

**SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**  
**April 21, 2020 at 1:00 p.m.**

**Present: Ted Russette III, Russell Gopher, Josh Seaton, India Blatt- Demontiney, Clintanna Colliflower, Robert Parker, Melissa Han, Amanda Lamas, Jan Mitchell, Reese Gray, Duane Gopher, Aaron Aquino.**

**A. CALL TO ORDER**

1. Roll Call: Ted Russette, Josh Seaton, India Blatt-Demontiney, Billie Jo Coffee, Russell Gopher.

Absent: Billie Jo Coffee

Meeting called to order @ 1:00 p.m.

2. Establish Agenda

Russell Gopher motioned to approve the agenda. India Blatt- Demontiney seconded the motion. Vote 4-0-0.  
Motion carried.

3. Welcome to Visitors  
Staff and visitors.

**B. EXECUTIVE SESSION**

**None.**

**C. PERSONNEL**

1. Ratify Letters of Resignation (5)  
Head Start Teacher – Kim Big Knife  
Head Start Education Manager – Debbie Wilkinson submitted retirement letter.  
EHS Educator – Janet Chase  
K-6 PT Bus Drive – James Morsette  
Food Service Baker - Kenneth Gardipee Jr.

Russell Gopher motioned to ratify letter of resignations/retirement for the above-named employees. Josh Seaton seconded the motion. Vote 4-0-0. Motion carried.

2. Terminations (0)  
No action

3. To Hire:  
a. 90 – Day Probationary Employee  
Head Start Teacher - Julie Werk  
SPED Assistant - Danelle Stanley  
Assistant Cook - Brain Stewart

Russell Gopher motioned to hire 90-day probationary employee for regular status. India Blatt- Demontiney seconded the motion. Vote 4-0-0. Motion carried.

b. Head Start/EHS Positions

3 Head Start Teacher positions opened, one completed application, Recommendation to hire Deanna Enemy Hunter.

Josh Seaton motioned to hire the above -named individual. India Blatt- Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

Head Start Cook had two applicants, Kenneth Gardipee and Justin Neepose. Recommendation to hire Kenneth Gardipee with Justin Neepose as Alternate.

Russell Gopher motioned to hire the above -named individual. India Blatt- Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

Bus Monitor/Custodian, recommendation to hire Kelsey Standing Rock.

Josh Seaton motioned to hire the above -named individual. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

c. 7-12 SPED One to One Assistant

Recommendation to hire AJ Rucinsky.

Russell Gopher motioned to hire the above -named individuals as 7-12 SPED One to One Assistant. Josh Seaton seconded the motion. Vote 4-0-0. Motion unanimously carried.

d. K-6 Paraprofessional

Recommendation to table position per supervisor.

Russell Gopher motioned to table K-6 Paraprofessional. India Blatt- Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

4. 2020-21 K-6 Staffing Recommendations

Recommendation for staffing from building principal.

Tenured Teachers:

