



CHELSEA
SCHOOL DISTRICT

HUMAN RESOURCES

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To: Michael Kapolka, Superintendent
From: Marcus Kaemming, Assistant Superintendent
Subject: Recommendation to hire Carla Freeman as a School Counselor at Beach Middle School
Date: June 8, 2026

This position became available due to the retirement of Dennis Strzyzewski.

Three applicants applied for the position. Two candidates were selected for a screening interview with Adam Schilt, Andrea Cole, and Marie Larson. One candidate was brought forward for a panel interview with Corynne Eder, Mike Lott, Adam Schilt, Kaitlyn Gasparovich, Rebecca Chandler, and Austin Elam. A teaching sample was presented to Austin Elam, Kathryn McCalla, Krsiti Chinavare, Noelle Rager, Adam Schilt, Kaitlyn Gasparovich, and Tiffany Manning. The final round was with you, me, and Adam Schilt.

We are pleased to be able to recommend Carla for the position. Carla has her Bachelor of Arts in Elementary Education from Siena Heights University, a Master of Arts in Social Foundations of Education from Eastern Michigan University and Master of Arts in Clinical Mental Health Counseling from Siena Heights University. She is currently working towards her Postgraduate School Counseling Certification from Central Michigan University.

Multiple references for Carla spoke very positively about her. Her references stated that Carla is a master of SEL and a driven, hardworking, passionate counselor who would be perfect for a 6-8 building. Her strengths are that she is kid-focused and team-centered.

I recommend that Carla Freeman be placed on Step 7 of the MA pay scale.

Thank you for your consideration of this request.