

Meeting: 8/19/2025 Called Meeting 6:00 PM  
Generated by: Ali Heimbigner

1. Call to Order

**The meeting was called to order at 6:00 p.m.**

2. Roll Call

**Board members present were: Courtney Lackey Wilson, Michelle Newsom, Dr. Benita Reed, Dr. Jandel Crutchfield, Ana-Alicia Horn, Jason Thomas, and Jesse Cannon II.**

3. Closed Session

3.1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071; Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.

**The Board adjourned into closed session at 6:01 pm.**

4. Reconvene

4.1. Reconvene to Public

**The Board reconvened to the public at 7:00 pm.**

5. Meeting Opening

5.1. Prayer

**The prayer was led by Jason Thomas.**

5.2. Pledges

**The pledges were led by Courtney Lackey-Wilson.**

6. Discussion

6.1. Board Scorecard

**The Board Scorecard discussion was led by the Board Oversight Committee.**

6.2. Board Member Committees 2025-2026

**The Board Members presented on the committees they serve on.**

7. Public Comments

7.1. The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board President based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

There were no public comments.

8. Human Resources Report

8.1. New Hires for Board Approval

Michelle Newsom made a motion to approve the Human Resources Report. Courtney Lackey Wilson seconded the motion.

Dr. Benita Reed voted - aye  
Michelle Newsom voted - aye  
Dr. Jandel Crutchfield voted - aye  
Jason Thomas voted - aye  
Ana-Alica Horn voted - aye  
Jesse Cannon II voted - aye  
Courtney Lackey Wilson voted - aye

The motion carried 7-0.

9. Business Items Requiring Board Action

9.1. Consideration and Approval of Policy Adoption of FD (LOCAL) and FM (LOCAL)

Courtney Lackey Wilson made a motion to approve the Policy Adoption of FD (LOCAL) and FM (LOCAL). Ana-Alicia Horn seconded the motion.

Dr. Benita Reed voted - aye  
Michelle Newsom voted - aye  
Dr. Jandel Crutchfield voted - aye  
Jason Thomas voted - aye  
Ana-Alica Horn voted - aye  
Jesse Cannon II voted - aye  
Courtney Lackey Wilson voted - aye

The motion carried 7-0.

9.2. Consideration and Approval of the First Reading for FNCE (LOCAL)

Michelle Newsom made a motion to approve the First Reading For FNCE (LOCAL). Dr. Jandel Crutchfield seconded the motion.

Dr. Benita Reed voted - aye  
Michelle Newsom voted - aye  
Dr. Jandel Crutchfield voted - aye  
Jason Thomas voted - aye  
Ana-Alica Horn voted - aye  
Jesse Cannon II voted - aye  
Courtney Lackey Wilson voted - aye

The motion carried 7-0.

10. Consent Agenda

Dr. Benita Reed voted - aye  
Michelle Newsom voted - aye  
Dr. Jandel Crutchfield voted - aye  
Jason Thomas voted - aye

Ana-Alica Horn voted - aye  
Jesse Cannon II voted - aye  
Courtney Lackey Wilson voted - aye

**The Consent Agenda passed 7-0.**

10.1. Consideration and Approval of the Tarrant County JJAEP MOU  
2025-2026

10.2. Consideration and Approval of Request for Board Approval  
of Personal Services Contract

11. **Adjourn**

11.1. Adjourn

**The meeting was adjourned at 7:32 p.m.**