

**DUPAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting May 22, 2023**

FOR DISCUSSION

Subject: Salary Recommendations FY24

Salary projections for most support staff for FY 2024 are proposed at 4%. Recommendations for non-union staff members will be based on the CPI of 7.2% (5% that is accessible for the District) and will be within the assumptions made in the five-year financial forecast that was presented to you earlier in the year. Some adjustments may be made to the hourly rates of special education paraprofessionals as they do not get the opportunity to act as a substitute teacher as many of their general paraprofessional colleagues do.

If this meets the approval of the Board, those administrators who have been identified in Tier 10 will not be eligible to have incentives developed to performance related goals. The individual employment contracts for the administrators will be included for signature at the June 26th meeting.