

PROBATIONARY TEACHERS

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The probationary period is through the first three (3) consecutive years of a teacher's first teaching experience in Minnesota. After initial probationary period is completed, probationary period is one year in a new school district. A probationary teacher must complete at least 120 days of teaching service each year during the probationary period. Days devoted to parent-teacher conferences, teachers' workshops, and other staff development opportunities and days on which a teacher is absent from school do not count as days of teaching service

2 A minimum of three written evaluations are required during each year of probation. The first evaluation must occur within the first 90 days of teaching service.

3 Written notice prior to July 1 is required to terminate a probationary teacher contract.

THREE-YEAR PROBATIONARY TEACHER WRITTEN EVALUATIONS (2025-2026)

TEACHER	YEAR OF PROBATION	1ST YEAR OF PROBATION			2ND YEAR OF PROBATION			3RD YEAR OF PROBATION		
		EVAL 1	EVAL 2	EVAL 3	EVAL 1	EVAL 2	EVAL 3	EVAL 1	EVAL 2	EVAL 3
Kristi Abrahamson - High Sped	3	11/13/2023	1/8/2024	1/15/2024	11/25/2024	3/6/2025	4/24/2025	12/17/2025		
Ethan Brummer - Elem Music	3	10/9/2023	11/7/2023	2/7/2024	9/27/2024	11/13/2024	3/4/2025	10/14/2025	1/16/2026	
Shelby Wiese - 2nd Grade	3	10/5/2023	11/8/2023	2/5/2024	9/23/2024	11/4/2024	2/4/2025	10/7/2025	12/10/2025	
Bekka Nelson - FACS	3	10/13/2023	2/8/2024	5/19/2024	10/29/2024	2/29/25	5/15/2025	9/30/2025	12/3/2025	
Amanda Labo - Guidance Con.	3	11/14/2024	3/7/2024	5/24/2024	10/10/2024	10/10/2024	2/12/2025	1/5/2026		
Culynn Curtis - Choir	3	10/16/2023	4/11/2024	5/10/2024	11/5/2024	11/22/2025	5/14/2025	9/30/2025	12/2/2025	
Mikayla Sutter - English	3	10/9/2023	2/6/2024	5/17/2024	10/21/2024	1/13/2025	5/16/2025	9/29/2025	1/14/2026	
Alexandra Jordan - Social Worker	2	10/21/2024	2/12/2025	5/24/2025	1/5/2026					
Ellie Millard - SLPA	2									
Christy Merkl - Elem Music	1	10/22/2025	1/15/2026							
Makayla Koss - TK	1	10/23/2025	12/16/2025							
Ellie Wurm - 7-8 Science and Math	1	9/24/2025	12/11/2025							
Jordan Janski - High Sped	1	9/16/2025	12/17/2025							
Brittany Symons - Elem Sped	1	10/13/2025	2/3/2026							

ONE-YEAR PROBATIONARY TEACHER WRITTEN EVALS

TEACHER NAME	SCHOOL YEAR	EVAL 1	EVAL 2	EVAL 3
Emily Greniger	2025-2026	10/8/2025	12/10/2025	
Samantha Nissen	2025-2026	10/27/2025	12/18/2025	