

## **ACTION ITEM**

### Policy Verbiage Change

Due to Federal Guidance, the title and verbiage of current Board Policy **Article V. Section 7 – Paid Medical Leave Act** needs to be changed to be in compliance according to the new law that took effect for Earned Sick Time.

#### **Current Title & Verbiage:**

*Article V. Section 7 – Paid Medical Leave Act*

*The District shall comply with the requirements of the Michigan Paid Medical Leave Act (PMLA) and its corresponding rules and regulations. The Superintendent shall develop and implement legally compliant rules and regulations to implement and enforce the PMLA.*

## **RECOMMENDATION**

Move to approve the First Reading and immediate adoption (*thereby waiving the Second Reading*), of the **Article V. Section 7 Policy** as amended below, in compliance with Federal Guidelines.

#### **Updated Title & Verbiage changes (highlighted in yellow):**

*Article V. Section 7 – ~~Paid Medical Leave Act~~ **Earned Sick Time Act***

*The District shall comply with the requirements of the Michigan ~~Paid Medical Leave Act~~ (PMLA) **Earned Sick Time Act (ESTA)** and its corresponding rules and regulations. The Superintendent shall develop and implement legally compliant rules and regulations to implement and enforce the ~~PMLA~~ **ESTA**.*