

BOARD REPORT

TO: Board of Education

FROM: Board Chair Carrie Lounsberry
Board Vice Chair & Treasurer Jacob Klingner

DATE: Monday, October 27, 2025



TOPIC/PURPOSE OF REPORT: 2024-2025 Superintendent End of Year Evaluation Summary

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 304 Superintendent Contract, Duties, and Evaluation

RECOMMENDED BOARD ACTION: Information Item

DATE FOR BOARD ACTION: No Board Action Required

REPORT

The Inver Grove Heights Schools Board of Education evaluates the Superintendent on an annual basis. The evaluation is based on School Board approved Superintendent annual goals. The process includes a mid-year goal progress check-in followed by the final evaluation.

A summary of the School Board Superintendent evaluation for the 2024-2025 school year will be shared.