



Medford Public School
ISD #763

Providing quality education while preparing our children and community for the future

School Board Agenda Item

Meeting Date: July 20, 2015

Place on Agenda: Other Action

Topic: Teachers on Call, Aesop

Presenter: Rich Dahman

Background:

Teachers on Call is a substitute staffing service for PK-12 schools. They handle all aspects of staffing substitute teachers: payroll/benefits, taxes, worker's comp and liability insurance, unemployment claims, advertising and recruiting, and Affordable Care Act requirements. The annual cost of Teachers on Call is 26% of our substitute pay for all substitute days, with a one-time setup fee of \$750.

Aesop is an automated, online system for teachers and paraprofessionals to enter absences and for substitutes to access opportunities. The annual cost of Aesop is \$40 per employee using the system (\$3,440), with a one-time setup cost of \$2,750.

Area districts using or moving to Teachers on Call and Aesop include Owatonna, Waseca, NRHEG, Kenyon-Wanamingo, Triton, and Maple River. We are anticipating that this wide network will increase our pool of available substitutes.

Recommendation:

Approve adoption of Aesop and Teachers on Call, starting with the 2015-16 school year.