John Harkins – 8 YOE – Dean of Students – Renew Contract

Marlene Wilson - 6 YOE – Counselor – Renew Contract

Glynis Flammond - 21 YOE – Second Grade – Renew Contract

Heather Nimmick - 18 YOE – Third Grade – Renew Contract

Josephine Windy Boy - 9 YOE – Second Grade – Renew Contract

Charla Moffit - 6 YOE – Fifth Grade – Renew Contract

Trista Doke – 18 YOE – SPED – Renew Contract

Brenda St. Pierre -18 YOE – Cree Language – Renew Contract

Marjory Sheehy - 26 YOE – Librarian – Renew Contract

Shannon Howland – 8 YOE – Physical Education

Rebecca Domire - 16 YOE – Hilldale Colony – Renew Contract

Ashely Flachmeyer - 2 YOE – Fifth Grade – Renew Contract

Krystal Four Souls - 5 YOE – Sixth Grade – Renew Contract

Emily Horn – 5 YOE – Third Grade – Renew Contract

Amanda Macy – 5 YOE – Fourth Grade – Renew Contract

100 Michelle Lindbloom – 5 YOE – East End Colony – Renew Contract  
 101 Kim Russette - 15 YOE – Second Grade – Renew Contract  
 102 Josephine Morsette - 3.5 YOE – Kindergarten – Renew Contract  
 103 Winter Whitford - 3.5YOE – Kindergarten – Renew Contract  
 104 Earning Tenured:  
 105 Michael Bober – 3 YOE – Art – Renew Contract  
 106 Non-tenure:  
 107 Jessica Sutherland - 2 years - Kindergarten – Renew Contract  
 108 Tabitha Bradbury-2 years – First Grade – Renew Contract  
 109 Tammy Pursely – 0 years – Third Grade – Renew Contract  
 110 Misty Tatsey – 0 years – First Grade - Renew Contract  
 111 Devon Morris – 0 years – Music - Renew Contract  
 112  
 113 Josh Seaton motioned to blanket approve K-6 Staffing Recommendations. India Blatt-Demontiney  
 114 seconded the motion. Vote 4-0-0. Motion unanimously carried.  
 115  
 116 5. 2020-21 7-12 Staffing Recommendations  
 117 Recommendation for staffing from building principal.  
 118 Theresa Ellison – 4 years - Science 9-12 - Renew Contract  
 119 Desiree Pelletier – 6 years - Instructional Coach/ Testing Coordinator K-12 - Renew Contract  
 120 Lorna Boter – 6 years - Math & Science 9-12 - Renew Contract  
 121 Jerry Coleman – 6 years - Industrial Arts 7-12 - Resigned 2-18-2020  
 122 Jason Mann – 7 years - Physical Education 7-12 - Renew Contract  
 123 Charles LaFromboise - 8 years - Social Studies 7-12 - Renew Contract  
 124 Ruby Stafford – 9 years Math 7-12 - Renew Contract  
 125 Ben Tull - 10 years - Social Studies 7-12 - Renew Contract  
 126 Kristiny Lorette – 11 years - English Language Arts 7-12 - Renew Contract  
 127 Mona Sunchild – 12 years Business 7-12 - Renew Contract  
 128 Deborah LaMere - 12 years Science/ HiSET 7-12 - Renew Contract  
 129 Jennifer Duncan - 12 years English Language Arts 9-12 - Resigned 2-18-2020  
 130 LaCrissa St. Pierre – 13 years - Library 7-12 - Renew Contract  
 131 Rachel Seiler – 17 years - English Language Arts 7-12 - Renew Contract  
 132 Teresa Olson – 22 years - Science/ Art 7-8 - Renew Contract  
 133 Ty Watson – 26 years - Dean 7-12 - Renew Contract  
 134 Rick Sunchild – 32 years - Cree Language 7-12 - Renew Contract  
 135 Rebecca Domire – 17 years - Hilldale Colony K-8 - Renew Contract  
 136 Earning Tenure:  
 137 Wade Colliflower- 1 year - Driver's Education 9-12 - Renew Contract  
 138 Deanna Rodriguez – 1 year - Family Consumer Science 7-12 - Renew Contract  
 139 Non-Tenure:  
 140 Robert Bergren – 3 years - Special Education 7-12 - Renew Contract  
 141 Michael Bober – 3 years - Art 9-12 - Renew Contract  
 142  
 143 Josh Seaton motioned to approve 7-12 Staffing Recommendation with adding Carletta Benson Jr High/  
 144 High School Counselor to the list. India Blatt- Demontiney seconded the motion. Vote 4-0-0. Motion  
 145 unanimously carried.  
 146  
 147  
 148

6. 2020-21 Supervisor Contract Approval

Individual Vote:

Human Resources/Personnel Manager Jan Mitchell, recommendation to offer another year contract.

India Blatt-Demontiney motioned to approve 2020-21 Supervisor Contract Approval for Human Resource/Personnel Manager Jan Mitchell. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

IT Administrator Robert Parker, recommendation to offer another year contract.

Josh Seaton motioned to approve 2020-21 Supervisor Contract Approval for IT Administrator Robert Parker. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

District Clerk Amanda Lamas, recommendation to offer another year contract.

Josh Seaton motioned to approve 2020-21 Supervisor Contract Approval for District Clerk Amanda Lamas. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

K-12 Food Service Supervisor Reese Gray, recommendation to offer another year contract.

Josh Seaton motioned to approve 2020-21 Supervisor Contract Approval for Food Service Supervisor Reese Gray. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

K-6 Principal Clintanna Colliflower, recommendation to offer another year contract.

India Blatt-Demontiney motioned to approve 2020-21 Supervisor Contract Approval for Elementary Principal Clintanna Colliflower. Josh Seaton seconded the motion. Vote 4-0-0. Motion unanimously carried.

7-12 Principal Melissa Han, recommendation to offer another year contract.

Russell Gopher motioned to approve 2020-21 Supervisor Contract Approval for 7-12 Principal Melissa Han, motion dies. India Blatt-Demontiney motioned to not approve 2020-21 Supervisor Contract Approval for 7-12 Principal Melissa Han. Josh Seaton second the motion. Vote 3-1-0. Motion carried. India- yes, Russell Gopher- no, Josh Seaton- yes.

K-12 Transportation Supervisor Aaron Aquino, recommendation to offer another year contract.

