

School Board Meeting:

February 14, 2011

Subject:

2010-11 and/or 2010-12
Individual Agreements

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2010-11 and/or 2010-12 Agreements between Independent School District No. 877 and individual coordinators, technicians, confidential employees, and miscellaneous individual contracts.

DESCRIPTION:

The individual contracts include:

- District Technology Coordinator
- Information Services Coordinator
- Technology Support Coordinator
- Communications Coordinator
- Controller
- Accountant
- Two Senior Technology Technicians
- Three Technology Technicians
- Administrative Assistant to the Superintendent/Board of Education
- Payroll Supervisor
- Two Confidential Office Personnel
- Mental Health Practitioner
- Cultural Liaison

The settlements are in alignment with settlements of similarly banded/graded positions in the school district. Most individuals received a salary increase of 2.0% in year 1 and a 1.75% increase in year 2. The average settlement for the employees listed above is 5.40%.

In year 2, health insurance will be the high deductible VEBA contribution with an option to remain on other district sponsored plans. Dependent health VEBA contributions vary from 55%, 73%, 75% or 100%. Costs in excess of the VEBA plan will be borne by the individual.