

School Board Meeting:

May 26, 2015

Subject:

Placement on ULA

Presenter:

Moreen Orr

SUGGESTED SCHOOL BOARD ACTION:

Recommend board approval of resolution placing Sue Weber and Erin Myhrer on unrequested leave of absence.

DESCRIPTION:

Sue Weber is currently a .8 FTE ECSE teacher with continuing contract rights to a .8 FTE position. Currently, there are 9.3 ECSE FTEs. In 2015-16 there will be 9.0 positions. The reduction accounts for .3 of Sue Weber's current position. In addition to the .3 reduction, a more senior .5 ECSE teacher has the right to return to ECSE full-time in 2015-16. There are no probationary teachers in ECSE. If Sue is placed on ULA, she will have recall rights for five years. The ULA is due to financial limitations.

Erin Myhrer is currently a full-time ELD teacher. She has continuing contract rights to a full-time position; however, there are no full-time positions available for Erin next year. In addition, there will be no probationary teachers in ELD. If Erin is placed on ULA, she will have recall rights for five years. The ULA is due to lack of pupils.

To place a continuing contract teacher on ULA requires the following steps:

- School Board Resolution - Notice of proposed placement on unrequested leave of absence and notice of hearing date, if requested.
- School Board Resolution – Notice of placement on unrequested leave of absence.

The School Board approved a resolution proposing to place these staff members on unrequested leave of absence at the April 27th Board meeting. Formal notice was given along with the right to request a hearing within fourteen days after receipt of the notice. No hearings were requested.