Russell Gopher motioned to approve 2020-21 Supervisor Contract Approval for K-12 Transportation Supervisor Aaron Aquino. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

**D. CONSENT AGENDA**

1. Board Meeting Minutes – February 18, 2020 (Regular) and March 27, 2020 (Special)
2. Parent Policy Council (PPC) Minutes – NO MINUTES SUBMITTED AS REQUESTED
3. February 2020 Financial Report
4. March 2020 Financial Report
5. February 2020 Student Activity Report
6. March 2020 Student Activity Report
7. Elementary/High School PO's – 42048-42076
8. Current Warrant List 78333-78511

200 9. Probationary Employees  
201 60-day – Nicolette Stump, Felix Huguin  
202 30-day – Janae Johnson, Katherine Baldwin, Antonia Stump, Terry Doney, Ryan Johnson  
203 10. Positions to Advertise  
204  
205 Josh Seaton motioned to approve consent agenda. India Blatt- Demontiney seconded the motion. Vote 4-0-  
206 0. Motion unanimously carried.  
207  
208 E. OLD BUSINESS  
209  
210 F. NEW BUSINESS  
211 1. 2019-20 Montana Accreditation Status Reports- FYI  
212 Online reports that need to be submitted to OPI. Accreditation reports received last week. Elementary report  
213 shows assurance standards (deficiency) and student performance (regular). Jr. High/High School report  
214 shows assurance standards (regular) and student performance (deficiency).  
215  
216 2. Adoption of COVID-19 Emergency Policies 1900, 1901, 1902  
217 Temporary Policy 1900 – COVID-19 Emergency Policy  
218 Temporary Policy 1901 – Use of Transportation Funds  
219 Temporary Policy 1902 – Alternative Grading  
220  
221 Josh Seaton motioned to approve COVID-19 Emergency Policies. India Blatt- Demontiney seconded the  
222 motion. Vote 4-0-0. Motion unanimously carried.  
223  
224 3. 2020 Graduation Commencement Ceremony Discussion  
225 Discussion to have 2020 Graduation at the football field following CDC guidelines.  
226  
227 4. Pre-liminary Budget Projections - FYI  
228 General Fund:  
229 K-6 - \$2,041,284.55  
230 7-8 - \$670,684.40  
231 9-12 - \$1,202,986.46  
232 Impact Aid:  
233 K-6 - \$2,124,130.28  
234 7-8 - \$488,634.12  
235 9-12 - \$660,996.09  
236  
237 5. FFCRA Leave Qualifying Reasons- FYI  
238 Family First Coronavirus Response Act regulations allow paid family/sick leave under the following  
239 provisions, subjected to a quarantine or isolation order, advised by a health care provider, caring for an  
240 individual, caring for son or daughter and childcare provider.  
241  
242 6. Federal and State Grant Compensation Guidance- FYI  
243 State funding is guaranteed, and transportation is already being paid. No additional funding being paid from  
244 Impact Aid. Gear Up, Title VI, NACSP, JOM and Head Start. Federal grants funds continuing to pay based  
245 on the district policies.  
246  
247 7. Compensation of K-12 Employees During School Closure  
248 Approval needed to continue to pay staff as the district continues with remote learning.  
249  
250 Russell Gopher motioned to approve Compensation of K-12 Employees During School Closure. India

Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried

#### 8. 2020-21 Rocky Boy School Transportation Requests

Agreements to cross boundaries to pick up students, needed approval for Big Sandy, Box Elder, and Havre Public Schools.

Josh Seaton motioned to approve 2020 -21 Rocky Boy School Transportation Request. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried

#### 9. 2020-21 GTCC Agreement

Agreement between district and GTCC needs approval.

Josh Seaton motioned to approve 2020-21 GTCC Agreement. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried

#### 10. 2020-2021 K-9 Detection Contract

Contract between the district and InterQuest K-9 needs approval.

Russell Gopher motioned to approve 2020-21 K-9 Detection Contract. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

#### 11. District & MFPE MOU Agreements – School Closure

Agreement between District and RBEA MOU during the COVID-19 pandemic.

Agreement between District and RBCEA MOU during the COVID-19 pandemic.

Russell Gopher motioned to approve District & MFPE MOU Agreements. Josh Seaton seconded the motion. Vote 4-0-0. Motion unanimously carried

#### 12. Projected School Emergency Relief Funding-FYI

Pre-liminary estimation state school emergency relief funding district is set to receive, elementary \$293,466.09 and High School \$94,235.34.

#### 13. Reports

a. Supervisors

b. Deans, State & Federal Programs

#### 14. Travel Approval

#### 15. Interim Travel Approval

District Planning held in Fairmont Hot Springs on March 11-13, 2020.

Josh Seaton motioned to approve all travel. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

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#### OPEN AGENDA

This is an opportunity for any member of the audience to bring to the attention of the board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda

portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

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**G. OPEN AGENDA**

**H. ANNOUNCEMENTS ABD**

**Reorganization after election meeting.**

**I. ADJOURNMENT**

Josh Seaton motioned to adjourn the Regular Board Meeting for May 21, 2020 @ 4:30 pm. Seconded by India Blatt- Demontiney. Vote 4-0-0. Motion unanimously carried.