davis Powell presented the drawings that have been developed for the RECHS Field House. Since, April 14<sup>th</sup>, they have approved the concept, had two committee meetings, and the plans were adjusted. He reviewed the following changes with the Board: Shower stalls were added instead of gang showers, reconfiguration of the conference, and coach office area in the field house, reconfiguration of visitor locker area, walls were removed, an engineer was hired to finish up the documents, a survey of floor elevation was conducted at the field house, and the engineer reviewed the plans on the gym and auditorium side. The budget for the field house came in at a total of \$4,999,474.50. With board approval of the drawings and designs, they will have an RFP advertisement on August 8, 2025, bid day on September 4, 2025, board approval on September 8, 2025, construction day on September 29<sup>th</sup>, and construction to be completed on May 29, 2026. After the discussion, Dr. Marc Puig recommended approving the RECHS Field House Architectural Drawings, Plans and Designs as presented.

Motion #7673 A motion was made by Trustee M. Mesa and seconded by Trustee L. Cantu to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,  
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
6:31 p.m.

6B DISCUSS AND CONSIDER APPROVAL OF REQUEST COMPETITIVE  
SEALED PROPOSALS FOR THE RECHS FIELDHOUSE AND LOCKER  
ROOM RENOVATION PROJECT  
Dr. Marc Puig recommended approving to request for competitive sealed proposals  
for the RECHS fieldhouse and locker room renovation project as presented. This  
will help them get the best value for the school district.

Motion #7674 A motion was made by Trustee M. Mesa and seconded by Trustee C. Martinez  
to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,  
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
6:33 p.m.

6C DISCUSS AND CONSIDER APPROVAL OF DATE AND TIME OF PUBLIC  
MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE FOR THE  
2025-2026 FISCAL YEAR  
Dr. Marc Puig reported that the administration was getting ready to present the  
budget and proposed tax rate for the 2025-2026 fiscal year, and they are  
proposing to present it to the Board on Tuesday, August 26, 2025, at 6:00 p.m.

Motion #7675 A motion was made by Trustee E. Gallegos and seconded by Trustee C. Martinez  
to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,  
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
6:34 p.m.

**7.0 CLOSED SESSION – SECTION 551.074**

7A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT,  
EVALUATIONS, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE,  
OR DISMISSAL OF EMPLOYEES  
President Lori Ann Garza asked for a motion to go into closed session under Section  
551.074 of the Texas Education Code on the approval of appointments, employments,  
evaluations, resignations, reassignment, duties, discipline, or dismissal of employees.

Motion #7676 A motion was made by Trustee M. Mesa and seconded by Trustee C. Martinez to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
6:34 p.m.

Motion #7677 A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos to reconvene from the executive session.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
6:55 p.m.

## **8.0 OPEN SESSION**

8A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS, EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES  
Dr. Marc Puig recommended approving the Personnel List as presented in the executive session.

Motion #7678 A motion was made by Trustee E. Gallegos and seconded by Trustee L. Cantu to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried Yes – 7 No - 0 Absent – 0  
6:56 p.m.

## **9.0 ADJOURNMENT**

Motion #7679 A motion was made by Trustee Y. Villalobos and seconded by Trustee M. Mesa to adjourn the meeting.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
6:57 p.m.

(The details of this meeting are recorded on tape dated 07/28/25, except for the executive.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
JULY 28, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Erik Gallegos, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Larry Cantu, Trustee  
Mario Mesa, Trustee  
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: All Present

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Deputy Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS: Richard Gonzalez

**1.0 GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 6:58 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0 PUBLIC PARTICIPATION**

There were no public comments.

### 3.0

#### **2025-2026 BOARD WORKSHOP: BUDGET PLANNING/COMPENSATION OPTIONS/DEBT DEFEASANCE**

Dr. Marc Puig reported that the 2025-2025 Budget was a vision-driven budget with brilliant learning opportunities, the school district remains a leader in salary benefits, making facility improvements, safety and security, and programs are evaluated for effectiveness, staffing, and efficient operating costs. The workshop was to get input from the Board on the district's compensation plan and review the models so that Robstown ISD can remain a leader in salary benefits. He reviewed the Budget Planning Calendar for 2025-2026, with the adoption of the budget and tax rate on the 26<sup>th</sup> of August. The TASBO Survey results reported that 80.5% of school districts have reported that they are planning cuts for 2026. The school district's total revenues are at \$30,933,796, and the deficit is at \$1,332.215. They have the strategic investments in RISD staff: \$3.7 million in retention incentives since 2021, salary increases, significant pay increases across non-teaching staff and other job classifications, and House Bill 2 impact. He reviewed how funding is determined for school systems and teacher salary plan comparisons. A total of three summary of cost salary estimates were reviewed with the Board for the 2025-2026 school year: 1) Model 1: 2%, 2) Model 2: 3%, and 3) Model 3: 1%. After the discussion, the administration would look at the numbers for Model 1 and Model 2. The school district's General Fund Debt totaled \$14,000,000, and for the 2026 school year, it will be \$1,503,911. He also explained the defeasance strategy to the Board. Overall, by refinancing the debt, it will reduce the interest costs and help manage future tax rates. The debt service funds cannot be used for general operating costs expense such as salaries, security, etc., and it requires a board resolution.

### 4.0

#### **ADJOURNMENT**

Motion #7680 A motion was made by Trustee C. Martinez and seconded by Trustee Y. Villalobos to adjourn the meeting.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried Yes – 7 No - 0 Absent – 0  
7:42 p.m.

(The details of this meeting are recorded on tape dated 07/28/25.)