

MEMORANDUM OF UNDERSTANDING

Cambridge-Isanti School District 911 and Education Minnesota Cambridge-Isanti, Local 7040.

This agreement is entered into between Cambridge-Isanti Schools, Independent School District 911 (henceforth referred to as "The District") and Education Minnesota Cambridge-Isanti (henceforth referred to as "The Union") on this _____

WHEREAS, the Union and the District continue to explore ways to work cooperatively and collaboratively to benefit the teachers of the District; and

WHEREAS, the Union and the District recognize that because of the current transportation system and the geographic size of the district, hub sites are currently needed in order to make the system work efficiently.

WHEREAS, the Union and the District recognize that for years the hub sites have created more student contact time and less before and after school work time for these teachers.

WHEREAS, the Union and the District continue to explore alternative ways to provide either time or pay for the teachers at hub sites.

THEREFORE, the Union and the District agree to the following:

- All Hub Site schools will try and utilize schedules to provide a second prep period in order to offset student contact time inequity.
 - If a prep is not able to be scheduled, the teacher will be paid ½ of "in lieu of Prep"
 - If teachers have a class in lieu of Study Hall they will be paid accordingly.
 - At IIS/Steam, teachers may receive 40 minutes of lunch or an extra modified prep.

This Memorandum of Understanding will expire June 30, 2026. Thereafter, unless the Union and the District agree to renew this Memorandum of Understanding, the contract provisions regarding the Union business will govern.

By signing below, each party specifically acknowledges that it has read this Agreement and that it understands and voluntarily agrees to be legally bound by all terms of this Agreement.

_____	_____	_____	_____
Lucas Nelson, EMC-I Co-President	Date	Heidi Sprandel, School Board Chair	Date

_____	_____	_____	_____
Kate Bickford, EMC-I Co-President	Date	Mark Solberg, School Board Clerk	Date